

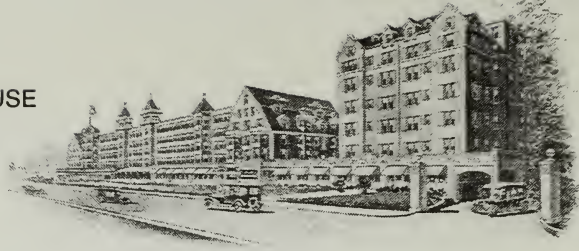


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**ANNUAL REPORT
1993
SWAMPSCOTT
MASSACHUSETTS**



THE NEW OCEAN HOUSE Swampscott, Ma.



In May of 1969 the New Ocean House Hotel was completely destroyed in one of the most spectacular single-building fires in Massachusetts history.

The main complex was comprised of a wooden, five-story building, 450 feet long, and the "fireproof" Puritan Hall, eight-stories tall.

The history of the hotel began on what is now Galloupes Point in 1835. Destroyed twice by fire by 1882, the Ocean House on Puritan Road was built in 1884. In 1902 it was expanded and became the "New" Ocean House. The hotel was expanded again in 1910. In 1917, Puritan Hall was added. In 1923 the hotel was as it appears on the cover photo.

There were over 300 guest rooms in the main complex and several cottages on the hotel grounds. The main lobby had a ballroom and movie theater, barber shop, beauty salon, health clinic, coffee shop, dentist, library and card room. Several small shops featuring clothing, flowers, gifts, antiques, candy and sundries, including daily newspapers from all over the country, extended along the lobby to the main dining room and front desk. In Puritan Hall was the children's dining room, music room and smoking room. There was also a cocktail lounge, golf shop, photography studio and dance studio on the lower level.

The lower area not open to the public housed a bakery, a tailor, a fish market, housekeeping center, laundry, butcher shop and print shop which along with menus, programs and several monthly social magazines, published the hotel's daily paper of arrivals, departures and events.

The hotel was truly a self-contained city.

The late 50s saw the beginning of air travel and shorter vacations in one place. "Grand old dames" like the New Ocean House quickly declined. No longer did most of the guests come around Memorial Day and leave on Labor Day. The rather formal and genteel life style was in rapid decline by the younger generation of guests who didn't enjoy formal dressing for dinners or for listening to quiet orchestra music in the evening. Children under 12 could only have dessert in the main dining room in the evening on special occasions like family birthdays or anniversaries. Loud or raucous behavior after dinner was simply not tolerated.

The hotel was sold in 1961 and completely remodeled. The complex now sported a bright new look to the lobby and grounds, a swimming pool and cabana on the beach side and night club entertainers on weekends such as Joey Bishop and Kay Ballard.

Two of the cottages (now private homes), the exedra in Johnson Park on the beach and the garage on Humphrey Street are the only remaining structures left of this once expansive complex and grounds.

Some of the more famous people to stay at the hotel were Calvin Coolidge, John F. Kennedy, Herbert Hoover, Helen Keller, William Jennings Bryant, Franklin and Eleanor Roosevelt, Billy Graham, Babe Ruth, Walter Brennan, Guy Lombardo, Mary Pickford and many more sports, film and political personalities.

**ONE HUNDRED AND FORTY-SECOND
ANNUAL REPORT
OF THE TOWN OFFICERS**

**SWAMPSCOTT
MASSACHUSETTS**

For the year ending December 31, 1993

SWAMPSCOTT PUBLIC LIBRARY

R
35-2
SW

10/12/99
Bundley

GENERAL INFORMATION

Swampscott was incorporated as a Town on May 21, 1852

Situation: About 15 Miles northeast of Boston

Population: State Census 1992, 13,464 Persons of all ages taken every year in Town Census

Area: 3.05 square miles

Assessed Valuation: \$1,016,753,380

Tax Rate: \$16.88 Residential and Open Space

\$26.48 Commercial and Industrial

\$26.48 Personal

Form of Government: Representative Town Meeting (Accepted May 17, 1927.
First meeting held February 27, 1928.)

Governing Body of Town: Board of Selectmen

Elihu Thomson Administration Building: 22 Monument Avenue

Governor: William F. Weld

Attorney General: L. Scott Harshbarger

Secretary of the Commonwealth: Michael J. Connelly

State Legislative Body: (Representing Swampscott)

Senator Walter J. Boverini of Lynn (1st Essex District)

Representative Douglas W. Petersen (8th Essex District) is the
Representative in the General Court

United States Congress: (Massachusetts Representatives)

Senator Edward M. Kennedy

Senator John F. Kerry

Representative in Congress:

Peter G. Torkildsen (6th Congressional District)

Member of Governor's Council:

John F. Markey of North Andover (5th District)

Qualifications of voters: Must be 18 years of age, born in United States or fully naturalized in accordance with the provisions in Chapter 587, Acts of 1972 and Chapter 853, Acts of 1973, there is no duration residential requirement for "who is a resident in the city or town where he claims the right to vote at the time he registers" may be registered.

Registration: Monday through Thursday 8:30 a.m. to 12 Noon, 1 p.m. to 5:00 p.m. Friday 8:30 a.m. to 1:00 p.m. These hours are subject to change.
Special sessions held preceding elections.

Where to Vote: Precinct

1 — Machon School on Burpee Road

2 — Clarke School on Norfolk Avenue side adjoining Abbott Park

3 — Central Fire Station, Burrill Street

4 — Hadley School on Redington Street

5 & 6 — High School on Forest Avenue

Tax bills: Property taxes are assessed on a fiscal year basis which begins July 1 and ends June 30. Payments are due quarterly on August 1, November 1, February 1 and May 1. Interest is assessed after due dates at the rate of 14 percent per annum computed per day.

TOWN OFFICERS - 1993 ELECTED

MODERATOR

Martin C. Goldman 1994

BOARD OF SELECTMEN

Richard C. Bane, Chairman

Resigned December, 1993

Daniel R. Santanello, Vice Chairman (1995)

Thomas H. Driscoll, Jr,

Robert W. Murphy (1995)

Janet N. Baker (1994)

TOWN CLERK AND TAX COLLECTOR

Jack L. Paster (1994)

TOWN TREASURER

Jack L. Paster (1995)

BOARD OF ASSESSORS

Ernest Mazola, Chairman (1995)

Vera C. Harrington (1996)

Fletcher A. Johnson, Jr. (1996)

BOARD OF PUBLIC WORKS

Kevin G. Gookin, Chairman (1995)

Richard M. Bessom (1994)

Robert DiLisio (1996)

SCHOOL COMMITTEE

Richard R. Feinberg, Chairman (1996)

Kevin Breen (1994)

Edward R. Palleschi (1995)

Cyndi Taymore (1995)

Peter R. Beatrice, III (1996)

TRUSTEES OF PUBLIC LIBRARY

Thomas J. Cesarz, Chairman (1996)

Carole B. Shutzer (1994)

Paul C. Wermuth (1995)

BOARD OF HEALTH

Eugene Nigrelli, Chairman (1995)

Ann Greenbaum (1996)

Peter Barker, M.D. (1994)

CONSTABLES

William E. Eldridge (1995)

Paul Minsky (1995)

Kent F. Murphy (1995)

PLANNING BOARD

Eugene Barden, Chairman (1998)

Peter R. Beatrice, Jr. (1997)

John V. Phelan, III (1995)

Brian T. Watson (1994)

SWAMPSCOTT HOUSING AUTHORITY

Barbara F. Eldridge (1995)

Albert DiLisio (1996)

Robert Donnelly (1998)

James L. Hughes (1998)

Marianne Marino McGrath

State Appointee (1998)

COMMISSIONERS OF TRUST FUNDS

Louis A. Gallo (1996)

Edward Krippendorf (1994)

Carl D. Reardon (1995)

APPOINTED BY SELECTMEN

TOWN ACCOUNTANT

Joseph M. Cifuni

David Sherman (1995)

Angelo Losano (1996)

James H. Lilly (1995)

ADMINISTRATIVE ASSISTANT

Patricia E. George

Joseph J. Balsama (1995)

Philip A. Brine, Jr. (1995)

Daniel R. Santanello (1995)

ANIMAL CONTROL OFFICER

Betsy Tufts (1994)

Keith L. Jordan (1995)

Paul Garland (1995)

BARGAINING AGENT

Neil Rossman, Esquire (1994)

CHIEF OF FIRE DEPARTMENT

AND FOREST WARDEN

William R. Hyde

INSPECTOR OF BUILDINGS AND

INSPECTOR OF SMOKE

Louis Gallo (1994)

DATA PROCESSING COORDINATOR

Joseph M. Cifuni (1994)

ALTERNATE INSPECTOR OF BUILDINGS

Kathleen Magee (1994)

Richard T. McIntosh (1994)

HARBORMASTER

Lawrence P. Bithell (1994)

CIVIL DEFENSE DIRECTOR

Richard E. Maitland (1994)

ASSISTANT HARBORMASTERS

John T. Cawley (1994)

William F. Hennessey (1994)

Donald R. Petersen, Jr. (1994)

Roger P. Bruley (1994)

Suzan Kiffney (1994)

CONSTABLES FOR SERVING CIVIL PROCESS

Junior Clark (1995)

David H. Janes (1995)

Joseph H. Kukas (1995)

Edward F. Riccio (1995)

PARKING AGENT

Kevin Bolduc (1996)

TOWN COUNSEL

Neil Rossman, Esquire

CHIEF OF POLICE AND KEEPER OF THE LOCKUP

John E. Toomey, Esq.

SENIOR BUILDING CUSTODIAN

Brian Cawley

SHELLFISH CONSTABLE

Lawrence P. Bithell (1994)

JUNIOR ASSISTANT CUSTODIAN

Thomas Marcou

ASSISTANT SHELLFISH CONSTABLES

Joseph C. Cardillo (1994)

Joseph H. Monahan (1994)

John T. Cawley (1994)

Robert C. Jaeger (1994)

FENCE VIEWERS

Richard C. Bane

through December, 1993

Alan F. Taubert (1994)

Louis Gallo (1994)

TREE WARDEN

Kevin G. Gookin (1994)

WAR MEMORIAL SCHOLARSHIP FUND COMMITTEE

Thomas B. White, Jr., Chairman (1995)

Ernest Manchin, Chairman Emeritus

Eileen E. Ventresca, Secretary (1996)

DEPUTY TREE WARDENS

James L. Gardiner (1994)

Gene Gardiner (1994)

VETERANS' SERVICES AGENT
GRAVES OFFICER AND BURIAL AGENT
Charles Popp - resigned April 1993
Hugh J. Schultz (1994)

WIRE INSPECTOR
Daniel Cahill (1994)

ASSISTANT VETERANS' AGENT
Steven DeFelice (1994)

ASSISTANT WIRE INSPECTOR
Roger B. Farwell (1994)

WEIGHTS AND MEASURES INSPECTOR
John F. O'Hare (1994)

WORKMEN'S COMPENSATION AGENT
Neil Rossman, Esquire (1994)

COMMITTEES APPOINTED BY SELECTMEN

COUNCIL ON AGING

Martin S. Plum, Chairman	(1996)
Lorraine Pelletier	(1995)
Ruth Roche	(1995)
Deborah Shelkin Remis	(1994)
James T. Kapoll	(1996)
Renee Plum	(1996)
Robert N. Salvucci	(1994)

ZONING BOARD OF APPEALS

Kenneth B. Shutzer, Chairman	(1996)
Charles H. Halls, Vice Chairman	(1998)
Ann M. Whittemore, Secy.	(1997)
Charles E. Morrison	(1994)
Resigned October 15, 1993	
William L. O'Brien	(1995)
Anthony Pasciuto	(1994)

ASSOCIATE MEMBERS

Garry Baker	(1994)
David M. Siegel	(1995)

ARTS COUNCIL

Agnes Raymond, Chairman	(1994)
Maggie Gupta	(1994)
Whitney L. White	(1994)
Alice J. Winston	(1994)
Catherine M. Walsh	(1995)
Elaine A. Slater	(1994)

CONSERVATION COMMISSION

Lawrence F. Picariello, Chairman,	(1995)
Nelson Kessler	(1994)
Joseph J. Balsama	(1995)
Paul E. Genest	(1995)
J. Christopher Callahan	(1995)
Matthew Leahy	(1995)
Geralyn P. M. Falco	(1994)
David DiLisio	(1995)

Resigned September 20, 1993

Robert N. Salvucci

Resigned September 30, 1993

EARTH REMOVAL STUDY COMMITTEE

J. Christopher Callahan, Chairman	(1994)
William R. Hyde	(1994)
Kenneth B. Shutzer	(1994)
Eugene Barden	(1994)
Gene Nigrelli	(1994)
Richard C. Bane	(1994)

BUILDING CODE BOARD OF APPEALS

Richard T. McIntosh	(1994)
Kathleen J. Magee	(1995)
Richard P. Mayor	(1994)
John V. Phelan, III	(1997)

CABLE ADVISORY COMMITTEE

John Reagan, Chairman	(1994)
Charles Lyons, Jr.	(1994)
Ethel R. Harris	(1994)
Paula Mariano	(1994)
Paul E. Levenson	(1994)
Mark Erhartic	(1994)

ENHANCED 9-1-1 COMMITTEE

Daniel R. Santanello	(1994)
Daniel C. Cahill	(1994)
John E. Toomey	(1994)
William R. Hyde	(1994)
Edward Seligman	(1994)
John E. Alex	(1994)
Richard Wilson	(1994)
Arthur Goldberg	(1994)

DESIGN SELECTION COMMITTEE

James N. Polando	(1994)
John V. Phelan, III	(1994)
Louis Modini	(1994)

BOARD OF ELECTION COMMISSIONERS

Francis Mangini, Chairman	(1994)
Marguerite A. Cunningham	(1997)
Timothy Davern	(1996)
Theodore Patrikis	(1996)

FOURTH OF JULY COMMITTEE

Dr. Walter Weaver, Chairman	(1994)
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HARBOR ADVISORY COMMITTEE

William F. Hennessey, Chairman	(1994)
Lawrence P. Bithell	(1994)
Peter C. McCarriston	(1994)
Joseph Monahan	(1994)
Kent F. Murphy, Secretary	(1994)
John J. O'Shea	(1994)
Louis D. Williams	(1994)
Thomas H. Driscoll Jr.	(1994)
Lawrence A. Mangini	(1994)

HISTORICAL COMMISSION

Louis A. Gallo, Chairman (1996)
 Douglas Maitland (1996)
 Sylvia B. Belkin (1994)
 David Callahan (1995)
 Marilyn Margulius (1995)
 Donald J. Warnock (1994)
 Nancy Cropley-Backstrom (1996)

ASSOCIATE MEMBERS

Jack L. Paster
 Jack Butterworth
 Thomas Marcou

HOUSING PARTNERSHIP COMMITTEE

Bruce Chesley, Chairman (1994)
 Kevin R. Saunders (1994)
 Nancy Benotti (1994)
 Ross Dolloff (1994)
 Christopher Bibby (1994)
 John V. Phelan, III
 Planning Board Liaison

INSURANCE ADVISORY COMMITTEE

Paul R. Nestor, Jr. Chairman (1994)
 Ronald Waxman (1994)
 Daniel R. Santanello (1994)

RECREATION COMMISSION

(3) Andrew B. Holmes, Chairman (1996)
 (2) John Romano (1996)
 (1) Richard Dedrick (1996)
 (4) Sherman Freedman (1994)
 (5) Mark Shapiro (1995)
 (6) Sylvia Stamell (1995)
 John Hughes, Jr. (1995)
 Member-At-Large

TRAFFIC SAFETY COMMITTEE

William H. McCarty, Chairman (1994)

Louise LaConte (1994)
 Mersine Hennessey (1994)
 Lt. Richard Wilson (1994)

SAILING SUBCOMMITTEE

John L. Romano, Chairman (1994)
 John A. Callahan (1994)
 Tara Cassidy-Driscoll (1994)
 Thomas H. Driscoll, Jr. (1994)
 Nathan Green (1994)
 Madeline Romano (1994)

SAFETY/SECURITY COMMITTEE

William R. Hyde (1994)
 John E. Toomey (1994)
 Alan F. Taubert (1994)
 Jacqueline Blanchard (1994)
 Paul R. Nestor, Jr. (1994)

VETERAN'S LAND COMMITTEE

Thomas H. Driscoll, Jr. (1994)
 Chris Drucas (1994)
 Barbara Lees (1994)
 Richard Bessom (1994)
 David Reynolds (1994)
 Paul Guay (1994)
 Steven Gadman (1994)
 Francis Scheffler (1994)

VETERANS' AFFAIRS COMMITTEE

Hugh J. Schultz (1994)
 Lawrence Mangini (1994)
 John Stinson (1994)
 Steven DeFelice (1994)
 Jon E. Sverka (1994)
 John F. O'Hare (1994)

REPRESENTATIVES, LIAISONS, DESIGNEES, COORDINATORS

CLEAN AIR COORDINATOR OIL SPILL COORDINATOR

Kent F. Murphy

HAZARDOUS WASTE COORDINATOR

Kent F. Murphy

Mark Thompson

MASSACHUSETTS BAY TRANSPORTATION AUTHORITY BOARD

Robert W. Murphy

Gordon W. Ulen

LABOR SERVICE COORDINATOR

Joseph M. Cifuni

ESSEX COUNTY ADVISORY BOARD

Richard C. Bane

MASSACHUSETTS WATER RESOURCES AUTHORITY REPRESENTATIVE

Alan F. Taubert

METROPOLITAN AREA PLANNING COUNCIL

Richard M. Bessom

NATIONAL ORGANIZATION ON DISABILITY LIAISON

Carl D. Reardon

RIGHT-TO-KNOW LAW COORDINATOR

Kent F. Murphy

WINTER PLANNING COORDINATOR

Robert W. Murphy

NORTH SHORE TASK FORCE

Alan F. Taubert

APPOINTED BY THE MODERATOR

CAPITAL IMPROVEMENTS STUDY COMMITTEE

Gerard D. Perry
 Richard H. Salter
 Patrick D. Hughes
 Atty. Steven Levine, At Large
 Bette Anne Babcock
 Carl D. Reardon, Ex Officio
 Ralph Souppa
 Nelson Kessler
 Lawrence F. Picariello

FINANCE COMMITTEE

Marcus F. Buckley, Chairman	
Brian C. Murphy	(1995)
Precinct 1	
Walter E. Newhall, Jr.	(1996)
Precinct 2	
Louis Conrad	(1996)
Precinct 3	
Michelle Visconti	(1996)
Precinct 4	
Michael Devlin	(1995)
Precinct 5	
Irvin F. Cohen	(1995)
Precinct 6	
Michelle Visconti	(1996)
Arthur Goldberg, At Large	(1995)
Janet Heestand, Secretary	

TOWN LAND COMMITTEE

J. Christopher Callahan
 Matthew Leahy
 Marianne McGrath
 Rhonda Tarmy
 Sharon Weaver

Louis Gallo, Ex-Officio
 Peter Shribman, Ex-Officio

COMMITTEE TO STUDY REPAIRS AT THE PHILLIPS BEACH FIRE STATION

Louis Frisch
 Fred Ribicandria
 Dr. Arthur Schwartz
 Fred Speranza
 Alan Kline, Ex Officio

SAWTELLE PROPERTY AND PHILLIPS PARK COMPLEX STUDY COMMITTEE

Donald Babcock, Chairman
 Richard G. Baker
 Peter R. Beatrice, III
 Arthur Goldberg
 Andrew B. Holmes

TOWN GOVERNMENT STUDY COMMITTEE

James C. Callahan, Jr.
 William Connell
 Gerard Perry
 Vida E. Poole
 Ann M. Whittemore

PILOT — PAYMENT IN LIEU OF TAXES COMMITTEE

Marcus F. Buckley
 Jack L. Paster
 Ernest Mazola
 Peter J. Cassidy
 Api Rudich
 John F. Burke
 Robert Smith

**APPOINTED BY SELECTMEN AND MODERATOR
PERSONNEL BOARD**

Paul E. Garland, Chairman	(1994)
Ann M. Whittemore, Clerk	(1995)
Peter C. McCarriston	(1995)
Joseph M. Cifuni, Employees Representative	(1996)
William F. Hennessey	(1996)

**APPOINTED BY THE MASS. EMERGENCY RESPONSE COMMISSION
EMERGENCY PLANNING COMMITTEE**

Richard C. Bane, Chairman, Board of Selectmen
John E. Toomey, Chief, Police Department
William R. Hyde, Chief, Fire Department
Lawrence F. Picariello, Chairman Conservation Commission
Richard E. Maitland, Civil Defense Director
Kent F. Murphy, Health Officer
Alan R. Taubert, Superintendent, Public Works

**APPOINTED BY PROBATE COURT
ROLAND JACKSON MEDICAL SCHOLARSHIP COMMITTEE**

Reverend John A. Barrett
Dr. Robert Bessom
Dr. Richard K. Chrystal

APPOINTED BY BOARD OF HEALTH

HEALTH OFFICER: Kent F. Murphy

APPOINTED BY INSPECTOR OF BUILDINGS

GAS & PLUMBING INSPECTOR: Peter McCarriston
ASSISTANT INSPECTOR: Richard A. McIntire

APPOINTED BY BOARD OF PUBLIC WORKS

**SUPT. OF PUBLIC WORKS
AND TOWN ENGINEER:** Alan F. Taubert, P.E., P.L.S.

**APPOINTED BY CONTRIBUTORY RETIREMENT BOARD AND
ELECTED BY TOWN EMPLOYEES
CONTRIBUTORY RETIREMENT BOARD:**

James Armstrong
Thomas F. Maloney, Appointed by Retirement Board
Joseph M. Cifuni, Ex-Officio Member

**APPOINTED BY TOWN TREASURER WITH APPROVAL OF
BOARD OF SELECTMEN**

ASSISTANT TREASURER: Barbara Bickford

APPOINTED BY TOWN CLERK AND COLLECTOR

ASSISTANT TOWN CLERK: Catherine L. Woods

To receive Notice of Intention of Marriage and to administer The Oath of Office to persons appointed or elected to boards, committees or commissions within the Town of Swampscott.

**APPOINTED OR ELECTED BY ORGANIZATIONS
OF THE EMPLOYEES AFFECTED
GROUP INSURANCE ADVISORY COMMITTEE**

Sgt. Joseph Cordes, Police Dept. Representative
John M. Chaisson, Fire Dept. Representative
Susan Zbinden, Library Representative
Donald Lucia, School Representative
Barbara Bickford, Town Hall Representative
Kent F. Murphy, Non-union Employee Representative
Carl D. Reardon, Dept. of Public Works and Custodians Representative

**SUBCOMMITTEE APPOINTED BY THE SCHOOL COMMITTEE
TO STUDY THE RENOVATION OF
BLOCKSIDE PARK FIELD HOUSE**

Thomas Belhumeur	Paul Gorman
John Burke	William Hennessey
Daniel Cahill	Daniel Kelly
Martha Cray	Kathleen Magee
Richard Feinberg	John Phelan

UNION PRESIDENTS

Police Department	Joseph Cordes
Fire Department	John M. Chaisson
Library	Susan Zbinden & Shirley Gould
Teachers	Donald J. Lucia
School Custodians and Cafeteria Workers	Carl Reardon
School Secretaries	Betty Lou Popp (at Stanley School)
Public Works	Carl Reardon
Town Hall Clerical	Carl Reardon

**COMMITTEE APPOINTED BY THE BOARD OF HEALTH
TO STUDY RECYCLING**

Mescal Evler	Kevin Gookin
Sara Ingalls	Nelson Kessler
Alice Winston	Barbara Schaefer
Daniel Santanello, Liaison, Board of Selectmen	
Eugene Nigrelli, Ex Officio, Chairman, Board of Health	
Kent Murphy, Ex Officio, Health Officer	

DEMOCRATIC TOWN COMMITTEE

Name		Address
Alexander, Lawrence	(A)	State House, Room 504, Boston
Babcock, Elizabeth		33 Manton Road
Baker, Edythe C.		75 Stanley Road
Baker, Robert Allan		75 Stanley Road
Blonder, Jeffrey		15 Shackle Way
Borten, Katherine	(A)	9 Clark Road
Callahan, J. Christopher		44 Glen Road
Cunningham, Marguerite		68 Foster Road
Dembowski, Henry S.		42 Beach Bluff Avenue
DiGiulio, Margaret, Clerk		67 Walker Road
DiMento, William R.		64 Bay View Drive
DiPesa, Ralph	(A)	67 Aspen Road
Doyle, James T.		10 Arbutus Road
Driscoll, Thomas H., Jr.		82 Farragut Road
Emspak, Frank		33 Outlook Road
Greenbaum, Lawrence		21 Beach Avenue
Katz, Erica		33 Gale Road
Kearney, Sheila		14 Shackel Way
Kenney, Judith		9 Banks Circle
Kyriakakis, Carole		90 Mountwood Road
LaPeer, Susan		24 Lincoln Circle
Murphy, Kent, Vice Chairman		40 Glen Road
Murphy, Brian		92 Melvin Avenue
Nelson, Teresa		36 Paradise Road
Patrikis, Theodore A.		1000 Paradise Road, Bldg. 2J
Reichlin, Abbott		8 Sumner Road
Rosenthal, Burt	(A)	69 Ocean View Road
Segal, Maddy	(A)	8 Summer Road
Shanahan, William E.		48 King Street
Sherr, Mary Lou		39 Blaney Street
Small, Elliot		32 Bay View Avenue
Small, Margaret		32 Bay View Avenue
Smith, James		38 Outlook Road
Smullin, Alix, Treasurer		22 Woodbine Avenue
Valleriani, Catherine	(A)	515 Humphrey Street
Vatcher, Howard	(A)	65 Pleasant Street
Vatcher, Teresa J.	(A)	65 Pleasant Street
Watson, Brian		50 Greenwood Avenue
Weiss, Gerdy		101 Bay View Avenue
Wood, Richard L.		31 Cedar Hill Terrace

A - Associate Members

ELECTED REPUBLICAN TOWN COMMITTEE

Bullwinkle, Gary	9 Claremont Terrace
Butters, Joy	53 Pleasant Street
Clain, Mary	62 Thomas Road
Cross, David	24 Ingalls Terrace
Davern, Timothy J.	38 Manton Road
Dudley, Ruby	30 Blaney Street
Fried, Fred	27 Eureka Avenue
Greenwald, Ronald	8 Captain Way
Jacobs, Leonard	400 Paradise Road
Mancini, Francis	159 Aspen Road
McGrath, Kevin	849 Humphrey Street
McGrath, Marianne	258 Essex Street
Nigrelli, Eugene	21 MacArthur Circle
O'Brien, Vincent P.	139 Keningston Lane
Palleschi, Arthur J.	
Palleschi, Brenda	3 Bradlee Avenue
Palleschi, Edward	
Parker, Alvah	3 Deer Cove Road
Perry, Frank H.	319 Paradise Road
Perry, Frank H. Jr.	71 Roy Street
Perry, Marilyn A.	6 MacArthur Circle
Perry, Robert E., Chairman	6 MacArthur Circle
Stanton, Harriet	86 Paradise Road
Warnock, Donald	32 Berkshire Street
Wittemore, Ann	36 Puritan Park
York, Francis	24 Laurel Road

Board of Selectmen

Richard C. Bane, Chairman
Thomas H. Driscoll, Jr., Vice Chairman
Daniel R. Santanello
Robert W. Murphy
Janet N. Baker

In 1993, one new member of the Board of Selectmen, Janet N. Baker, was elected to serve with re-elected Selectmen Bane, Driscoll, Santanello and Murphy.

The three-year staggered term for those elected to serve as a member of the Board of Selectmen commenced with the April election. Selectmen Bane and Driscoll were elected to three (3) year terms, Selectmen Santanello and Murphy to two (2) year terms and Selectman Baker to a one (1) year term.

The Board reached three (3) year contract agreements with the Police and Public Works union employees.

The Board continued to broaden its search for ways to regionalize by exploring possibilities with the Town of Nahant. One area considered was Animal Control.

Board members met with department heads throughout the year to discuss long range planning. Each department provided the Board with a Long Range Planning Mission Statement expressing its direction, intentions and hopes for the future. The Board's purpose and goal is to focus on better ways to service the residents.

The Board continued to work with the Massachusetts Bay Transportation Authority toward restoring the train station and finding a practical use for this historical building.

The Board, at the request of the Town Government Study Committees voted to have a Special Town Meeting on November 30, 1993. Town Meeting Members voted in favor of filing special legislation relating to early retirement for municipal health department employees and to petition the General Court to enact a Special Act of Legislation to amend the Town Charter in accordance with the proposal submitted by the Town Government Study Committee with the provision that the Special Act be submitted for acceptance by the voters at the next annual town election.

The Board signed a five (5) year contract with Northshore Ambulance, Inc. for ambulance service beginning January 1, 1994. Northshore Ambulance will provide the Town with Advanced and Basic Life Support coverage, as well as annual CPR and First Responder training for both police and fire departments at no cost to the Town. The Board reached this agreement after many months of deliberation.

Two members of the Board resigned in December. Chairman Richard C. Bane resigned effective December 21, 1993 and Vice Chairman Thomas H. Driscoll, Jr. resigned effective April 26, 1994.

The Board of Selectmen wishes to recognize the hard work and many hours contributed to the Town by those serving on Town boards, committees and commissions. On behalf of the residents, thank you.

The Board of Selectmen sincerely appreciates the opportunity to serve the residents of Swampscott and considers it an honor to serve in this capacity.

CLERK OF SWAMPSCOTT

Jack L. Paster, Town Clerk

This year's report to the community will deal with a subject that appears to be misunderstood in many sectors of the town's governmental structure. The subject in question is how, when and to whom may an elected or appointed public officer tender his or her resignation from office.

Before addressing resignations, however, it would seem appropriate to discuss some terms associated with serving in a public capacity.

An individual seeking elective office in Swampscott must be a resident of our community. Voter registration establishes residency and there is no requisite time period defined in the law to establish that residency. A person appointed to a position, board, commission, committee or sub-committee need not be a resident of the town.

Before an elected or appointed officer can serve in his or her official capacity he must be "sworn to the faithful performance of his duties." The process of being "qualified for office" following election or appointment to a position or a governmental body involves receiving the Oath of Office administered by the Town Clerk or his assistant. The officer must also sign the "Oath Book" which lists the individual's name, position and the date. Signing the "Oath Book" also serves as a written acknowledgment that the officer has received a copy of the Town Clerk's booklet detailing information on the Massachusetts Open Meeting Law, Standards of Conduct and Conflict of Interest from the State Ethics Commission, Swampscott By-Laws detailing the requirement for the filing of minutes for every public meeting and information concerning where and with whom a public officer must file a letter of resignation. Copies of the Town Clerk's booklet are available, free of charge, for any interested resident.

No resignation of an elected or appointed public officer shall be deemed effective unless and until such resignation is filed with the Town Clerk. Letters of resignation submitted to the Selectmen, Moderator or any other municipal office are not valid. Upon receipt of a resignation, the Clerk notifies the appointing authority or the Election Commission that a vacancy has occurred and outlines the process to be followed to fill that vacancy. In the case of an elected officer other than Selectmen or Town Meeting the vacancy is filled by a majority vote of the Selectmen and the remaining members of the Board from which the officer resigned meeting in what is known as a joint convention. The person selected to fill the vacancy would serve until the next annual election. In the case of an appointed officer, the appointing authority fills the vacancy for the unexpired term of office. Vacancies in the office of Selectmen can only be filled via the special election route and Town Meeting vacancies are filled during a Precinct Caucus or at the annual town election.

Addressing a situation which made newspaper headlines this year, a resignation may not be withdrawn or rescinded after it is filed with the Town Clerk even if the resignation is not effective until a later date. Once a letter of resignation is filed with the Town Clerk it is automatically accepted. The Massachusetts Secretary of State, after thoroughly reviewing the General Laws and recent case law has ruled that the public interest requires that certainty exist in the election and resignation of public officers. "Once a resignation is on file with the Town Clerk, it could create chaos and confusion to allow the officer to withdraw the resignation."

This specific issue has also been addressed by the courts in the 1958 case of *Campbell v City of Boston*. The court held that "Public interest requires that all

possible certainty exist concerning the election of officers and the beginning and expiration of their terms, by law or resignation, and forbids that either should be left to discretion or vacillation of person holding the office or officer or body having the appointing power, and hence official robes cannot be put off and assumed at the pleasure of individuals or officers.”

It is hoped that this report will serve as a reference guide for all present and future elected or appointed public officers.

RESIGNATIONS

The following letters of resignation were filed and accepted during 1993 in according with MGL Chapter 41 Section 109:

Janet Baker, Finance Committee; Richard Bane, Selectmen, Personnel Board; Arthur Barry, DVM, Animal Inspector; Timothy Davern, Election Commission; David DiLisio, Conservation Commission; Thomas Driscoll, Jr., Selectman; Ruth Krumhansl, Finance Committee; Alexander Lindsay, Cable TV Advisory Committee; Charles Morrison, Zoning Board of Appeals; Charles H. Popp Jr., Veterans Agent, Graves Officer, Burial Agent; Carl Reardon, MBTA Designate to the Advisory Board, Assistant Shellfish Constable; Howard Rotner, MD., Ambulance Oversight Committee; Robert Salvucci, Conservation Commission, Council on Aging; Daniel Santanello, War Memorial Scholarship Fund Committee, Enhanced 9-1-1 Committee, Pump Station Use Committee, Essex County Advisory Board, Recycling Committee; and Kevin Saunders, Housing Partnership Committee.

OFFICIAL TOWN STATISTICS - 1993

Marriage Intentions Filed/Marriage Licenses Issued	67
Marriages Recorded	68
Births Recorded (59, Female; 66, Male)	125
Deaths Recorded (87, Female; 62, Male)	149
Applications for Variances and Special Permits	75
Environmental Impact Statements Accepted	1
Massachusetts Wetlands Protection Act:	
Con. Comm. Notices of Intent Processed	13
Resignations of Town Officials Accepted/Processed	25
Applications for Planning Board Action Processed	9
Site Plan Review Applications Processed	11
Public Meeting Notices Recorded and Posted	543
Uniform Commercial Code (UCC) Filings Processed	139
Certificates of Business (DBA) Issued and Processed	119
Gas Storage (Flammables) Renewal Permits Issued	15
Certificates of Municipal Lien Prepared and Issued	1,265
Dog Licenses Issued	838
Dog Fines Collected	\$1,685
Hunting/Fishing/Sporting/Trapping Licenses Issued	149
Waterfowl Stamps Issued	32
Archery/Primitive Firearms Deer Season Stamps Issued	23

NOTE: Since Swampscott births occur in out-of-town hospitals, the reports of said births, as contained in the above statistical report, must first be processed by the City Clerk in the communities where the birth actually took place before it is filed here in the parents' home community. There is often a lag of one, two or even three months before the official report arrives at Town Hall. In preparing our year-end report we use a cut-off date of January 20. Births occurring after that date are not included in the above statistics. In an attempt to minimize any possible confusion and to allow this report to serve as a historically correct document, we will publish updated totals in each year's report for the preceding year for births and deaths.

1992 Final Statistics: Births - 135; Deaths - 142

TOWN WARRANT

ARTICLE 1.

Essex, ss.

To either of the Constables of the Town of Swampscott in said County:

GREETINGS: In the name of the Commonwealth of Massachusetts you are directed to notify the inhabitants of the Town of Swampscott qualified to vote in elections and in Town affairs to assemble in their respective precincts in said Swampscott, to wit

Precinct One	Machon School, Burpee Road
Precinct Two	Clarke School, Norfolk Avenue
Precinct Three	Central Fire Station, Burrill Street
Precinct Four	Hadley School, Redington Street
Precinct Five	High School, Forest Avenue
Precinct Six	High School, Forest Avenue

on Tuesday, the Twenty-seventh of April, 1993 at 7:00 in the forenoon, then and there to act on the following articles, viz:

To choose a Moderator for one (1) year

To choose a Board of Selectmen, five (5) members for staggered terms:

Two (2) members for three (3) years

Two (2) members for two (2) years

One (1) member for one (1) year

To choose one (1) member of the Board of Assessors for one (1) year

To choose one (1) member of the Board of Assessors for three (3) years

To choose one (1) member of the Board of Public Works for three (3) years

To choose two (2) members of the School Committee for three (3) years

To choose one (1) member of the Trustees of the Public Library for three (3) years

To choose one (1) member of the Board of Health for three (3) years

To choose one (1) member of the Planning Board for five (5) years

To choose one (1) member of the Swampscott Housing Authority for one (1) year

To choose one (1) member of the Commissioners of Trust Funds for three (3) years

To choose eighteen (18) Town Meeting members in each of the six precincts for three (3) years

To choose three (3) Town Meeting members in Precinct One for one (1) year

To choose two (2) Town Meeting members in Precinct One for two (2) years

To choose one (1) Town Meeting member in Precinct Two for two (2) years

To choose one (1) Town Meeting member in Precinct Three for two (2) years

To choose two (2) Town Meeting members in Precinct Four for one (1) year

To choose one (1) Town Meeting member in Precinct Four for two (2) years

To choose three (3) Town Meeting members in Precinct Six for one (1) year

At the close of the election, the meeting will adjourn to Monday, May 3, 1993 at 7:45 P.M. at the Middle School Auditorium

See the report of the Election Commission for the results of the 1993 Municipal Election held April 27, 1993.

1993 Annual Town Meeting

Return of Service:

Pursuant to the within warrant to me directed, I have notified the inhabitants of the Town of Swampscott qualified to vote in elections and in Town affairs by posting an attested copy thereof at the Town Administration Building, at the Post Office, and in at least two public and conspicuous places in each precinct in the Town, and at or in the immediate vicinity of the Swampscott Railroad Station. Said posting was done on Friday, April 16, 1993, and not less than seven days (7) before the date appointed for said meeting.

William E. Eldridge
Constable of Swampscott

Mailing of Warrants and Annual Report:

The Warrants for the 1993 Annual Town Meeting were mailed to Town Meeting members and to those who were running for a Town Meeting seat (listed on the ballot) on April 12, 1993. Copies of the Annual Report were also mailed on April 12, 1993 in the same package. Copies of the Annual Report and the Warrant were also available free of charge for any interested person at the Town Clerk and Selectmen's Offices at the Town Administration Building.

Notice of Annual Town Meeting

The Annual Town Meeting of 1993 will convene on Tuesday, April 27, 1993 with Article 1 (the Town Election) at 7:00 a.m. in the Town's regular polling places. At 8:00 p.m., the Town Meeting will be adjourned until Monday, May 3, 1993, 7:45 p.m., at the Swampscott Middle School.

Notice of Adjourned Annual Town Meeting

Monday, May 3, 1993, 7:45 P.M.

To the Town Meeting members:

Notice is hereby given in accordance with Article II, Section 2 of the By-Laws of the Town of Swampscott, that the Adjourned Annual Town Meeting will be held on Monday, May 3, 1993, beginning at 7:45 p.m. in the auditorium of the Swampscott Middle School on Greenwood Avenue.

The required identification badges are to be picked up at the auditorium entrance after you have checked in.

Meeting Certifications:

I hereby certify that in accordance with the adjournment of the Annual Town Meeting of April 27, 1993, the Adjourned Town Meeting of May 3, 1993 was held at the Swampscott Middle School auditorium and was called to order at

7:51 p.m. with the necessary quorum being present (271). At 10:36 p.m., it was voted to adjourn to May 4, 1993.

I hereby certify that in accordance with the adjournment of May 3, 1993 the Adjourned Town Meeting of May 4, 1993 was held at the Swampscott Middle School auditorium and was called to order at 7:55 p.m. with the necessary quorum being present (246). It was voted at 10:25 p.m. to adjourn to May 5, 1993.

I hereby certify that in accordance with the adjournment of May 4, 1993 the Adjourned Town Meeting of May 5, 1993 was held at the Swampscott Middle School auditorium and was called to order at 7:54 p.m. with the necessary quorum being present (166). At 10:38 p.m., it was voted to adjourn to May 10, 1993.

I hereby certify that in accordance with the adjournment of May 5, 1993 the Adjourned Town Meeting of May 10, 1993 was held at the Swampscott Middle School auditorium and was called to order at 7:52 p.m. with the necessary quorum being present (279). It was voted at 10:48 p.m. to dissolve the 1993 Annual Town Meeting.

Legal Advertisements Published:

In accordance with the By-Laws of the Town of Swampscott the following legal advertisements were published as indicated concerning the adjourned sessions of Town Meeting:

TOWN OF SWAMPSCOTT Commonwealth of Massachusetts Office of the Town Clerk

Notice is hereby given in accordance with Article 11, Section 2 of the By-Laws of the Town of Swampscott that the Adjourned Annual Town Meeting of 1993 will be held on Monday, May 3, 1993 beginning at 7:45 p.m. In the auditorium of the Swampscott Middle School on Greenwood Avenue.

Martin C. Goldman, Esq., moderator of Swampscott will preside.

Jack L Paster
Clerk of Swampscott

SR: 4/29/93

TOWN OF SWAMPSCOTT Commonwealth of Massachusetts Office of the Town Clerk

Notice is hereby given In accordance with Article 11, Section 2 of the By-Laws of the Town of Swampscott that the Adjourned Annual Town Meeting of 1993 will reconvene on Monday May 10, 1993 beginning at 7:45 p.m. in the auditorium of the Swampscott Middle School on Greenwood Avenue.

Martin C. Goldman, Esq., moderator of Swampscott, will preside.

Jack L. Paster
Clerk of Swampscott

SR: 5/6/93

Attendance:

For the 1993 Town Meeting attendance, by precinct, see the list at the end of this report.

TOWN MEETING ACTION

The Return of Service was read by Town Clerk Jack L. Paster who then administered the Oath of Office to the Town Meeting members.

Rabbi Sanford Shanblatt, spiritual leader of Temple Israel, Swampscott, offered the invocation.

Moderator Martin C. Goldman asked members to stand and observe a moment of silence for residents and members who died during the year.

Goldman then recognized Douglas F. Allen, a former Moderator, Selectman and Finance Committee members, who was presented with a Distinguished Citizen Award. Members gave Mr. Allen a standing ovation.

After the Moderator introduced various town officials he entertained a motion to reconstitute the Committee to Study Early Retirements. Unanimous.

A motion was also passed to dissolve the Town Owned Land Committee since the members of that committee were appointed as Trustees of Town Owned Land.

Unanimous.

Action under the Articles:

ARTICLE 2 To hear and act on the report of Town Officials, Boards, and Committees.

Sponsored by the Board of Selectmen

Voted Article 2: That the report of the Capital Improvements Committee offered by Gerard Perry be accepted. Unanimous.

That the Town Meeting establish a policy whereby any informational or supporting materials concerning an article in the Warrant be available at Town Hall the Friday before the start of the Adjourned Town Meeting session. Majority.

That the report of progress of the Town Government Study Committee be accepted and that the Committee remain in existence. Majority.

A Sense of the Meeting vote: That the Selectmen call a Special Town Meeting (in the fall) upon the request of the Town Government Study Committee. Majority.

That the report on the Sewage Tie In Project with Lynn offered by Kevin Gookin of the Board of Public Works be accepted. Unanimous.

That the report concerning the North Shore Regional Vocational School offered by Stanley Goldstein, the town's representative on the Voc School Board, be accepted. Unanimous.

That the report on recycling offered by Robert Murphy be accepted. Unanimous.

That the PILOT (Payment in Lieu of Taxes) Committee be dissolved and that any matters in that regard be referred to the Finance Committee. Unanimous.

That the report on the town's Fourth of July celebration offered by Dr. Walter "Buck" Weaver be accepted. Unanimous.

That the Ambulance Study Committee report offered by Eugene Nigrelli, chairman of the Board of Health, be accepted. Majority.

Town Meeting voted the following resolution (on 5/5/93) unanimously:

It is resolved to have the appropriate Swampscott officials draft a letter to our state representative, Douglas Peterson, our state senator, Walter J. Boverini, and our governor, William Weld, detailing the unfairness of withholding previously dependent monies from the State to go to the vocational school and thereby adding an unbearable financial burden to the local communities served by the vocational school.

Majority Vote 5/3/93

ARTICLE 3 To see what action the Town will take in relation to salaries of elected Town Officials for the ensuing year.

Sponsored by the Board of Selectmen.

Voted Article 3: To fix the salary and compensation of elected officers of the Town as provided by Section 108 of Chapter 41, General Laws, as amended, for the twelve-month period beginning July 1, 1993 as follows:

Town Clerk and Collector of Taxes	\$37,800.00
Treasurer	7,000.00
Constable (one of three)	100.00

In accordance with action taken at the April 1990 Town Meeting, a line item entitled Board Expenses continues to replace salaries in the budget of all other elected officials.

Majority Vote 5/4/93

ARTICLE 4 To see what action the Town will take concerning the budget for the fiscal year commencing July 1, 1993 and ending on June 30, 1994 and appropriate the necessary money, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 4: That the Town approve this Article and that the following amounts of money be appropriated for the several purposes hereinafter itemized. Each numbered line item is to be considered a separate appropriation. The budgeted amount may be spent only for the stated purpose.

**1993 SWAMPSCOTT TOWN MEETING
BUDGET APPROPRIATIONS/ARTICLES REPORT
FOR FY 1994 Includes Annual and Special Town Meetings**

LI/ ART	Identification	Voted Appropriation	From: Tax Rate	From: Avail. Funds	From: Bonding
1	Moderator Expenses	50	50		
2	Fin Com Secretary	3,160	3,160		
3	Fin Com Expenses	100	100		
3A	Memberships	160	160		
4	Selectmen - Salaries	30,241	30,241		
4A	Board Expenses	3,900	3,900		
6	Office Expenses	2,500	2,500		
7	Mass. Municipal Association	2,484	2,484		
8	Union Related Expenses	1,200	1,200		
9	Contingent	750	750		
10	Law Dept. - Town Counsel	33,000	33,000		
11	Special Counsel	5,000	5,000		
12	Expenses	5,000	5,000		
13	Parking Ticket Clerk	1	1		
14	Supplies	1,000	1,000		
15	Bargaining Agent - Salary	10,000	10,000		
16	Workmen's Comp. Expenses	8,000	8,000		
17	Assis.-Fire/Police Medical	120,000	120,000		
17A	Personnel Board Clerk	200	200		
18	Town Accountant - Salaries	73,856	73,856		
19	Office Expenses	5,300	5,300		
20	Travel In State	450	450		
21	Programming	1,000	1,000		
23	Treasurer - Salaries	34,235	34,235		
24	Office Expenses (a)	4,700	4,700		
25	Travel In State/Seminars	300	300		
27	Town Clerk-Collector-Salaries	71,567	71,567		
28	Office Expenses (b)	22,200	22,200		
29	Travel In State/Seminars	600	600		
31	Town Postage Account (c)	25,000	25,000		
32	Town Meeting	1,500	1,500		
33	Election Comm. - Salaries	24,913	24,913		
33A	Board Expenses	1,450	1,450		
34	Office Expenses	1,000	1,000		
35	Election Expenses	6,100	6,100		
36	Assessors - Salaries	53,520	53,520		
36A	Board Expenses	1,900	1,900		
37	Appellate Tax Board	3,000	3,000		
38	Office Expenses	2,900	2,900		
39	Travel In State	400	400		
40	Data Processing	200	200		
41	Computer Maintenance	200	200		
42	File Maintenance	53,000	53,000		
44	Seminars	600	600		

LI/ ART	Identification	Voted Appropriation	From: Tax Rate	From: Avail. Funds	From: Bonding
45	Administration Bldg. - Salaries	45,347	45,347		
46	Building Expenses	17,000	17,000		
47	Shop Expense (VFW Building)	100	100		
48	Board of Appeals -				
	Clerical/Secretary	2,000	2,000		
49	Office Expenses	2,000	2,000		
51	Planning Board - Secretary	1,200	1,200		
52	Expenses	500	500		
54	Contributory Retirement				
	Expense Fund (d)	25,000	25,000		
55	Pension Accum. Fund	1,519,698	1,519,698		
56	Non-Contributory Pensions				
	Net Budget	265,308	265,308		
57	Police - Salaries	1,611,642	1,611,642		
57A	(Sch. Traffic Supervisors	(55,075)			
58	Expenses	128,194	128,194		
59	Police Vehicles	34,184	34,184		
60	Fire - Salaries	1,499,147	1,499,147		
61	Expenses	76,730	76,730		
62	Harbormaster - Salary (e)	2,653		2,653	
63	Office Expenses (e)	1,216		1,216	
64	Gas/Oil/Equip.				
	maint. etc. (e)	1,215		1,215	
65	Civil Defense-Director	1,050	1,050		
66	Operating Expense	1,682	1,682		
67	Weights/Measures -				
	Inspector Salary	4,742	4,742		
68	Office Expenses	75	75		
69	Travel In State	420	420		
70	Constable	100	100		
71	Building Inspector - Salaries	55,921	55,921		
72	Office Expenses	1,100	1,100		
73	Travel In State	1,450	1,450		
74	Wire Inspector - Salaries	15,280	15,280		
75	Office Expenses	150	150		
76	Travel In State	360	360		
77	Animal Control -				
	Officer's Salary	12,000	12,000		
78	Office Expenses	550	550		
79	Travel In State	650	650		
80	Boarding Animals/Pound/ Supplies	1,200	1,200		
81	Conservation Commission				
	Office Exp.	230	230		
82	General Expenses	632	632		
83	Insurance	1,827,000	1,827,000		
84	Health Department-Salaries	93,822	93,822		
84A	Board Expenses	275	275		
85	Office Expenses	1,900	1,900		

LI/ ART	Identification	Voted Appropriation	From: Tax Rate	From: Avail. Funds	From: Bonding
86	Travel In State	2,648	2,648		
87	Inspection and Tests	5,505	5,505		
88	Rubbish Collection				
	and Disposal	659,727	659,727		
89	Public Wks. - General Wages	354,773	354,773		
90	Wages - Cemetery (f)	133,183	103,183	30,000	
91	Wages - Water/Sewer (g)	406,243		406,243	
	— General Expenses				
92	Board Expenses	712	712		
93	Operating Expenses				
	and Supplies	94,500	94,500		
94	Equipment Maintenance	36,500	36,500		
95	Snow & Ice				
	(Incl. Outside Cont.)	50,000	50,000		
97	Highway Maintenance (h)	55,000	55,000		
98	Travel In State	1,250	1,250		
99	Clothing Allowance	6,000	6,000		
	— Cemetery Expenses:				
100A	Board Expenses	238	238		
101	Operating Expenses				
	and Supplies	5,000	5,000		
102	Equipment Repair	5,000	5,000		
103	Clothing Alliance	2,500	2,500		
	— Water/Sewer Expenses:				
104A	Board Expenses (g)	950		950	
105	Operating Expenses				
	and Supplies (g)	53,000		53,000	
106	Equipment Maintenance (g)	4,000		4,000	
107	Travel In State (g)	480		480	
108	MWRA Water (g)	516,300		516,300	
109	Communications (g)	1,000		1,000	
110	Water Bills (g)	6,000		6,000	
111	Water Meters (g)	10,000		10,000	
112	Clothing Allowance (g)	6,000		6,000	
112A	Water System				
	Improvements (g)	250,000		250,000	
113	Wastewater Operation (g)	650,000		650,000	
	Special Accounts:				
114	Moth Control	8,000	8,000		
115	Dutch Elm	5,000	5,000		
116	Shade Trees	3,500	3,500		
116A	Contract Work	25,000	25,000		
117	Recreation - Coordinator	4,500	4,500		
118	Secretary	3,300	3,300		
119	Other Salaries	37,250	37,250		
120	Office Expenses	1,270	1,270		
121	Travel In State	250	250		
122	Furn. & Office Equip./Service	100	100		
123	Program Expense	7,650	7,650		

LI/ ART	Identification	Voted Appropriation	From: Tax Rate	From: Avail. Funds	From: Bonding
124	Council on Aging - Director	20,338	20,338		
124A	Outreach Worker	3,250	3,250		
125.	Other Expenses	20,228	20,228		
126	Veterans services -				
	Director's Salary	7,000	7,000		
127	Office Expenses	450	450		
128	Travel In State	300	300		
129	Assistance	10,000	10,000		
130	Memorial Day	600	600		
131	Veterans Day	400	400		
132	General Debt - Principal (i)	980,000	573,697	406,303	
133	General Debt - Interest (j)	335,444	86,408	249,036	
134	Temporary Loans - Interest (k)	206,625		206,625	
135	Certification of Notes/Bonds (l)	50,000	10,000	40,000	
136	Library - Salaries	220,069	220,069		
137	Office Expenses	1,900	1,900		
138	Building/Automation				
	Expenses	32,090	32,090		
139	Library Materials	35,781	35,781		
139A	Travel In State	400	400		
	Unclassified:				
140	Town Reports	5,744	5,744		
141	Street Lighting	170,000	170,000		
142	Fin Com Reserve Fund	103,522	103,522		
142A	Settlements	60,000	60,000		
143	Audit	16,500	16,500		
144	Historical Commission	338	383		
145	Medicare Tax	70,000	70,000		
146	HAWC	2,000	2,000		
147	Schools - Regional				
	Vocational School	106,854	106,854		
148	Net School Budget	9,219,044	9,219,044		
BUDGET TOTAL		22,961,611	20,120,590	2,841,021	
A-5	Ambulance Service	50,000	50,000		
A-9	Unpaid Bills (m)	3,712		3,712	
A-10	Transfer to Reduce				
	Tax Levy (n)	736,719		736,719	
A-11	Budget transfers (o)	170,444		170,444	
A-38	Municipal Computer System	81,130			81,130
A-45	Finance Committee Computer				
	& Equipment	3,000	3,000		
A-46	Fire Dept. Ladder #1 Repairs	8,000	8,000		
A-47	Fire Dept. Cascade Air System	22,000			22,000
A-49	Handicapped Access Project	250,000			250,000
A-50	Harbormaster's Boat Trailer	2,000	2,000		
A-51	Library NOBLE Terminals	800	800		

LI/ ART	Identification	Voted Appropriation	From: Tax Rate	From: Avail. Funds	From: Bonding
A-52	Police Station Renovations	325,000			325,000
A-57	DPW Sidewalk Repairs	65,000			65,000
A-59	DPW Backflow Sprinklers (g)	5,000		5,000	
A-60	DPW Yard Sprinkler System	40,000			40,000
A-61	DPW Cemetery Wall Repairs	25,000			25,000
A-62	DPW Repair of Leaf Machines	2,000	2,000		
A-64	DPW Pick-up Trucks	20,000			20,000
A-65	DPW Equipment Replacement	21,000			21,000
A-67	DPW Roller and Trailer	6,000	6,000		
A-70	DPW Truck Body	5,000	5,000		
A-71	DPW Foster Road Sidewalks	20,000			20,000
A-72	DPW Phillips Park/ Field House Roofs (p)	6,000		6,000	
A-73	DPW Yard Building Repairs	4,000	4,000		
A-75	DPW Cemetery Garage Heater	3,000	3,000		
A-79	DPW Paradise Road Water Project (q)	105,000		105,000	
A-80	DPW Town Share of Transp. Bond Fund (r)	128,998		128,998	
A-81	Rec. Com. Sailboat Repairs	8,300	8,300		
A-82	Rec. Com. Basketball/ Tennis Cts. Repaving	33,500			33,500
A-84	School Boilers	300,000			300,000
A-85	School Roof Repairs	53,000			53,000
A-87	School Energy Windows	20,000			20,000
A-88	School Repairs	33,386			33,386
A-89	School Computer Technology	50,000			50,000
A-90	School Furniture	54,896			54,896
A-96	School Intercom (Clarke Sch.)	15,000	15,000		
STM-2	Transfer for handicapped access work (s)	9,000		9,000	
STM-3	Education Reform spending requirement (t)	295,975		295,975	
ARTICLES TOTAL		2,981,860	107,100	1,460,848	1,413,912
TOTAL BUDGET AND ARTICLES		25,943,471	20,227,690	4,301,869	1,413,912

FOOTNOTES TO BUDGET/APPROPRIATION REPORT FOR FY 1994

- Includes bank service charges.
- Includes bank service charges and By-Law printing.
- To Service all departments.
- Includes \$15,000 for an administrator/secretary.
- From Mooring Fees and/or Boat Excise Taxes.

- f. \$30,000 from Cemetery Receipts.
- g. To be funded through a water/sewer fee.
- h. Includes money for Ch. 497 work & repairs to private roads.
- i. \$166,303 from water/sewer fees; \$240,000 from sewer debt override.
- j. \$15,236 from water/sewer fees; \$233,800 from sewer debt override.
- k. From sewer debt override.
- l. \$40,000 from sewer debt override.
- m. \$3,500 - Patriot Properties (Assessors property revaluation) from: \$2,200 from Assessor's Appellate Tax, \$250 from Accountant's Longevity, \$530 from Accountant Wages and \$500 from Animal Control Officer Oil and Gas; \$105 - Vera Harrington (Assessors conference exp.) from Assessor's Travel In State; \$78.85 - IBM (Police maintenance agreement) from Police Computer Maint. and Supplies.
- n. From Surplus Revenue Account to Current Revenue to be applied against the tax levy.
- o. \$46,000 from FY 1993 LI 88 (Rubbish Collections) to FY 1993 LI 95 (Snow and Ice); \$94,444 from FY 1993 LI 142 (Reserve Fund) to FY 1993 LI 146A (Stabilization Fund); \$30,000 from FY 1993 LI 141 (Street Lighting) to FY 1993 LI 142 (Reserve Fund).
- p. From Stabilization Fund.
- q. In anticipation of State Grant Funds.
- r. In anticipation of reimbursement of the town's share of Transportation Bond Funds expended by the DPW.
- s. From FY 1993 Article 35 to FY 1994 Article 49.
- t. Additional Chapter 70 funds to the school operating budget to comply with the Education Reform Act of 1993.

ARTICLE 5 To see if the Town will vote to authorize the Board of Selectmen to approve a contract with an ambulance service company for the Town of Swampscott and or a regional ambulance service contract, or take any action relative thereto.

Sponsored by the Board of Selectmen and the Board of Health

Voted Article 5: That the Town approve this article and appropriate the sum of \$50,000 for the purpose specified in the Article.

Majority Vote 5/4/93

ARTICLE 6 To see if the Town will vote to change the Election Clerk position, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 6: That action on this article be postponed indefinitely.

Unanimous Vote 5/3/93

ARTICLE 7 To see if the Town will vote to take any action relative to the elimination of the Board of Election Commissioners and the establishment of a Board of Registrars, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 7: That action on this article be postponed indefinitely.

Unanimous Vote 5/3/93

ARTICLE 8 To see what action the Town will take on the matter of transferring the unexpended balances as shown on the books of the Town Accountant as of June 30, 1992 to the Surplus Revenue accounts or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 8: That action on this article be postponed indefinitely.

Unanimous Vote 5/3/93

ARTICLE 9 To see if the Town will vote to appropriate a sum of money to the account of unpaid bills for the purpose of settling all bills contracted prior to July 1, 1992 and remaining unpaid at the time of the closing of the Town's books for the year ending June 30, 1992 according to the records of the Town accountant, or take any action relative thereto. Sponsored by the Board of Selectmen.

Voted Article 9: That the Town vote to pay the following unpaid bills that were incurred in prior years:

\$3,500 to Patriot Properties (Assessors Property Revaluation)

From: \$ 2,220 Assessors Appellate Tax
250 Accountant Longevity
530 Accountant Wages
500 Animal Control Officer Oil and Gas

\$105 to Vera Harrington (Assessors Conference Expense)

From: Assessors Travel In State

\$78.75 to IBM (Police Maintenance Agreement)

From: Police Computer Maintenance and Supplies

Unanimous Vote 5/3/93

ARTICLE 10 To see if the Town will vote to transfer from the Surplus Revenue Account of the Town to the account of Current Revenue a sum of money to be used and applied by the Board of Assessors in the reduction of the tax levy, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 10: That the Town transfer the sum of \$736,719 from the Surplus Revenue Account to current revenue to be applied to reduce the tax levy.

Unanimous Vote 5/3/93

ARTICLE 11 To see if the Town will vote to authorize the transfer of various funds from various town accounts which have monies remaining therein to such other town accounts which reflect a deficit, or take any action relative thereto or in connection therewith.

Sponsored by the Board of Selectmen

Voted Article 11: That the Town transfer the following sums of money to the line items noted for FY 1993:

\$46,000 FROM LI 88, Rubbish Collections TO LI 95, Snow and Ice

\$94,444 FROM LI 142, Reserve Fund TO LI 146A, Stabilization Fund

\$30,000 FROM LI 141, Street Lighting TO LI 142, Reserve Fund

Unanimous Vote 5/3/93

ARTICLE 12 To see if the Town will vote to provide funds necessary to implement the collective bargaining agreements between the Board of Selectmen and the various unions under the Board of Selectmen.

Sponsored by the Board of Selectmen

Voted Article 12: That action on this article be postponed indefinitely.

Unanimous Vote 5/3/93

ARTICLE 13 To see if the Town will vote to provide funds necessary to implement the collective bargaining agreements between the School Department personnel and the Town, which includes, but is not limited to teachers, school administrators, custodians, cafeteria workers, clerical and non-union employees.

Sponsored by the School Committee

Voted Article 13: That action on this article be postponed indefinitely.

Unanimous Vote 5/3/93

ARTICLE 14 To see if the Town will amend the Job Classification and Salary Plan of the Personnel Board By-Laws as it applies to those positions not covered by collective bargaining agreements and appropriate the necessary funds, or take any action relative thereto.

Sponsored by the Personnel Board

Voted Article 14: That the pay scale for the position of Town Counsel on the unclassified list be changed from \$32,000 to \$33,000.

That the pay scale for the position of Public Works Field Coordinator be changed to:

Step 1 - \$36 500

Step 2 - \$37,000

Step 3 - \$37,500

Step 4 - \$38,000

Step 5 - \$38,500

That the position of Town Accountant and Data Processing Coordinator be combined and that a position of Chief Procurement Officer be created and combined with the others and that the salary for the combined positions be \$49,399.

That the annual salary of the Animal Control Officer be increased to \$12,000.

The funds for the above salaries are included in the respective budgets.

Majority Vote 5/5/93

ARTICLE 15 To see if the Town will vote to amend the Town's Personnel Board By-Laws, other than the wage and salary classification as recommended by the Personnel Board, or take any action relative thereto.

Sponsored by the Personnel Board.

Voted Article 15: That the Personnel Board By-Laws of the Town of Swampscott be amended to allow payment to the School Traffic Supervisors for snow days and holidays falling in a regularly scheduled work week.

The necessary funds are included in the Police Budget.

Majority Vote 5/5/93

ARTICLE 16 To see if the Town will vote to amend the Personnel Board By-Laws so as to reclassify certain existing positions, or take any action relative thereto.

Sponsored by the Personnel Board

Voted Article 16: That action on this article be postponed indefinitely.

Unanimous Vote 5/5/93

ARTICLE 17 To see if the Town will vote to pursue the appeal of the \$30,000 Cap and have an Actuarial Study for providing a comprehensive funding schedule as prescribed by PARA, or take any action relative thereto.

Sponsored by the Retirement Board

Voted Article 17: That the Town undertake an actuarial study as described in the Article and, contingent on its result, pursue the repeal of the \$30,000 Salary Cap.

Unanimous Vote 5/3/93

ARTICLE 18 To see if the Town will vote to pursue a study on the cost benefit of the Early Retirement Incentive, or take any action relative thereto.

Sponsored by the Retirement Board

Voted Article 18: That the Town perform the cost-benefit study described in the Article at no cost to the Town provided it can be completed by the deadline date set by (PERA) the Public Employee Retirement Administration.

Unanimous Vote 5/3/93

ARTICLE 19 To see if the Town will vote to establish a fifteen (\$15) dollar fee to any owner of unlicensed, unleashed dogs or cats not accompanied by the owner that has to be picked up by the Animal Control Officer and transported to the animal hospital and or kennel, or take any action relative thereto.

Sponsored by the Animal Control Officer

Voted Article 19: That the Town amend the General By-Laws of the Town of Swampscott by adding thereto a new section to Article V as follows:

Section 14D. A fine of \$15.00 per day is established for any owner of an unlicensed dog not accompanied by the owner that has to be picked up by the Animal Control Officer and transported to the animal hospital and/or kennel.

Unanimous Vote 5/4/93

ARTICLE 20 To see if the Town will vote to accept the following By-Law: Sexual Conduct

Section 1. A by-law relative to the penalties for engaging in sexual conduct for a fee in the Town of Swampscott is hereby established.

Section 2. Any person who engages, or agrees to engage or offers to engage in sexual conduct with another person for a fee may be punished by a fine of not more than two hundred (\$200)dollars, and/or a minimum of forty (40) hours not more than a maximum of one hundred (100) hours of community service at the discretion of the Court.

Section 3. All by-laws or parts of by-laws inconsistent herewith are hereby repealed.

Section 4. This by-law shall take effect thirty-one (31) days after its final approval, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 20: That the Town amend the General By-Laws of the Town of Swampscott by adding thereto a new Article to be known as Article XIA - Sexual Conduct, as stated above.

Unanimous Vote 5/10/93

ARTICLE 21 Shall the Town of Swampscott, through its Board of Selectmen and Chief Procurement Officer pursuant to Article IV, Section 22 of the General By-Laws of the Town of Swampscott and in accordance with the provisions of Massachusetts General Laws, Chapter 30B, lease or rent the land and buildings thereon located on Pine Street and further described as a portion of Swampscott Assessors Plate 3, Lot 3, the entire lot having an assessed value of \$332,300.00 as of January 25, 1993, to the Joseph L. Stevens Post 1240, Veterans of Foreign Wars, Inc., for a period not to exceed twenty (20) years upon such terms and conditions as the Board of Selectmen and Chief Procurement Officer shall determine and which shall include the conveyance to the Town of Swampscott all rights, title and interest in land located off Foster Road in the Town of Swampscott described as Swampscott Assessors Plate 9, Lots 592, 591, 590, 588, 582 and 581 held by the Joseph L. Stevens Post 1240, Veterans of Foreign Wars, Inc., or take any action relative thereto.

Sponsored by the Veterans Land Committee and the Town Land Use Trustees

Voted Article 21: That the above transaction be approved.

Unanimous Vote 5/4/93

ARTICLE 22 To see if the Town will instruct its representatives to the General Court to support legislation filed by the Massachusetts Municipal Association that would establish in state law a Local Roads Fund in order to ensure a fair and predictable share of state gas tax collections for distribution to cities and towns for use on local roads or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 22: That the Town so instruct its representatives of the General Court.

Unanimous Vote 5/3/93

ARTICLE 23 To see if the Town will instruct its representatives to the General Court to support an amendment to the FY'94 state budget to guarantee that cities and towns receive the full \$47 million growth in lottery revenues or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 23: That the Town so instruct its representatives to the General Court.

Unanimous Vote 5/3/93

ARTICLE 24 To see if the Town will act on the following resolution:

Be it resolved that the 1993 Swampscott Town Meeting notify the Representatives of the Massachusetts General Court and the governor of the Commonwealth of Massachusetts, requesting that all sales tax and lottery revenues be returned to the cities and towns on a pro rata basis. Furthermore we request that a freeze on any state spending be implemented for a period of two years and that any new spending needs be prioritized and appropriated only within frozen spending limits, or take any action relative thereto.

Sponsored by Harvey R. Greenberg and Richard C. Bane

Voted Article 24: That action on this article be postponed indefinitely.

Majority Vote 5/3/93

ARTICLE 25 To see if the Town will vote the following: "Shall the Town vote to have its Selectmen act as the Board of Public Works", or take any action relative thereto.

Sponsored by Carl D. Reardon, Commissioner of Trust Funds

Voted Article 25: That action on this article be postponed indefinitely.

Unanimous Vote 5/3/93

ARTICLE 26 To see if the Town will vote the following: "Shall the acceptance by the Town of Sections 69C to 69F inclusive, of Chapter 41 of the Massachusetts General Laws providing for the establishment of a Board of Public Works exercising the powers of certain other departments and town officers be revoked", or take any action relative thereto.

Sponsored by Carl D. Reardon, Commissioner of Trust Funds

Voted Article 26: That action on this article be postponed indefinitely.

Unanimous Vote 5/3/93

ARTICLE 27 To see if the Town will vote to amend the Town Charter to change the term of the Planning Board from staggered five (5) year terms to staggered three (3) year terms, or take any action relative thereto.

Sponsored by Robert M. Rose, et al.

Voted Article 27: That action on this article be postponed indefinitely.

Unanimous Vote 5/10/93

ARTICLE 28 To see if the Town will vote to amend the Town Charter to change the Planning Board from elected to appointed by the Board of Selectmen, or take any action relative thereto.

Sponsored by Robert M. Rose, et al.

Voted Article 28: That action on this article be postponed indefinitely.

Unanimous Vote 5/10/93

ARTICLE 29 To see if the Town will pass a by-law which requires that residents shovel sidewalks within 24 hours after snowstorms, which prohibits the blocking of sidewalks with piled snow, and which prohibits snow being removed from driveways and sidewalks from being dumped or shovelled onto plowed or otherwise clear streets.

Sponsored by the Board of Selectmen

Voted Article 29: That action on this article be postponed indefinitely.

Unanimous Vote 5/5/93

ARTICLE 30 To see if the Town will vote to amend the Zoning By-Law of the Town of Swampscott as follows:

a. In Article III, Section 10. Sign Regulations, Item G. 1, first paragraph, following the words "window signs", insert a comma and the following words: "and traffic island sponsor signs".

b. Insert in Article III, Section 10, the following item C. 2, a new section to read:

3. Traffic Island Sponsor Signs: For the purpose of identifying the sponsor of the landscaping on a traffic island, traffic island sponsor signs shall be permitted according to the following requirements:

a. The overall size of the sign, inclusive of the sign frame (if any), shall be twelve inches by eighteen inches (12" x 18"). The signboard shall be made of a single rigid sheet of plywood or M.D.O. board. One or two posts shall support the sign.

b. The maximum allowable distance from grade to the top of the sign, inclusive of the sign frame, shall be twenty-six inches (26"). One sign per island is permitted.

c. The sign, including letters, shall be non-illuminated, non-reflective, painted sign. The colors of the sign shall be as follows:

signboard: dark green (color equivalent to Benjamin Moore paint #5/F602).

lettering: white.

sign frame (if any): dark green, dark brown or black.

sign post(s): dark green, dark brown or black.

d. The signboard shall be painted on both sides and may have lettering on one or both sides. No images other than letters or numerals shall appear on the sign.

e. The lettered message of the sign shall contain only the words: "sponsored by", followed by the name of the individual(s) or business sponsoring the landscaping on the islands. The address of the individual(s) or business may be included on the sign. No other words or message shall appear on the sign.

f. No phone numbers shall appear on the sign. No product trademarks or corporate logos shall appear on the sign.

g. The person(s) wishing to sponsor the landscaping of a traffic island shall apply to the Swampscott Department of Public Works for a permit. The sponsor shall adhere to the D.P.W. regulations regarding plant type, island maintenance, and sponsorship contract.

h. Signs shall be permitted on islands from May 1 through October 31 of each year. All island sponsor signs existing or installed on or after May 1, 1994 shall comply with all of the regulations here established in Section 10, C. 3. or take any action relative thereto.

Sponsored by the Planning Board

Voted Article 30: That the Town amend the Zoning By-Laws of the Town of Swampscott as specified in the Article.

Unanimous Vote 5/4/93

ARTICLE 31 To see if the Town will vote to amend the zoning By-Law of the Town of Swampscott as follows: In Article V, Section 16, Site Plan Review under the heading, "Planning Board Review Considerations", and following the single sentence in item C, add the new sentence: "Traffic impact of the proposed project," or take any action relative thereto. Sponsored by the Planning Board

Voted Article 31: That action on this article be postponed indefinitely.

Majority Vote 5/5/93

ARTICLE 32 To see if the Town will vote to amend the Zoning By-Law of the Town of Swampscott as follows:

a. In Article 111, Section 10, Sign Regulations, item B. 2 a., following the word, "etc.", insert a comma and the word, "one-day".

b. In Article III, Section 10, and following item B. 2 d., insert the new letter, "e." (and indent it as in d. above) in front of the sentence that reads: "The seasonal display of signs and exterior lighting for the purpose of celebration of holidays is permitted."; followed by the new sentence, "Such signs shall not be billboards or off-premises signs." or take any action relative thereto.

Sponsored by the Planning Board

Article 32: That the subject matter of this Article be referred back to the Planning Board for further study.

Unanimous Vote 5/4/93

COPY OF VOTE PASSED UNDER ARTICLE 33
AT THE ADJOURNED ANNUAL TOWN MEETING OF 1993

ARTICLE 33 To see if Town will vote to amend the Zoning By-law of the Town of Swampscott as follows:

In Article V., Section 3. Changes in Nonconforming Structures of Uses, delete the entire first paragraph and substitute in its place the following paragraphs:

Pre-existing conformings or uses may be extended or altered in accordance with the following provisions

The following alterations or extensions to a pre-existing nonconforming structure or use are permitted as a matter of right (provided that such changes also comply with Article V., Sections 15 and 16, and any other applicable sections of the Zoning By-Law):

1. Replacement of existing windows; replacement of exterior siding.
2. Creation of new windows within existing walls; creation of new skylights and roof windows.
3. Replacement of roof shingles, slates and tiles.
4. Same-size replacement of: existing porches, decks, balconies, bays, stairs and any other existing projecting features of the structure.
5. Any addition within the footprint of the existing structure provided that: a) the addition is less than three (300) square feet in floor area and; b) not within thirty (30) feet of any adjacent residences.
6. Generally, all repairs and maintenance items for the purpose of preserving the structure in its current shape and form.

The building inspector shall make the determination whether a

particular proposed alteration or extension to a nonconforming structure or use shall require a special permit, in general accord with the categories listed above. All other proposed alterations or extensions to pre-existing nonconforming structures or uses shall be reviewed by the Board of Appeals in accordance with the provisions and procedures established in this and other sections of this by-law.

In those cases where Board of Appeals review is required, no alteration or extension to pre-existing nonconforming structure or use shall be permitted unless there is a finding by the Board of Appeals that such alteration or extension will not be more detrimental to the neighborhood than the existing nonconforming structure or use, and provided that no structure or use shall be altered or extended so as to have a greater number of residential dwelling units than legally existed in the structure prior to said alteration or extension.

Sponsored by the Planning Board and the Zoning Board of Appeals

Voted Article 33: That the Town amend Article V, Section 3. Changes in Nonconforming Structures or Uses, of the Town of Swampscott Zoning By-Laws by deleting the first paragraph thereof in its entirety and substituting therefore the following:

Pre-existing nonconforming structures or uses may be extended or altered in accordance with the following provisions.

The following alterations or extensions to pre-existing nonconforming structures are permitted as a matter of right (provided that such changes also comply with Article V, Sections 15. and 16., and any other applicable sections of the Zoning By-Law):

3.1. Vertical Additions. Vertical additions to an existing nonconforming single or two-family structure located in the A-1, A-2 or A-3 zoning districts may be made without a Special Permit from the Zoning Board of Appeals provided that the proposed addition is constructed above the existing footprint of the structure and is within the existing height and story requirements of the Zoning By-Law.

3.2. Conforming Additions. Additions to an existing nonconforming single or two-family structure located in the A-1, A-2 or A-3 zoning districts may be made without a Special Permit from the Zoning Board of Appeals provided that the proposed addition is made on the conforming side(s) of the existing structure and does not cause the conforming side(s) to become nonconforming.

The Inspector of Buildings shall make the determination whether a particular proposed alteration or extension to a nonconforming structure or use shall require a Special Permit from the Zoning Board of Appeals.

Pre-existing nonconforming structures or uses may be extended or altered, provided that no such extension or alteration shall be permitted unless there is a finding by the Zoning Board of Appeals that such change, extension or alteration will not be substantially more detrimental than the existing nonconforming structure or use to the neighborhood. No structure or use shall be extended, altered or changed so as to have a greater number of residential dwelling units than legally existed in the structure prior to said extension, alteration or change.

Unanimous Vote 5/5/93

ARTICLE 34 To see if the Town will vote to amend the Zoning By-Law of the Town of Swampscott as follows: In Article VI, Section 1, Enforcement in the first and only sentence in paragraph C, delete the words: "with the approval of the Board of Selectmen, and if required by it," or take any action relative thereto.

Sponsored by the Planning Board

Voted Article 34: That the Town amend the Zoning By-Laws of the Town of Swampscott as indicated above.

Unanimous Vote 5/10/93

ARTICLE 35 To see if the Town will vote to amend the Zoning By-Laws by changing Article III, Section 4, Paragraph 4d which now reads:

4. Any of the following uses provided in Article VI, Section 5:
 - a. Bowling Alley
 - b. Hotel
 - c. Theater; Movie Theater
 - d. Public garage with gasoline filling station (other than self-service station)

to read:

4. Any of the following uses provided in Article VI, Section 5:
 - a. Bowling Alley
 - b. Hotel
 - c. Theater, Movie Theater
 - d. Public garage with gasoline filling station or take any action relative thereto.

Sponsored by William R. DiMento, et al.

Voted Article 35: That the Town amend the Zoning ByLaws of the Town of Swampscott as indicated above.

Counted Vote: 143 Yes; 40 No. 5/5/93

ARTICLE 36 To see if the Town will vote to amend By-Law (General By-Laws, Page 19, Section 3), regarding signs on public sidewalks to allow for open house real estate tent signs to be placed on sidewalks, so as not to obstruct walking traffic, by real estate agents, primarily on Saturday and Sunday afternoons. The signs will be promptly removed after the open house, or take any action relative thereto.

Sponsored by Selectman Daniel R. Santanello

Voted Article 36: That the Town amend the General By-Laws of the Town of Swampscott Article V Section 3 by adding thereto the following sentence:

Tent signs may be placed on public sidewalks so as not to obstruct or impede pedestrian traffic and will be promptly removed after the advertised event. These tent signs will be restricted to a size of 30 inches by 28 inches.

Majority Vote 5/5/93

ARTICLE 37 To see if the Town will vote to amend the Zoning By-Laws by changing Article III, Section 10, Paragraph 9b which now reads:

"Moveable, portable or 'trailer signs' are prohibited."

to read:

"Moveable, portable signs are permitted."

Article III, Section 10, Paragraph 2c which now reads:

"Window Signs: temporary and permanent window signs are permitted only in the first-floor windows of a building. The total area of all signs (temporary and permanent added together) in any window

shall not exceed 25% of the glass area of the window. Window signs may not be illuminated."

to read:

"Window Signs: temporary and permanent window signs are permitted only in the first-floor windows of a building. The total area of all signs (temporary and permanent added together) shall not exceed 25% of the glass area of all windows. Illuminated signs are suitable as an advertising medium."

Article III, Section 10, Paragraph 1b which now reads:

"General Sign Regulations

1. Flashing, Moving, animated, or intermittently operating signs or advertising devices are not permitted except for signs showing only temperature and/or time displays."

to read:

"General Signs Regulations

1. Illuminated signs advertising products and/or store name are permitted as long as they are within the size regulation. No flashing, no intermittently or moving signs."

Article III, Section 10, Paragraph 3a which now reads:

Exceptions:

a. In residential districts, pennants, banners, flags, streamers, windsocks, etc. for non-commercial purposes are permitted."

to read:

"Exceptions:

a. Pennants, banners, flags, and streamers will be permitted on commercial property with size limitations as follows:

Temporary banners (one (1) week) advertising product or event

No pennants

No streamers

Flags-Open

or take any action relative thereto.

Sponsored by Selectman Daniel R. Santanello

Voted Article 37: That the Town amend the Zoning By-Laws of the Town of Swampscott by changing Article III, Section 10, Paragraph C 2 which reads, in part: "Window signs may not be illuminated" to now read "Window signs may be illuminated."

Counted Vote: 147 Yes; 50 No. 5/10/93

ARTICLE 38 To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to purchase and install a networked microcomputer system to integrate the Town's operating functions, or take any action thereto.

Sponsored by Accountant Joseph M. Cifuni

Voted Article 38: That the Town appropriate the sum of \$81,130 for the purpose specified in the Article;

further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 29 and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote 5/10/93

ARTICLE 39 To see if the Town will vote to authorize the Board of Election Commissioners to dispose of its surplus Automatic Voting Machines, or take any action relative thereto.

Sponsored by the Board of Election Commissioners

Voted Article 39: That the Town authorize the Board of Election Commissioners to dispose of its surplus Automatic Voting Machines.

Unanimous Vote 5/10/93

ARTICLE 40 To see if the Town will vote to appropriate the necessary funds to purchase voting booths for the election process throughout the six precincts, or take any action relative thereto. Sponsored by the Board of election Commissioners.

Voted Article 40: That action on this article be postponed indefinitely.

Unanimous Vote 5/10/93

ARTICLE 41 To see if the Town will vote to appropriate the necessary funds to purchase necessary equipment and/or remodel the Swampscott Police Station to comply with Enhanced 9-1-1 needs for the facility, or take any action relative thereto.

Sponsored by the Enhanced 9-1-1 Committee

Voted Article 41: That action on this article be postponed indefinitely.

Unanimous Vote 5/10/93

ARTICLE 42 To see if the Town will vote to appropriate the necessary funds to purchase four (4) Mobile Data Terminals (MDT's) for the Swampscott Police Department, or take any action relative thereto.

Sponsored by the Enhanced 9-1-1 Committee

Voted Article 42: That action on this article be postponed indefinitely.

Unanimous Vote 5/10/93

ARTICLE 43 To see if the Town will vote to appropriate the necessary funds to purchase a telephone system for the Swampscott Police and Fire Departments, or take any action relative thereto.

Sponsored by the Enhanced 9-1-1 Committee

Voted Article 43: That action on this article be postponed indefinitely.

Unanimous Vote 5/10/93

ARTICLE 44 To see if the Town will vote to appropriate the necessary funds to purchase the necessary equipment and to contract Fire Dispatching services at a remote location, or take any action relative thereto.

Sponsored by the Enhanced 9-1-1 Committee

Voted Article 44: That action on this article be postponed indefinitely.

Unanimous Vote 5/10/93

ARTICLE 45 To see if the Town will vote to appropriate the necessary funds to purchase an IBM Compatible Personal Computer, related software and printer, or take any action relative thereto.

Sponsored by the Finance Committee

Voted Article 45: That the Town appropriate the sum of \$3,000 for the purpose specified in the Article.

Unanimous Vote 5/10/93

ARTICLE 46 To see if the Town will vote to repair and/or replace the compartments of Lader #1, or take any action relative thereto.

Sponsored by the Fire Chief

Voted Article 46: That the Town appropriate the sum of \$8,000 for the purpose specified in the Article.

Unanimous Vote 5/10/93

ARTICLE 47 To see if the Town will vote to purchase a Cascade System for the purpose of filling the oxygen tanks used by the Fire Department, or take any action relative thereto.

Sponsored by the Fire Chief

Voted Article 47: That the Town appropriate the sum of \$22,000 for the purpose specified in the Article; further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 9 and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote 5/10/93

ARTICLE 48 To see if the Town will vote to purchase a new Car #2 for the Fire Department, or take any action relative thereto.

Sponsored by the Fire Chief

Voted Article 48: That action on this article be postponed indefinitely.

Unanimous Vote 5/10/93

ARTICLE 49 To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to design, engineer, install, build, plan and/or purchase the equipment and/or material and parts necessary to bring Town buildings into compliance with any state or federal handicap code.

Sponsored by Carl D. Reardon, Handicap Coordinator

Voted Article 49: That the Town appropriate the sum of \$250,000 for the purpose specified in the Article; further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 3A and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote 5/10/93

ARTICLE 50 To see if the Town will authorize, by borrowing or otherwise, the acquisition of a suitable trailer for the Harbormaster's board and, further, to authorize the Harbormaster to dispose of the existing trailer by trade, sale, or otherwise, or take any action relative thereto.

Sponsored by the Harbormaster and the Harbor Advisory Committee

Voted Article 50: That the Town appropriate the sum of \$2,000 for the purpose specified in the Article; and further that the Harbormaster be authorized to dispose of the existing trailer.

Unanimous Vote 5/10/93

ARTICLE 51 To see if the Town will vote to appropriate the necessary funds to purchase two (2) additional terminals for the Swampscott Public Library to increase public access to the NOBLE catalogue, take any action relative thereto.

Sponsored by the Board of Trustees of the Public Library

Voted Article 51. That the Town appropriate the sum of \$800 for the purpose specified in the Article.

Majority Vote 5/10/93

ARTICLE 52 To see if the Town will vote to appropriate the necessary funds for renovation and or construction of the Police Station, or take any action relative thereto.

Sponsored by the Police Chief

Voted Article 52: That the Town appropriate the sum of \$325,000 for the purpose specified in the Article; and further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 3A and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote 5/10/93

ARTICLE 53 To see if the Town will vote to appropriate the necessary funds to purchase one (1) four wheel drive all purpose motor vehicle, or take any action relative thereto.

Sponsored by the Police Chief

Voted Article 53: That action on this article be postponed indefinitely.

Majority Vote 5/10/93

ARTICLE 54 To see if the Town will vote to appropriate the necessary funds to purchase two (2) police motorcycles, or take any action relative thereto.

Sponsored by the Police Chief

Voted Article 54: That action on this article be postponed indefinitely.

Unanimous Vote 5/10/93

ARTICLE 55 To see if the Town will vote to appropriate the necessary funds for the purchase of computer hardware for the Police Department, or take any action relative thereto.

Sponsored by the Police Chief

Voted Article 55: That action on this article be postponed indefinitely.

Unanimous Vote 5/10/93

ARTICLE 56 To see if the Town will vote to appropriate the necessary funds for the purchase of computer software for the Police Department, or take any action relative thereto.

Sponsored by the Police Chief

Voted Article 56: That action on this article be postponed indefinitely.

Unanimous Vote 5/10/93

ARTICLE 57 To see if the Town will vote to appropriate the sum of \$65,000 to fund the repair of sidewalks, or take any action relative thereto.

Sponsored by the Board of Public Works

Voted Article 57: That the Town appropriate the sum of \$65,000 for the Purpose specified in the Article; and further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 6 and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote 5/10/93

ARTICLE 58 To see if the Town will vote to appropriate the sum of \$12,000 to fund the purchase of an Infield Machine, or take any action relative thereto.

Sponsored by the Board of Public Works.

Voted Article 58: That the Town accept the gift from an anonymous donor of a used infield machine.

Unanimous Vote 5/10/93

ARTICLE 59 To see if the Town will vote to appropriate the sum of \$5,000 to fund the installation of backflow devices on sprinkler systems in the Town, or take any action relative thereto.

Sponsored by the Board of Public Works.

Voted Article 59: That the Town appropriate the sum of \$5,000 for the purpose specified in the Article said funds to come from water/sewer fees.

Majority Vote 5/10/93

ARTICLE 60 To see if the Town will vote to appropriate the sum of \$40,000 to fund the installation of a sprinkler system at 200 Paradise Road, or take any action relative thereto.

Sponsored by the Board of Public Works.

Voted Article 60: That the Town appropriate the sum of \$40,000 for the purpose specified in the Article; and further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 3A and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote 5/10/93

ARTICLE 61 To see if the Town will vote to appropriate the sum of \$25,000 to fund wall repairs at the Swampscott Cemetery, or take any action relative thereto.

Sponsored by the Board of Public Works.

Voted Article 61: That the Town appropriate the sum of \$25,000 for the purpose specified in the Article; and further, that the Treasurer, with the

approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 20 and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote 5/10/93

ARTICLE 62 To see if the Town will vote to appropriate the sum of \$2,000 for the repair of the leaf machines, or take any action relative thereto.

Sponsored by the Board of Public Works

Voted Article 62: That the Town appropriate the sum of \$2,000 for the purpose specified in the Article.

Unanimous Vote 5/10/93

ARTICLE 63 To see if the Town will vote to appropriate the sum of \$40 000 (with five (5) trade-ins) for the purchase of two (2) full size pickup trucks, or take any action relative thereto.

Sponsored by the Board of Public Works

Voted Article 63: That action on this article be postponed indefinitely.

Unanimous Vote 5/10/93

ARTICLE 64 To see if the Town will vote to appropriate the sum of \$20,000 for the purchase of two (2) small size pickup trucks, or take any action relative thereto.

Sponsored by the Board of Public Works

Voted Article 64: That the Town appropriate the sum of \$20,000 for the purpose specified in the Article; and further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 9 and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote. 5/10/93

ARTICLE 65 To see if the Town will vote to appropriate the sum of \$21,000 for the replacement of three (3) plows and two (2) sanders, or take any action relative thereto.

Sponsored by the Board of Public Works

Voted Article 65: That the Town appropriate the sum of \$21,000 for the purpose specified in the Article; and further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 9 and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote 5/10/93

ARTICLE 66 To see if the Town will vote to appropriate the sum of \$70,000 (with trade-in) for the purchase of a sweeper, or take any action relative thereto.

Sponsored by the Board of Public Works

Voted Article 66: That action on this article be postponed indefinitely.
Unanimous Vote 5/10/93

ARTICLE 67 To see if the Town will vote to appropriate the sum of \$6,000 for the purchase of a roller and trailer, or take action relative thereto.

Sponsored by the Board of Public Works

Voted Article 67: That the Town appropriate the sum of \$6,000 for the purpose specified in the Article.

Unanimous Vote 5/10/93

ARTICLE 68 To see if the Town will vote to appropriate the sum of \$4,000 for the replacement of three (3) garage doors at 200 Paradise Road, or take any action relative thereto.

Sponsored by the Board of Public Works

Voted Article 68: That action on this article be postponed indefinitely.

Unanimous Vote 5/10/93

ARTICLE 69 To see if the Town will vote to appropriate the sum of \$2,000 for the purchase of lawn mower parts, or take any action relative thereto.

Sponsored by the Board of Public Works

Voted Article 69: That action on this article be postponed indefinitely.

Unanimous Vote 5/10/93

ARTICLE 70 To see if the Town will vote to appropriate the sum of \$10,000 for truck bodies for number 36 and 37, or take any action relative thereto.

Sponsored by the Board of Public Works

Voted Article 70: That the Town appropriate the sum of \$5,000 for the purpose specified in the Article.

Unanimous Vote 5/10/93

ARTICLE 71 To see if the Town will vote to appropriate the sum of \$20,000 for Phase 2 of sidewalk repairs at Foster Road, or take any action relative thereto.

Sponsored Day the Board of Public Works

Voted Article 71: That the Town appropriate the sum of \$20,000 for the purpose specified in the Article; and further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 6 and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote 5/10/93

ARTICLE 72 To see if the Town will vote to appropriate the sum of \$6,000 for the replacement of two (2) roofs at Phillips Park and the repair of the Field House roof, or take any action relative thereto.

Sponsored by the Board of Public Works

Voted Article 72: That the Town appropriate the sum of \$6,000 for the purpose specified in the Article and further that said funds come from the town's Stabilization Fund.

Unanimous Vote 5/10/92

ARTICLE 73 To see if the Town will vote to appropriate the sum of \$4,000 for the repairs to the Paradise Road building, or take any action relative thereto. Sponsored by the Board of Public Works

Voted Article 73: That the Town appropriate the sum of \$4,000 for the purpose specified in the Article.

Majority Vote 5/10/93

ARTICLE 74 To see if the Town will vote to appropriate the sum of \$10,000 for the purchase of a compressor, or take any action relative thereto.

Sponsored by the Board of Public Works

Voted Article 74: That action on this article be postponed indefinitely.

Majority Vote 5/10/93

ARTICLE 75 To see if the Town will vote to appropriate the sum of \$3,000 for the replacement of the heater at the cemetery garage or take any action relative thereto.

Sponsored by the Board of Public Works

Voted Article 75: That the Town appropriate the sum of \$3,000 for the purpose specified in the Article.

Majority Vote 5/10/93

ARTICLE 76 To see if the Town will vote to appropriate the sum of \$45,000 for the purchase of a Fairway mower, or take any action relative thereto.

Sponsored by the Board of Public Works

Voted Article 76: That action on this article be postponed indefinitely.

Unanimous Vote 5/10/93

ARTICLE 77 To see if the Town will vote to appropriate the sum of \$15,000 for the engineering evaluation for the reuse of the sewerage treatment place, or take any action relative thereto.

Sponsored by the Board of Public Works

Voted Article 77: That action on this article be postponed indefinitely.

Majority Vote 5/10/93

ARTICLE 78 To see if the Town will vote to authorize the Board of Public Works to dispose of equipment at the treatment Plant, or take any action relative thereto.

Sponsored by the Board of Public Works

Voted Article 78: That the Town authorize the Board of Public Works to dispose of the equipment at the treatment plant.

Majority Vote 5/10/93

ARTICLE 79 To see if the Town will vote to appropriate the sum of \$105,000 in anticipation of state grant funds for the Paradise Road water project, or take any action relative thereto.

Sponsored by the Board of Public Works

Voted Article 79: That the Town appropriate the sum of \$105,000 for the purpose specified in the Article.

Majority Vote 5/10/93

ARTICLE 80 To see if the Town will vote to appropriate the sum of \$128,998, said amount being the Town's share of the 1991 Transportation Bond Issue to be expended by the Public Works Department subject to conditions detailed by the Massachusetts Department of Public Works pursuant to Chapter 33 of the Acts of 1991.

Sponsored by the Board of Public Works

Voted Article 80: That the Town appropriate the sum of \$128,998 for the purpose specified in the Article.

Majority Vote 5/10/92

ARTICLE 81 To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to make repairs needed to maintain the sailing vessels used in the Youth Sailing Program to ensure seaworthiness and safety, or take any action relative thereto.

Sponsored by the Recreation Commission

Voted Article 81: That the Town appropriate the sum of \$8,300 for the purpose specified in the Article.

Majority Vote 5/10/93

ARTICLE 82 To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to refinish all bituminous surfaces at six (6) High School tennis courts, six (6) tennis courts at Jackson Park, two (2) tennis courts at Phillips Park, one (1) basketball court at Windsor Park, one (1) basketball court at Jackson Park and one (1) basketball court at Phillips Park, or take any action relative thereto.

Sponsored by the Recreation Commission

Voted Article 82: That the Town appropriate the sum of \$33,500 for the purposes specified in the Article; and further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 25 and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote 5/10/93

ARTICLE 83 To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to repair all support rails and damaged fencing on backstops at all parks, install new fence at Windsor Park and purchase, install tot equipment at Windsor Park and renew baseball diamond at Jackson Park, or take any action relative thereto.

Sponsored by the Recreation Commission

Voted Article 83: That action on this article be postponed indefinitely.

Unanimous Vote 5/10/93

ARTICLE 84 To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, for the Design Services and the Replacement of heating boilers at Swampscott High School and the Hadley School, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 84: That the Town appropriate the sum of \$300,000 for the purpose specified in the Article; and in addition a certified li-

censed asbestos project monitor be on the asbestos removal site at all times while asbestos is being removed on or around the boilers. That this monitor be hired separately from the company doing the actual asbestos removal. That the asbestos removal part of this project be done during vacation, weekends or off school hours so that no children or school personnel not directly involved with the project be permitted in the building while this part of the project is taking place; and further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 3A and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote 5/10/93

ARTICLE 85 To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to replace and repair the roofs at various school over the next several years, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 85: That the Town appropriate the sum of \$53,000 for the purpose specified in the Article; and further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Subsection 3-A and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote 5/10/93

ARTICLE 86 To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to purchase and install the necessary equipment required to make the Swampscott Middle School accessible to the physically challenged Pursuant to the Americans With Disabilities Act 1990, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 86: That action on this article be postponed indefinitely.

Unanimous Vote 5/10/93

ARTICLE 87 To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, for the installation of energy conservation windows at various Swampscott Public Schools, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 87: That the Town appropriate the sum of \$20,000 for the purpose specified in the Article; and to have the E.D.C. (Educational Development Committee) of the school or schools involved participate in the selection of the energy conservation windows; and further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 3B and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote 5/10/93

ARTICLE 88 To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to purchase and install suspended ceilings, energy

saving light fixtures, and lower the heat detectors at the Hadley, Stanley, Machon, Middle and Clarke Schools, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 88: That the Town appropriate the sum of \$33,386 for the purpose specified in the Article; and further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 3A and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote 5/10/93

ARTICLE 89 To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to purchase instructional technology computers, laser printers', modems, etc., or take any action relative thereto.

Sponsored by the School Committee

Voted Article 89: That the Town appropriate the sum of \$50,000 for the purpose specified in the Article and that the School Committee be authorized to dispose of the broken or obsolete equipment; and further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Sub-section 9 and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote 5/10/93

ARTICLE 90 To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to purchase replacement furniture at various schools, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 90: That the Town appropriate the sum of \$54,896 for the purpose specified in the Article; and further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44, Section 7, Subsection 9 and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote 5/10/93

ARTICLE 91 To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to authorize the Department of Public Works to undertake repairs, reconstruction or resurface hot top areas at various schools or take any action relative thereto.

Sponsored by the School Committee

Voted Article 91: That action on this article be postponed indefinitely.

Majority Vote 5/10/93

ARTICLE 92 To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, for electrical work at the various schools, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 92: That action on this article be postponed indefinitely.

Unanimous Vote 5/10/93

ARTICLE 93 To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, for the purchase of two (2) passenger vans for transportation to athletic co-curricula and other student activities, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 93: That action on this article be postponed indefinitely.

Unanimous Vote 5/10/93

ARTICLE 94 To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, for plumbing work at the various schools, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 94: That action on this article be postponed indefinitely.

Unanimous Vote 5/10/93

ARTICLE 95 To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to purchase and install the necessary signage required pursuant to the Americans With Disabilities Act 1990, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 95: That action on this article be postponed indefinitely.

Unanimous Vote 5/10/9

ARTICLE 96 To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to purchase and install a replacement intercom system in the Clarke School, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 96: That the Town appropriate the sum of \$15,000 for the purpose specified in the Article.

Majority Vote 5/10/93

ARTICLE 97 To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, for the design and replacement of the stage and general lighting system in the auditorium of the Swampscott Middle School, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 97: That action on this article be postponed indefinitely.

Unanimous Vote 5/10/93

ARTICLE 98 To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to replace all seats in the Auditorium at the Swampscott Middle School, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 98: That action on this article be postponed indefinitely.

Unanimous Vote 5/10/93

ARTICLE 99 To see if the Town will vote in favor of New England Telephone receiving an easement for one (1) underground manhole with an above ground hatch to be placed on Town owned property near the Pumping Station on Humphrey Street for a fee of \$15,000, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 99: That the Town approve this article and that the Selectmen be authorized to grant this easement.

Majority Vote 5/10/93

ARTICLE 100 To see if the Town will vote to rescind the bonding authorization under Article 59 of the 1992 Town Meeting Warrant in the amount of \$20,000, or take any action relative thereto.

Sponsored by Treasurer Jack L. Paster

Voted Article 100: That the Town rescind the bonding authorization under Article 59 of the 1992 Town Meeting Warrant in the amount of \$20,000.

Unanimous Vote 5/10/93

ARTICLE 101 To see if the Town will vote to appropriate and raise, by borrowing or otherwise, under any general or special law which authorizes the Town to raise money by borrowing or otherwise, such sums of money as may be necessary for nay and all of the purposes mentioned in the foregoing articles.

Voted Article 101: That action on this article be postponed indefinitely.

Unanimous Vote 5/10/93

**SPECIAL TOWN MEETING
Town Warrant**

Essex, ss.

To either of the Constables of the Town of Swampscott in said county:

GREETINGS:

In the name of the Commonwealth of Massachusetts you are directed to notify the inhabitants of the Town of Swampscott qualified to vote in elections and in town affairs to assemble in the Swampscott Middle School auditorium on Greenwood Avenue on Tuesday, the thirtieth day of November, at 7:45 p.m. in the forenoon, then and there to act on the following articles, viz:

1993 Special Town Meeting — November 30, 1993

Return of Service:

Persuant to the within warrant to me directed, I have notified the inhabitants of the Town of Swampscott qualified to vote in elections and in Town affairs by posting an attested copy thereof at the Town Administration Building, at the Post Office, and in at least two public and conspicuous places in each precinct in the Town, and at or in the immediate vicinity of the Swampscott Railroad Station. Said posting was done on Tuesday, November 9, 1993, and not less than fourteen days (14) before the date appointed for said meeting.

William E. Eldridge
Constable of Swampscott

Mailing of Warrant:

The Warrant for the Special Town Meeting was mailed to Town Meeting members on November 12, 1993. Copies of the Warrant were also available free of charge to any interested party at the Town Clerk's Office at the Town Administration Building.

**Notice of a Special Town Meeting
Tuesday, November 30, 1993
7:45 p.m.**

To the Town Meeting members: Notice is hereby given in accordance with Article II, Section 2, of the Bylaws of the Town of Swampscott that a Special Town Meeting will be held on Tuesday, November 30, 1993, beginning at 7:45 p.m. in the auditorium of the Swampscott Middle School on Greenwood Avenue.

Moderator Martin C. Goldman will preside.

Jack L. Paster
Clerk of Swampscott

SWAMPSCOTT PUBLIC LIBRARY

Meeting Certifications:

I hereby certify that the Special Town Meeting was called to order at 7:57 p.m. on Tuesday, November 30, 1993 with the necessary quorum being present (175). At 10:59 p.m. on November 30, it was voted to adjourn to Wednesday, December 1, 1993 at 7:45 p.m.

I hereby certify that the adjourned Special Town Meeting of November 30, 1993 was called to order at 8:02 p.m. on Wednesday, December 1, 1993 with the necessary quorum being present (167). At 11:23 p.m. the Special Town Meeting was dissolved.

The Special Town Meeting and the adjourned session were held in the auditorium of the Swampscott Middle School on Greenwood Avenue.

Attendance:

For the Special Town Meeting attendance, by precinct, see the list at the end of this report, specifically November 30 and December 1.

TOWN MEETING ACTION

ARTICLE 1 To see if the Town will vote to accept Chapter 110 of the Acts of 1993 relating to early retirement for municipal health department employees, or take any action relative thereto.

Sponsored by the Board of Health

Voted Article 1: That the Town accept the provisions of Chapter 110 of the Acts of 1993 relating to early retirement for municipal health department employees and, further, that the Town file special legislation to exempt the Town of Swampscott relative to this article and exempt the Town from a funding schedule as per Chapter 32.

Majority Vote 11/30/93

ARTICLE 2 To see if the Town will vote to transfer the remaining balance in Article #35 (\$9,000) of fiscal year 1993 to Article #49 of fiscal year 1994 Town Meeting.

Sponsored by Carl D. Reardon, ADA Handicap Coordinator

Voted Article 2: That the Town approve the transfer of funds as specified in the Article.

Unanimous Vote 11/30/93

ARTICLE 3 To see if the Town will appropriate the additional Chapter 70 funds to the School System operating budget in the amount of \$295,975 for fiscal year 1994. This amount represents the additional school spending required to comply with the Education Reform Act of 1993, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 3: That the Town appropriate the sum of \$295,975 for the purpose specified in the article.

Unanimous Vote 11/30/93

ARTICLE 4 To see if the Town will vote to amend Chapter Three, Section two, of the present charter by eliminating said section and replacing it with the

attached proposed amendments and to further amend said Chapter Three by striking Section four therefrom in its entirety, or take any action relative thereto.

Sponsored by the Town Government Study Committee

Voted Article 4: That action on this article be postponed indefinitely.

NOTE: Town Counsel Neil Rossman advised Town Meeting that this article was "a nullity" because there was no sitting Charter Commission at this time. He further advised that the appropriate way to conduct the business of this article was through Article 5 in this Special Town Meeting warrant.

Majority Vote 11/30/93

ARTICLE 5 To see if the Town will vote to petition the General Court of the Commonwealth of Massachusetts to enact a Special Act of the Legislature to amend the Charter of the Town of Swampscott in accordance with the Attached proposed amendments with the provision that the Special Act be submitted for acceptance by the voters of the Town of Swampscott at the next annual town election and that if a majority of the votes is cast in the affirmative, the Act shall then take effect, but not otherwise 7 or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 5: That the Town vote to accept the report of the Government Study Committee and, further, that it vote to approve this article.

Vote: 90 yes; 89 no. 12/1/93

SWAMPSCOTT TOWN MEETING ATTENDANCE 1993

PREC.	NAME	May 3	May 4	May 5	May 10	Nov 30	Dec 1
One	Addis, David	X	X	X	X	X	X
	Alpert, Julius	X	X	0	X	0	0
	Bates, Wallace T.	X	X	X	0	X	X
	Bickford, Barbara	X	X	X	X	X	X
	Blonder, Cindy M.	X	X	X	X	X	0
	Blonder, Jeffrey S.	X	X	X	X	X	0
	Chaves, Jonas H.	X	X	0	X	X	X
	Corso, Brenda	X	X	X	0	0	0
	Cropley, John H. Jr.	X	X	X	X	X	X
	Daley, John R.	X	X	X	X	X	X
	DeJoy, Rosemary	X	X	X	X	0	X
	DelliSanti, Anthony	X	X	0	X	X	X
	DiLisio, Vincent R.	0	0	0	0	0	0
	DiPietro, John A.	X	X	X	X	X	X
	Genest, Lee Bartlett	X	X	X	X	X	X
	Genest, Paul	X	X	0	X	X	X
	Green, Joyce	X	X	X	0	X	0
	Green, Lawrence	X	0	X	0	X	0
	Guarnieri, Carla	X	X	0	0	0	0
	Haidar, Denise	X	0	0	0	0	0
	Harrington, Nancy	X	X	X	X	X	X
	Harrington, Vera C.	X	X	0	X	X	X
	Harris Ethel	X	X	0	X	X	0
	Harris, Stephen	X	X	X	0	0	0
	Hyde, Sally	X	X	X	0	X	X

	Hyde, William R.	X	X	X	X	X	X
	Jaeqer, Robert C.	X	X	X	0	X	X
	Johnson, Maryalice	X	X	X	0	0	0
	Kaloust, Gerald	X	X	X	0	X	X
	Kaloust, Roberta	X	X	X	0	X	X
	Kearney, Sheila P.	X	X	X	X	X	0
	Legere, J. Arthur	X	X	X	X	X	X
	Leonard, Timothy M.	X	X	X	X	X	0
	Losano, Paul M.	X	X	X	0	0	0
	Mackey, William E.	X	X	X	X	X	X
	McGrath, Marianne M.	X	X	X	X	X	X
	Mitchell, Bernice	X	0	X	X	0	0
	Mizioch, John	0	X	X	0	0	0
	Murphy, Brian	X	X	0	X	X	X
	Perry, Robert E.	0	0	X	X	X	X
	Picariello, John	X	X	X	X	X	X
	Picariello, Lawrence	X	0	X	X	X	X
	Pierro, Richard N.	X	X	X	X	0	X
	Plum, Martin	X	X	X	X	X	X
	Riccio, Edward	X	X	0	X	0	X
	Riccio, Emilia	X	X	0	X	0	X
	Simeone Mary B.	0	X	X	0	0	0
	Speropoulos, Cynthia	X	X	X	X	0	0
	Stark, Madeline	X	X	X	X	X	X
	Vincilette, Ronald	X	X	X	X	X	X
	Waldfogel, Peter D.	0	X	X	0	X	0
	Washburn, Kenneth E.	X	X	X	X	X	0
	Whittier, Douglas	X	X	X	0	X	0
	Yanofsky, Phillip S.	X	X	X	X	X	0
Two	Barden, Eugene	X	X	X	X	X	X
	Beatrice, Colleen	X	X	X	0	0	X
	Bessom, Richard M.	X	X	X	X	X	X
	Bowen, David	X	X	X	X	X	X
	Boyce, Thomas J. Jr.	X	X	X	0	0	0
	Buonopane, William	X	X	X	0	X	X
	Cameron, Janell A.	X	X	X	X	X	X
	Cassidy, Peter, J.	X	0	X	0	X	X
	Casso, Mark	X	X	X	X	0	0
	DeFelice, Patrick	X	X	X	0	X	X
	DiLisio, Dana	0	0	0	0	0	0
	Doherty, John J.	X	X	X	X	X	X
	Drucas, Chris	X	X	X	X	X	X
	Gambale, Mary Jane	X	X	X	0	X	0
	Gambale, Michael	X	X	X	0	X	0
	Gardner, George	X	X	X	X	0	0
	Greeley, Herbert	X	X	X	X	X	X
	Haley, Douglas H.	X	0	X	X	0	0
	Hamilton, Bruce	0	0	0	0	0	0
	Hart, Charles P.	X	X	X	X	0	0
	Kelly, Barbara	X	X	X	X	X	0
	Kelly, Gordon Jr.	X	X	X	X	X	0
	Kenney, Judith	X	X	X	X	X	X
	Kyriakakis, Carole	X	X	X	X	X	0
	LaConte, Karen	0	X	X	X	X	X

LaConte, Louise M.	X	X	X	X	X	X
LaConte, Vincent	X	X	X	X	X	X
Leahy, Matthew	X	X	X	X	X	X
Leahy, Sheila T.	X	X	X	X	X	X
Lyons, Wendy A.	X	X	X	X	X	X
Marcou, Martha	0	X	X	0	X	X
Mariano, Paula	X	X	X	X	X	X
Martin, Frank	X	X	X	X	0	0
Newhall, Leah	0	0	0	0	0	0
Newhall, Linda A.	0	X	X	X	X	X
Newhall, Walter E.	X	X	X	0	X	0
Ott, Margaret	X	X	X	X	0	0
Owens, Charles	X	X	X	X	0	X
Palleschi, Arthur J.	X	X	X	X	X	X
Paster, Jack L.	X	X	X	X	X	X
Pitman, Michael M.	X	X	X	X	X	0
Reagan, John	X	X	X	X	X	X
Romano, John	X	X	0	X	X	0
Ryan, Kathleen E.	X	X	0	X	X	0
Ryan, William	X	X	X	X	0	0
Shanahan, Joseph	X	X	X	X	X	X
Squires, Deborah	X	X	0	X	X	X
Squires, John Jr.	X	X	X	X	X	0
Travascio, William	X	0	X	0	0	0
Voyer, Thomas	X	X	X	0	0	X
Weiss, Bette	X	X	X	X	X	X
Whelan, David Jr.	0	0	0	0	X	X
Woodfork, Joshua	X	X	X	X	0	0
Zeiff, David	X	X	X	X	X	X

Three

Arnone, Michelle	X	X	X	0	X	0
Baker, Jo Ann	X	X	X	X	0	X
Balliro, Anita	X	X	0	0	X	X
Breen, Kevin	X	X	X	X	X	X
Callahan, Joseph J.	X	X	X	0	X	0
Callahan, Michael R.	X	X	X	0	X	0
Chesley, Bruce R.	X	X	X	X	0	0
Clain, Christopher	X	X	X	X	X	X
Cullen, C. Paige Jr.	X	0	X	0	X	X
Davis, Murray	0	0	X	0	X	X
Duqan, Ellen	X	X	X	X	X	X
Eldridge, Barbara	X	0	X	0	0	0
Farwell, Donna L.	X	X	X	X	0	X
Fields-Driscoll, Anne	X	0	X	X	X	X
Garvey, Ellen	0	X	X	X	X	0
Garvey, Michael	0	X	X	X	0	0
Gordon, Bruce D.	X	X	X	X	X	X
Gordon, Gloria A.	X	X	X	X	X	X
Greenbaum, Ann	X	X	X	0	X	0
Greenbaum, Lawrence	X	X	X	X	X	0
Hendrickson, Ruth E.	0	X	X	X	X	X
Holmes, Betty	X	X	X	X	X	X
Howard, Alice C.	X	X	X	X	0	0
Huber, Carol	X	X	X	X	X	X
Huber, Richard	X	X	X	X	X	X

Hyde, William Jr.	X	X	X	0	X	X
Koscielecki, Martha J.	X	X	X	0	X	0
Legere, David J.	X	X	X	X	0	0
Longley, Roberta	X	0	X	X	0	0
Mazola, Ernest J.	X	X	0	0	0	0
Mindel, David S.	0	0	0	0	0	0
Moltz, Sandra	X	X	X	X	X	X
Nestor, Paul R. Jr.	X	X	X	X	X	X
Newman, Debora	0	0	0	0	0	0
O'Connor, Evelyn	0	X	X	0	0	0
O'Connor, Leighton M.	0	X	X	0	0	0
Olson, Nancy	X	X	X	X	X	0
Perry, Gerard	X	X	X	X	X	X
Polsky, Melvin	X	X	0	X	0	0
Shaffer, Paula	0	0	0	0	0	0
Siegel, Lisa	0	0	0	0	0	0
Souppa, Ralph A. Jr.	X	X	X	X	X	X
Terrell, John	0	0	0	X	X	0
Thatcher, Diane	X	X	X	X	0	0
Theo, Christopher P.	X	X	0	X	0	0
Thompson, Mark J.	X	X	X	X	X	0
Trapasso, Joyce M.	X	0	X	X	X	0
Ulen, Janet Mason	X	X	0	0	X	X
Vinard, Ellen	X	X	X	X	X	X
Walsh, Catherine	X	X	X	X	X	X
Wasserman, Steven	X	X	X	X	0	0
Wittlinger, Ellen	X	X	X	X	X	0
Wood, Richard L. Jr.	X	X	0	0	0	0

Four	Baker, Janet	X	X	X	X	X	X
	Baker, Richard	X	X	X	X	X	X
	Balsama Joseph	X	X	0	X	X	X
	Beatrice Peter R. III	X	X	X	0	X	0
	Beatrice, Carol A.	0	X	X	X	0	X
	Buckley, Marcus	X	X	X	X	X	X
	Buckley, Susan	X	0	X	X	0	0
	Burke, Susan E.	0	X	0	X	X	X
	Bush, Ann M.	X	X	X	X	X	X
	Cassidy Marilyn	X	X	X	X	X	X
	Cassidy, Patricia E.	0	X	0	0	0	X
	Cassidy, Peter J. II	X	X	0	0	X	X
	Cook, Sheila	X	X	X	X	0	0
	Cressey, William	X	X	X	X	X	0
	DiGiulio, Margaret	X	X	0	X	X	X
	DiMento, Carol A. G.	X	X	0	X	X	X
	DiMento, William R.	X	X	X	X	0	X
	Donelan, Robert E.	0	0	0	X	0	0
	Dragani, Anthony	X	0	0	0	0	0
	Driscoli, Tara L. Cassidy	X	X	0	X	0	0
	Driscoll, Thomas H. Jr.	X	X	0	X	X	X
	Drummond, Brian	X	0	X	X	X	X
	Facella, Mia	X	X	X	X	X	0
	Giunta, Joseph	X	X	X	X	X	X
	Heestand, Janet	X	X	X	X	X	X

Hughes, John J. Jr.	0	X	X	X	0	0
Hughes, Nancy T.	X	0	X	X	0	X
Hughes, Patrick	X	X	X	X	X	X
Kelleher, Martha Gene	X	X	X	X	X	0
Kline, Alan D.	X	X	X	X	X	0
Krippendorf, Edw. W. Jr.	X	X	X	X	X	X
Krippendorf, Edw. W. Sr.	X	X	X	X	X	X
Lagasse, Maria	X	X	X	X	X	X
Large, Christina	X	0	X	X	0	X
Luck, Claudia	X	X	X	X	X	X
Murphy, Robert W.	X	X	X	X	X	X
Nelson, Corrine	X	X	X	X	X	X
O'Brien, Laurie	X	X	X	0	X	X
Pelletier, Philip	X	0	X	X	0	0
Phelan, John V. III	X	X	X	X	X	X
Portnoy, Linda	X	X	X	0	X	X
Powers, James J.	X	X	X	X	X	X
Santanello, Daniel	X	X	X	X	X	X
Scolamiero, Dennis	X	X	X	X	X	X
Scolamiero, Samantha	X	X	X	0	X	0
Shanahan, Patricia	X	X	X	X	X	X
Shanahan, William	X	X	X	X	X	X
Sherr, Mary L. Breitborde	X	X	X	X	X	X
Small, Margaret	X	X	X	X	0	0
Watson, Brian T.	X	X	X	X	X	0
Weaver, Sharon	X	X	X	0	X	X
Webster, Floyd W.	0	X	X	0	0	0
Whitkin, Nancee L.	X	X	0	X	X	X
Wilson, Christine	X	X	X	X	0	0

Five

Bane, Richard C.	X	X	X	X	X	X
Bane, Tami	X	X	X	X	X	X
Belhumeur, Cynthia H.	X	X	X	X	X	X
Belhumeur, R. Thomas	X	X	X	X	X	X
Bloch, Israel	X	X	0	0	X	X
Burke, John F.	0	X	0	X	X	X
Callahan, J. Christopher	X	X	X	X	X	X
Cassidy, Catherine	X	X	0	X	X	X
Cropley-Backstrom, Nancy	X	X	X	X	X	X
DeSimone, Jonathan	X	0	0	X	X	X
Devlin, Michael	X	X	X	X	X	X
Epstein, Michael	0	X	0	0	X	X
Gallo, Louis	0	0	0	X	X	0
Garfield, Suzanne J.	X	X	X	X	X	0
Goldberg, Deborah E.	0	X	0	0	X	X
Goldstein, Francine	X	X	X	X	X	X
Goldstein, Stanley	X	X	X	X	X	0
Greenberg, Harvey R.	X	X	X	X	X	X
Greenberg, Linda	X	X	X	X	X	X
Guy, Clinton J. Jr.	X	0	X	X	X	X
Hennessey, Mersine	X	X	X	X	X	X
Hennessey, William	X	X	X	X	X	X
Herwitz, Carla B.	0	X	0	X	0	X
Herwitz, David R.	0	X	X	X	0	X
Ingram, Robert	X	0	0	X	0	0

	Kalman, June	-	-	X	X	X	0
	Katz, Kenneth	X	X	X	0	X	X
	Machnes, Amy R.	X	X	X	X	X	X
	Maitland, Richard E.	X	0	X	X	X	X
	Monahan, Cathleen	X	X	X	X	X	X
	Murphy, Kent F.	0	0	0	X	X	X
	Nellis, Veeder C.	X	X	X	X	X	X
	O'Brien, Vincent P.	X	X	X	X	X	0
	Palleschi, Edward A.	X	X	X	X	X	X
	Reardon, Carl D.	X	X	X	X	X	X
	Rogers, Roberta	X	X	X	X	X	X
	Rotner, Howard E.	X	X	0	0	X	0
	Rotner, Sandra T.	X	X	X	0	X	0
	Rudolph, James L.	X	0	X	0	X	X
	Shapiro, Mary S.	X	X	X	X	X	0
	Shore, Geraldine	X	X	X	X	X	X
	Shore, Warren J.	X	X	X	X	X	X
	Sklar, Albert J.	X	0	X	X	0	0
	Smullin, Alix	0	0	0	0	X	0
	Smullin, Joseph	X	X	X	X	X	X
	Tarmy, Rhonda	X	X	X	X	X	0
	Trufant, Judith	X	X	X	X	X	X
	Valleriani, Catherine	X	X	0	X	X	X
	Valleriani, Martha	0	0	0	0	X	X
	Wayne, Noreen S.	X	X	X	X	X	X
	Whittemore, Ann M.	X	X	X	X	X	X
	Winston, Alice J.	X	X	X	X	X	X
	Wollerscheid, William	0	0	0	0	0	0
Six	Bayard, Susan	X	X	X	X	X	X
	Belkin, Sylvia	X	X	X	X	X	X
	Callahan, James C.	X	X	X	X	X	X
	Cesarz, Martha	X	X	X	X	X	0
	Cesarz, Thomas	X	X	X	X	X	X
	Cleveland, Pamela	X	X	X	X	X	X
	Cohen, Irwin	X	X	X	X	X	X
	Dembowski, Claire	0	0	0	0	X	0
	DiLisio, Robert E.	X	X	X	X	X	X
	Dussault, Barbara R.	X	X	X	X	X	X
	Erlich, Norman A.	0	X	X	X	X	0
	Feinberg, Richard R.	X	X	X	X	X	X
	Feldman, Saul J.	X	X	X	X	X	0
	Glosband, Merrily	0	X	X	0	0	0
	Goldberg, Arthur	X	X	X	0	X	X
	Goldman, Martin C.	X	X	X	X	X	X
	Greenberg, Lynne H.	X	X	X	X	X	0
	Gupta, Mary M. K.	X	X	X	X	X	X
	Johnson, Fred	X	X	X	X	X	X
	Kessler, Libby	X	X	X	X	X	X
	Kessler, Nelson	X	X	X	X	X	X
	Klayman, Nancy	X	X	X	X	X	0
	Koidin, Jill	X	X	X	X	X	0
	Kraft, Lori	X	X	X	X	X	X
	Kravetz, Myer	X	X	X	X	X	X
	Kravetz, Phyllis	X	X	X	0	X	X

Lack, Janet C.	0	0	0	0	X	X
LaPeer, Susan Nault	X	X	X	X	X	X
Levenson, Paul	X	X	X	X	X	X
Levenson, Sheryl	X	X	X	X	X	X
Light, Jonathan	0	X	X	0	0	0
Maolney, Betty Ann	X	X	X	X	0	0
McCarriston, Mary	X	X	X	X	X	0
Mulroy, Michael	X	X	X	0	X	0
New, James	X	0	X	X	X	X
New, Laura	X	0	X	X	X	0
Nigrelli, Eugene	X	X	X	X	X	X
Oppenheim, Reeve	X	X	0	X	X	X
Polisson, Sharon	X	X	X	X	X	X
Samiljan, Brenda	X	0	X	0	X	0
Schwartz, Arthur	X	X	X	0	0	X
Schwartz, Janet S.	X	X	X	X	X	0
Segal, Maddy	X	X	0	X	X	X
Sheckman, Sandra	X	X	0	X	0	0
Shoer, Faith R.	X	X	X	0	X	X
Shribman, Peter	X	0	X	X	X	X
Shutzer, Carol	X	X	X	X	X	0
Shutzer, Kenneth B.	X	X	X	X	X	X
Spartos, Mary Anne	X	X	X	X	X	X
Stoll, Gayle	X	X	X	X	X	X
Taymore, Cyndy	X	X	X	X	X	X
Weaver, Walter	X	X	X	X	X	0
Wistran, Julia A.	X	X	0	X	X	0
Zabar, Hope	X	X	X	X	X	0

TOWN COLLECTOR COLLECTOR OF TAXES

Jack L. Paster

This year's report to the community deals with what the Commonwealth of Massachusetts Department of Revenue calls a "frequent misconception among taxpayers." The misconception, apparently statewide in scope, is that the payment of municipal property tax is timely if the payment is postmarked by the due date. The misconception undoubtedly arises from the rule for the payment of state and federal income taxes, which makes the date of the postmarked critical for determining whether a payment has been made on time.

Homeowners and taxpayers must understand that there is no comparable provision in the Massachusetts statutes concerning the payment of real estate taxes, personal property taxes; automobile or boat excise taxes or water/sewer use charges.

All payments must be received in the Collector's Office by the close of business on the due date to be considered paid in a timely fashion and to avoid interest penalties. A postmark does not serve as proof of ontime payment and all payments received over the counter or through the mail after the stated deadlines will be subjected to the required interest penalties established and set by state law.

Taxpayers who wait until the last possible moment before mailing their payments to Town Hall face the uncertainty of the postal service delivery system. Mail has not been sorted at the Swampscott Post Office for many years and all mail is now trucked to Reading for sorting before it is returned to Swampscott for carrier delivery.

Every payment received at Town Hall up to and including the stated deadline is opened, processed, posted to the proper account and deposited into the bank before the Collector and his staff leave for the evening. No payments are held overnight.

The due dates for property tax payments are set by state law: August 1, November 1, February 1 and May 1. If the due date falls on a Saturday or Sunday, the payments will be accepted Monday until 5 pm without penalty. If the due date falls on a Friday, the payments must be received by 1:00 pm (the close of business set by the Board of Selectmen during collective bargaining with the Town Hall clerical union). Water/sewer bill payments must be remitted within 30) days from the date the bill was mailed from Town Hall. The same holds true for automobile excise taxes. Residents are reminded that the 30-day rule is 30 ACTUAL COUNTED DAYS from the date of issue...not simply one month since some months contain 31 days.

Avoid late payments and the resultant interest penalties. Pay early whenever possible.

IN ACCOUNT WITH THE TOWN OF SWAMPSCOTT 1993

COLLECTIONS:

Real Estate Taxes	\$18,016,048.76
Personal Property Taxes	295,868.46
Automobile Excise Taxes	917,649.16
Water Use Charges	1,842,537.38
Water Liens	213,071.40
Sewer Assessments	11,290.01
Water Service Charges	20,549.16
Harbor Mooring Fees	6,978.60
Boat Excise Taxes	2,545.00

Departmental Accounts Receivables:

DPW Sewer	1,961.70
Pensions	26,460.20
School Tuition	515,917.00
Rentals (Fish House, etc.)	15,395.20

Interest and Charges:

Real Estate/Personal Property Tax Interest	69,439.39
Motor Vehicle Excise Tax Interest	5,639.52
Water Use, Service & Lien Interest	27,768.72
Sewer Interest	2,527.91
Other Interest/Fees	10.00
Charges and Demand Fees	21,172.00
Reg. of Motor Vehicles Mark & Clear Fees	7,385.00

Fees for Bd. of Appeals/Planning Bd. Filings	8,285.00
Fees for By-Law Packages	730.00
Fees for Copying/Certifying Public Records	224.90
Fees for Preparing Cert. of Municipal Lien	31,625.00
Fines Assessed on Returned Checks	2,383.85

Collector's Cash Management Interest Earnings	9,931.59
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Total Collected

January 1 to December 31, 1993	\$22,073,394.91
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TREASURER

Jack L. Paster

Mark this date in your calendar: August 1, 2013.

That is the day the town's sewage tie-in project with the City of Lynn will be stamped "paid in full" now that the financing for the massive project has been completed.

We worked closely with bond counsel, our financial advisor, the Board of Public Works and a host of local officials to develop, prepare and issue nine different rounds of temporary bonds and notes to fund the massive project. The key elements included converting the town's sewage treatment plant into a pumping station, construction of a force main from our pump station on Humphrey Street to Lynn's treatment plant and to fund repairs to the Lynn and Swampscott underground sanitary sewer distribution system to make room in the Lynn plant for our sewage flow.

Permanent financing to retire the temporary debt was completed in two stages. Swampscott entered the national bond market early in the year to borrow \$4,040,000 in a 20-year issue (see Sewer Bond #1 on the debt schedule). This amount was determined to be ineligible for participation in the Massachusetts Revolving Loan Fund.

The remaining \$14,387,000 tab for the project was funded through the Massachusetts Water Pollution Abatement Trust and will be paid back over 20 years (see Sewer Bonds #2 on the debt schedule). With grants and state subsidies the town's effective net interest cost on this borrowing is near zero percent over the life of the loan. This represents a substantial savings for Swampscott homeowners.

Debt payments on the sewer project are exempted from the provisions of Proposition 2 1/2, so-called, by a 1990 vote of the electorate. The debt exclusion runs for the life of the bonds issued to fund the project.

The schedule of the 20-year sewer debt service follows:

TREASURER'S CASH STATEMENT

In Account With the Town of Swampscott:

Balance on hand January 1, 1993	\$1,167,129.27
Receipts and income from all sources	62,586,396.26
Less Warrants Paid (Payroll/Vendors)	62,272,319.81
Balance on hand December 31, 1993	1,481,205.72
Interest Income Earned during 1993	\$104,524

TRUST FUNDS — SPECIAL FUND ACCOUNTS

Fund ID	Bal. 1/1/92	Deposits	Int. Income	With- drawals	Bal. 12/31/93
School Funds:					
Phillips Medal	\$4,433	\$0	\$123	\$ 645	\$3,911
Cemetery Funds:					
Gifts/Bequests	94,586	1,500	2,837	0	98,923
Perpetual Care	43,453	13,600	1,511	715	57,849
Library Funds:					
Gen. Library Tr.	34,363	7,752	1,168	941	42,342
R. Johnson	332	0	10	12	330
H. Hussey	118,830	0	3,525	3,146	119,210
A. Linscott	111,865	0	3,329	33	115,161
Special Funds:					
Conservation Fund	43,220	1,205	1,313	0	45,738
Emp. H-L Trust	342,666	928,077	4,638	1,123,378	152,003
Swampscott Drug Enforcement Fund	761	0	22	0	783
Performance Bonds	19,651	24,070	646	18,512	25,855
Stabilization Fnd	203,108	94,444	6,133	65,000	238,685
Law Enforcement Fnd	0	3,055	28	0	3,083

TOWN OF SWAMPSCOTT — SEWER BONDS DEBT SCHEDULE

FY	Loan Purpose	Date	Principle	Interest	Total
1994	Sewer Bond #1	93/07/15		116,900.00	116,900.00
		94/01/15	240,000.00	116,900.00	356,900.00
	Sewer Bonds #2	94/02/01	111,701.00	124,399.65	236,100.65
	Total:		351,701.00	358,199.65	709,900.65
1995	Sewer Bond #1	94/07/15		107,900.00	107,900.00
		95/01/15	200,000.00	107,900.00	307,900.00
	Sewer Bonds #2	94/08/01	241,030.00	93,965.53	334,995.53
		95/02/01	244,344.00	93,997.59	338,341.59
	Total:		685,374.00	403,763.12	1,089,137.12
1996	Sewer Bond #1	95/07/15		100,400.00	100,400.00
		96/01/15	200,000.00	100,400.00	300,400.00
	Sewer Bonds #2	95/08/01	248,620.00	93,052.72	341,672.72
		96/02/01	252,971.00	92,091.29	345,062.29
	Total:		701,591.00	385,944.01	1,087,535.01
1997	Sewer Bond #1	96/07/15		92,900.00	92,900.00
		97/01/15	200,000.00	92,900.00	292,900.00
	Sewer Bonds #2	96/08/01	257,713.00	90,733.60	348,446.60
		97/02/01	262,546.00	89,350.45	351,896.45
	Total:		720,259.00	365,884.05	1,086,143.05
1998	Sewer Bond #1	97/07/15		87,400.00	87,400.00
		98/01/15	200,000.00	87,400.00	287,400.00
	Sewer Bonds #2	97/08/01	267,929.00	87,416.29	355,345.29
		98/02/01	273,420.00	85,442.44	358,862.44
	Total:		741,349.00	347,658.73	1,089,007.73
1999	Sewer Bond #1	98/07/15		82,900.00	82,900.00
		99/01/15	200,000.00	82,900.00	282,900.00
	Sewer Bonds #2	98/08/01	279,367.00	83,086.39	362,453.39
		99/02/01	285,445.00	80,679.08	366,124.08
	Total:		764,812.00	329,565.47	1,094,377.47

2000	Sewer Bond #1	99/07/15		78,150.00	78,150.00
		00/01/15	200,000.00	78,150.00	278,150.00
	Sewer Bonds #2	99/08/01	291,938.00	77,933.95	369,871.95
		00/02/01	298,580.00	75,126.38	373,706.38
	Total:		790,518.00	309,360.33	1,099,878.33
2001	Sewer Bond #1	00/07/15		73,250.00	73,250.00
		01/01/15	200,000.00	73,250.00	273,250.00
	Sewer Bonds #2	00/08/01	305,671.00	71,956.36	377,627.36
		01/02/01	312,929.00	68,711.05	381,640.05
	Total:		818,600.00	287,167.41	1,105,767.41
2002	Sewer Bond #1	01/07/15		68,150.00	68,150.00
		02/01/15	200,000.00	8,150.00	268,150.00
	Sewer Bonds #2	01/08/01	320,597.00	65,154.00	385,751.00
		02/02/01	328,451.00	61,509.76	389,960.76
	Total:		849,048.00	262,963.76	1,112,011.76
2003	Sewer Bond #1	02/07/15		62,950.00	62,950.00
		03/01/15	200,000.00	62,950.00	262,950.00
	Sewer Bonds #2	02/08/01	336,663.00	57,612.03	394,275.03
		03/02/01	345,078.00	53,616.85	398,694.85
	Total:		881,741.00	237,128.88	1,118,869.88
2004	Sewer Bond #1	03/07/15		57,650.00	57,650.00
		04/0/115	200,000.00	57,650.00	257,650.00
	Sewer Bonds #2	03/08/01	353,878.00	49,349.27	403,227.27
		04/02/01	362,904.00	44,972.87	407,876.87
	Total:		916,782.00	209,622.14	1,126,404.14
2005	Sewer Bond #1	04/07/15		52,250.00	52,250.00
		05/01/15	200,000.00	52,250.00	252,250.00
	Sewer Bonds #2	04/08/01	372,338.00	40,303.40	412,641.40
		05/02/01	381,572.51	35,958.00	417,530.51
	Total:		953,910.51	180,761.40	1,134,671.91

2006	Sewer Bond #1	05/07/15		46,650.00	46,650.00
		06/01/15	200,000.00	46,650.00	246,650.00
	Sewer Bonds #2	05/08/01	388,039.84	34,509.23	422,549.07
		06/02/01	394,676.24	33,022.06	427,698.30
	Total:		982,716.08	160,831.29	1,143,547.37
2007	Sewer Bond #1	06/07/15		40,950.00	40,950.00
		07/01/15	200,000.00	40,950.00	240,950.00
	Sewer Bonds #2	06/0b/01	401,545.98	31,438.37	432,984.35
		07/02/01	408,601.78	29,811.93	438,413.71
	Total:		1,010,147.76	143,150.30	1,153,298.06
2008	Sewer Bond #1	07/07/15		35,150.00	35,150.00
		08/01/15	200,000.00	35,150.00	235,150.00
	Sewer Bonds #2	07/08/01	415,877.68	28,111.46	443,989.14
		08/02/01	423,353.60	26,364.65	449,718.25
	Total:		1,039,231.28	124,776.11	1,164,007.39
2009	Sewer Bond #1	08/07/15		29,250.00	29,250.00
		09/01/15	200,000.00	29,250.00	229,250.00
	Sewer Bonds #2	08/08/01	431,062.09	24,538.46	455,600.55
2009		09/02/01	438,985.82	22,662.07	461,647.89
Total:		1,070,047.91	105,700.53	1,175,748.44	
2010	Sewer Bond #1	09/07/15		23,250.00	23,250.00
		10/01/15	200,000.00	23,250.00	223,250.00
	Sewer Bonds #2	09/08/01	447,191.84	20,666.96	467,858.80
		10/02/01	455,626.86	18,616.00	474,242.86
	Total:		1,102,818.70	85,782.96	1,188,601.66
2011	Sewer Bond #1	10/07/15		17,250.00	17,250.00
		11/01/15	200,000.00	17,250.00	217,250.00
	Sewer Bonds #2	10/08/01	464,301.89	16,507.62	480,809.51
		11/02/01	473,217.86	14,340.19	487,558.05
	Total:		1,137,519.75	65,347.81	1,202,867.56

2012	Sewer Bond #1	11/07/15		11,500.00	11,500.00
		12/01/15	200,000.00	11,500.00	211,500.00
	Sewer Bonds #2	11/08/01	482,382.62	12,112.07	494,494.69
		12/02/01	491,804.88	9,821.57	501,626.45
		Total:	174,187.50	44,933.64	1,219,121.14
2013	Sewer Bond #1	12/07/15		5,750.00	5,750.00
		13/01/15	200,000.00	5,750.00	205,750.00
	Sewer Bonds #2	12/08/01	501,490.22	7,466.93	508,957.15
		13/02/01	511,449.12	5,046.37	516,495.49
		Total:	1,212,939.34	24,013.30	1,236,952.64
2014	Sewer Bonds #2	13/08/01	521,683.92	2,557.96	524,241.88
		Total:	521,683.92	2,557.96	524,241.88
		Total:	18,426,977.75	4,435,112.85	22,862,090.60

ANIMAL CONTROL OFFICER

Number of Dogs Licensed	838
Revenue From Licenses	\$8,587.00
Dogs Still Unlicensed With Fines Outstanding	61
Uncollected Revenue From Failure to License	\$1,525.00
Other Fines Issued	133
Revenue Collected From Other Fines	\$1,685.00
Uncollected Revenue	\$2,080.00
Total Collected	\$10,222.00
Total Outstanding	\$ 3,605.00
Number of Dog Bites	17
Number of Pets Confined	13
Number of Pets Closely Observed	7

The Swampscott pound is still located at the North Shore Animal Hospital, Neptune Boulevard in Lynn, 596-0510. 1993 is my first full year as Animal Control Officer for Swampscott. I must say that the most trying part of my job has been the rabies epidemic and the scare that it has created. As a lover of animals, it saddens me to see so many animals, both domestic and wild, destroyed. As a public safety official, I walk a fine line with wildlife. I adhere to the Department of Fisheries and Wildlife regulations. I am not a pest or nuisance wildlife exterminator. I do not have the right to remove a wild animal just because of its presence. It is against the law for me to do so. As Animal Control Officer only sick or injured wildlife may be picked up and destroyed by the Town. Those are the State's guidelines.

I would like to use this space that so many people browse over to stress how important the words EDUCATION and VACCINATION are.

The rabies epidemic is going to take a few years to peak out and then it will slack off some. Rabies is now here in the Town of Swampscott. We must all be prepared so that it can be dealt with without hysteria (mice, birds and squirrels, etc. do not have rabies).

Between my department, the Police and the Board of Health all working together with the Townspeople, we will get through the next few years safely. Those of you who are pet owners MUST have your pet vaccinated. (It is a State law for cats also.)

Education is very important. For brochures on rabies, please call my office at 596-8871.

Some tips are:

1. Do not pet a dog or cat you do not know without the owner present
2. Do not approach any wildlife - ever!
3. If you do get bitten or scratched, even by a neighbor's or friend's pet, call your doctor and notify the Board of Health immediately.
4. Rinse a minor scratch or wound for ten (10) minutes with warm water and soap while the call is being made to the doctor.
5. Do not scare a child about rabies or they may become afraid to tell you if they were bitten or scratched. They may think you will be angry with them and try to hide a wound, especially if you have scolded them for picking up or going after a strange animal in the past.

With education and vaccinations rabies can be kept under control. Vacci-

nated pets will help keep it out of the domestic pet population and education will keep bites and scratches to a minimum.

I would like to thank the Police Department for being exceptionally helpful to my department. I appreciate all the training and assistance they have given me.

Rabies in a community is not something one person can handle alone. Without the help of the Police and the assistance of education from Dr. Dunn, D.V.M., at the North Shore Animal Hospital in Lynn, I would have been at a disadvantage trying to deal with this new epidemic.

I would like to thank the Swampscott Dog Show Committee for sending me to the New England Animal Control Humane Academy. I really enjoyed working with all of you (E. Snyder, S. Nellis, R. & L. Feinberg, E. Harris, S. Levinson, J. Cohen and especially H. & L. Greenberg).

I would like to thank the Essex County Sheriff's Department for letting me attend their week long firearms training course in April. I would like to thank their K-9 team and trainer, Paul Alosky, for all the hours of training and education in the use of K-9s.

I would also like to thank Pat George in the Selectmen's office, Joe, Diane and Nancy in the Accounting office, everyone in D.P.W., the Clerk's office, the Board of Health and, once again, the Police Department.

Team work is what makes a Town run and stay united. I am proud to be a part of this team and this Town.

Respectfully submitted,

Betsy Tufts

BOARD OF ASSESSORS

The Board of Assessors herewith submits its Annual Report to the citizens of the Town of Swampscott for the year 1993.

Vera C. Harrington was re-elected to a three year term.

Fred Johnson was elected to a one year term.

At the Board's reorganizational meeting, following the Town Election, Ernest J. Mazola was elected Chairman and Vera C. Harrington, Secretary to the Board.

The Board of Selectmen voted to split the tax rate for Fiscal Year 1994 at \$16.88 per thousand for property classified as residential, and \$26.48 per thousand for property classified as commercial, industrial and personal property.

The Board of Assessors submitted all necessary documentation and figures to the Department of Revenue for approval of the tax rate for Fiscal Year 1994 for the Town of Swampscott.

The Board of Assessors expresses it's thanks to Town Accountant Joseph Cifuni for his assistance.

We also wish, at this time, to extend our appreciation to Neil Rossman, Town Counsel, for his cooperation and assistance in matters of litigation and Appellate Tax Board cases.

We would also like to thank Robert Clewell, Esquire, for his guidance and assistance in Appellate Tax Board matters.

Statutory Exemptions on Real Estate, which are mandatory under Chapter 59, General Laws of the Commonwealth of Massachusetts, to qualifying homeowners, totalled in the amount of \$106,657.28.

The Board of Assessors herewith submits its figures to determine the tax rate for Fiscal Year 1994:

Gross amount to be raised	\$24,938,948.00
Estimated receipts	<u>6,989,031.44</u>
Net amount to be raised by taxation	\$17,949,916.56

Real Estate valuation	\$1,007,246,000.00
Personal Property valuation	<u>9,507,370.00</u>
Total Valuation	\$1,016,753,380.00

Tax Rate Fiscal 1994:	\$16.88	Residential
	\$16.88	Open Space
	\$26.48	Commercial
	\$26.48	Industrial

Real Estate Property Tax	\$17,698,161.40
Personal Property Tax	<u>251,755.16</u>
Total taxes levied on property	\$17,949,916.56

Motor vehicles assessed (not figured in tax rate):

Number of cars assessed	12,642
Valuation of cars assessed	\$45,451,700.00
Excise tax on cars assessed	\$942,214.36

I. AMOUNT TO BE RAISED

A. APPROPRIATIONS(col.(b) through col.(e) from Schedule B, Page 4)		\$23,792.840
B. OTHER AMOUNTS TO BE RAISED		
1. Amounts certified for tax title purposes		
2. Debt and interest charges not included in Schedule B		
3. Final court judgments		
4. Total overlay deficits of prior years	\$32,390	
5. Total cherry sheet offsets (see cherry sheet 1-ER)	\$193,175	
6. Revenue deficits		
7. Offset receipts deficits Ch. 44, Sec. 53E		
8. Authorized Deferral of Teachers' Pay		
9. Other (specify on separate letter)		
TOTAL B (total lines 1 through 9)		\$225,565
C. STATE AND COUNTY CHERRY SHEET CHARGES (C.S. 1-E/C Cols. 1 AND 2)		\$570,543
D. ALLOWANCE FOR ABATEMENTS AND EXEMPTIONS (OVERLAY)		\$350,000
E. TOTAL AMOUNT TO BE RAISED (Total IIA through IID)		\$24,938,948

III. ESTIMATED RECEIPTS AND OTHER
REVENUE SOURCES

A. ESTIMATED RECEIPTS — STATE		
1. Cherry Sheet Estimated Receipts (C.S.1-ER Total)	\$2,238,450	
2. Cherry Sheet Overestimates (C.S. 1 EC Part E col. 3)	867	
TOTAL A (Total Lines 1 and 2)		\$2,239,317
B. ESTIMATED RECEIPTS - LOCAL		
1. Local Receipts Not Allocated (Page 3, col. (b),Line 26)	\$3,664,841.44	
2. Offset Receipts (See Schedule A-1)		
3. Enterprise Funds (See Schedule A-2)		
4. Revolving Funds (From page 4, col. (e))		
TOTAL B (Total Lines 1 through 4)		\$ 3,644,841.44
C. REVENUE SOURCES APPROPRIATED FOR PARTICULAR PURPOSES		
1. Free Cash (Page 4, col. (c))		
2. Other Available Funds (Page 4, col. (d))	\$348,154	
TOTAL C (Total Lines 1 and 2)		\$348,154

D. OTHER REVENUE SOURCES APPROPRIATED SPECIFICALLY TO REDUCE THE TAX RATE

1. Free Cash date of appropriation (5/14/93) \$736,719
2. Municipal Light Source
3. Teachers' Pay Deferral
4. Other Source (Specify)

TOTAL D (Total Lines 1 Through 4) \$736,719

E. TOTAL ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES

(Total III. A. through III.D.) \$6,989,031.00

IV. SUMMARY OF TOTAL AMOUNT TO BE RAISED AND TOTAL RECEIPTS FROM ALL SOURCES

A. TOTAL AMOUNT TO BE RAISED (from II. E.) \$24,938,948.00

B. TOTAL ESTIMATED RECEIPTS AND OTHER REVENUE SOURCE (from III. E.) \$6,989,031.44

C. TOTAL REAL AND PERSONAL PROPERTY TAX LEVY (from I. C.) \$17,949,916.56

D. TOTAL RECEIPTS FROM ALL SOURCES (TOTAL IV. B. plus IV. C.) \$24,938,948.00
(IV.A. MUST EQUAL IV.)

Respectfully submitted,

BOARD OF ASSESSORS
Ernest J. Mazola, Chairman
Vera C. Harrington, Secretary
Fred Johnson

ZONING BOARD OF APPEALS

The Zoning Board of Appeals held 11 hearings during the year ending December 31, 1993; 73 new petitions were filed and heard. We would like to thank Louis Gallo, Inspector of Buildings, for his technical support and assistance. The Associate Members of the Board contributed valuable assistance and expertise to the Board. The Board's newly hired Secretary, Helen M. Collins, has been invaluable to the Board and is always of great assistance to Petitioners.

During the course of the year, Charles Morrison whose term had not as yet expired, advised the Board of Selectmen that he no longer could devote the time required, due in large part to family and work related issues. David M. Siegel, an attorney practicing in Boston with extensive real estate and zoning background was appointed to the Board as an Associate Member. Our thanks and appreciation are extended for the tireless efforts and diligence of Mr. Morrison for his valuable service to the Board since his appointment in 1983.

The Board further appreciates the professionalism shown to it by those members of the Bar and individuals who appeared on their own behalf in the preparation of petitions and the supporting documentation requested.

Two recently reviewed petitions of significance were received in December 1993, the petitions in question, the John Bertram House, Inc.'s application for a Comprehensive Permit at the former New Ocean House garage for an assisted living housing facility with 60 units for the elderly; and the petition of Square Realty Trust to seek the requisite variances at the former Mobil Station and the adjacent lot to construct a strip-mall are matters of enormous importance to the town requiring exhaustive review and deliberations. The Board welcomes the opportunity to serve the town in this capacity reviewing matters of consequence as well as special permits and variances requested by individual homeowners and small businesses alike.

Kenneth B. Shutzer was re-elected Chairman, Ann M. Whittemore was elected Vice-Chairman, and Charles Hall was elected Clerk of the Board.

Respectfully submitted,

Kenneth B. Shutzer, Esq., Chairman
Ann M. Whittemore, Vice-Chairman
Charles Hall, Clerk
William O'Brien
Anthony Pasiuto
Associate Members:
Garry Baker
David M. Siegel, Esq.

BUILDING DEPARTMENT
Louis Gallo, Inspector of Buildings

Alternate Building Inspectors
Kathleen Magee Richard MacIntosh
Helen M. Collins - Administrative Assistant

During 1993, this department issued 302 building permits. Total amount of construction was \$5,462,462. Building permit fees collected were \$52,421.

There were 224 plumbing permits and 186 gas permits issued. Fees collected were \$10,657.

Total fees collected in the department were \$73,078.

Permits Included

Single Family Residences	12
Duplex Residences	2
Commercial	25
Additions	13
Roofs	33
Garages	4
Seawalls	12
Decks, Porches and Sheds	63
Pools	5
Repairs and Renovations	85
Signs	22
Miscellaneous	26

During the year work was completed at the Swampscott Mall. Super Stop and Shop was constructed and occupancy given.

Inspections were made at restaurants, institutions, lodging houses and schools. Violations of Zoning By-Laws were investigated and appropriate action taken.

DEPARTMENT OF CIVIL DEFENSE

The Swampscott Civil Defense had a quiet year, this was a relief after the past three years. We participated in a mock earthquake exercise in September. We continue to upgrade our department within the limited restraints of our budget. A small stockpile of sandbags are available for citizens who might need them. During severe weather alerts please tune into your local cable station or radio station WESX 1230 AM, for emergency information.

Respectfully submitted,

Richard E. Maitland
Director of Civil Defense

SWAMPSCOTT CONSERVATION COMMISSION

The Conservation Commission consists of seven members appointed by the Board of Selectmen.

The Commission's task is the planning, acquiring and managing of open space; also encouraging and monitoring conservation practices. It is also the Commission's responsibility to enforce the Wetlands Protection Act Regulations. Anyone planning to do work within or bordering a wetland, or within the flood plain zone, must file with the Conservation Commission.

When the D.P.W. has a list of trees to be removed, the list is given to the Commission which then makes an assessment of the trees and gives its recommendation to the D.P.W. This year there have been three tree hearings before the D.P.W.

The Commission is working with the Marblehead Conservation Commission on the Blodgett sub-division. Also it has worked with the Lynn Sewer & Water Dept. regarding sources of water run-off in the area of Spring and Valley Rds. in East Lynn.

There were joint meetings with the Lynn Conservation Commission and the M.D.C. on the rehabilitation of the Lynn Shore Drive seawall and the rebuilding of the Stacey Brook culvert.

The Commission worked closely with the residents of Blodgett Avenue on the rebuilding of the seawall along Preston Beach. The wall is now complete and all abutments should be protected.

The Commission held public hearings on thirteen Notices of Intent, ten Requests for Determination of Applicability and two Certificates of Compliance. Members attended five out-of-town meetings and held four site-review meetings.

Two members, Robert Salvucci and David DiLisio, resigned during the year. Joseph Balsama and GERALYN Falco were appointed to fill the vacancies.

The Commission members attended numerous meetings with the state and the Contractor who did the dredging of Swampscott Harbor. The Commission was not pleased with all the delays and lack of beach nourishment for King's Beach. The state will refile to dredge the portion that was not done and new borings will be taken.

The Commission, with the help of the D.P.W., has applied for a grant from the State to recut and mark the trail through the Harold King Forest. At the present time we are on a waiting list to receive funds.

The Conservation Commission thanks the D.P.W. for all its help given during the year.

Present members of the Conservation Commission are:

Lawrence Picariello, Chairman

Paul Genest

Nelson Kessler

Mathew Leahy

Christopher Callahan

Joseph Balsama

GERALYN Falco

COUNCIL ON AGING

Martin S. Plum, Chairperson
Elaine Capone, Executive Director
Janice Lesveque, Outreach Worker
Deborah Shelkan Remis
James Kapoll

Carl Carey, Bus Driver
Isaac Feldman, Alternate Bus Driver
Ruth Roche, Treasurer
Lorraine F. Pelletier, Secretary
Renee Plum

A six member board appointed by the Selectmen serves as a policy making body. The Executive Director appries the Board of the continual maintenance and upkeep of the building and the senior van to assure safety and comfort to seniors in the town of Swampscott.

Information, referral and counseling services have increased steadily this past year. Coordinating efforts with other agencies to address issues of transportation, housing, and innovative alternatives to maintain seniors in their own homes has been a major focus of the Executive Director.

The outreach worker, Janice Lesveque, continues to work on the Friendly Visitor Program and assists the Executive Director in providing information on the programs and services available in the community for older adults.

Lorraine Pelletier, is the Council's new Board Representative at Greater Lynn Senior Services.

PROGRAMS

A. NUTRITION

Hot nutritious meals are provided to approximately thirty-five people five days a week, excluding holidays. Weekly menus are published in our monthly newsletter the COMPASS, on cable T.V. and the Swampscott Reporter. The Supper Club has been a resounding success. It meets each Thursday evening. A full course meal is provided and currently over 35 people are being served each week. Transportation is provided to and from the Center.

Meals on Wheels can be provided by contacting the Executive Director and necessary arrangements will be made through the Greater Lynn Senior Services.

B. TRANSPORTATION

A minibus operates Monday through Friday. The bus driver assists the seniors with their weekly shopping. Transportation is available for medical appointments, shopping, errands and getting to and from the Center.

In addition, the many trips that are scheduled throughout the year, (see section on social events), rely on the minibus and its drivers for transportation.

C. SOCIAL EVENTS

This past year the Center provided several social and cultural events for seniors. Some of these were theatre productions in Boston; Miss Saigon, Five Guys Named Moe, Forever Plaid, foliage trips to Western Massachusetts just to name a few.

D. VOLUNTEERS

Over fifty volunteers continue to make our programs a success. Some examples of our volunteer involvements are: A S.H.I.N.E. (Serving Health Insur-

ance Needs to the Elderly) volunteer is available on a weekly basis to answer questions regarding health insurance; all of the meal programs are staffed by volunteers.

Once a year, an annual volunteer luncheon is held in appreciation for all our volunteers efforts.

E. SWAMPSCOTT HIGH SCHOOL

For the past five years, Allen Shapiro, a teacher at the high school has coordinated a Senior Appreciation Day Dinner Dance. Over forty seniors attended the dance with students from the high school. As in past years, the evening was a huge success. More importantly, however, the event has been a shining example of multigenerational possibilities in this community.

F. ACTIVITIES OF EXECUTIVE DIRECTOR

In addition to all of the above mentioned, the Executive Director attended many state-wide conferences on Long Term Care, housing, transportation and disabilities. The Council is currently in the process of updating the Leon Abbot Senior Center to meet the code requirements of the Disabilities Act.

G. FUTURE PLANS

- support groups for primary care givers
- expand the friendly visitor program
- increase the volunteer base
- implement an exercise program for town residents 50+, a joint program with the town nurse.

There are currently three openings on the board for new members. Interested people should contact Elaine Capone.

Respectfully submitted,

Deborah Shelkan Remis

THE BOARD OF ELECTION COMMISSIONERS

Nineteen hundred and ninety-three saw the retirement of Olive Murphy, the Clerk to the Board of Election Commissioners. During her decade of service to the Town and to the Board, Ollie became the Town's number one authority on voting, voter registration, election laws and elections in general.

During Ollie's tenure as Clerk, the Board of Election Commissioners completed the computerization of all lists which the Board is required by law to maintain, including census, voter registration, school lists, etc. Ollie's dedication to this effort not only allows the Election Department to operate more efficiently, but also saves the Town over \$5000.00 a year in outside computer costs.

In 1992 when the new computerized scanning voting system was implemented, it was Ollie's efforts that resulted in a smooth transition from the outdated voting machines to the new voting system .

As Ollie was moving toward her retirement, the Board assigned her one last task, the realignment of the Town's precincts to meet federal population mandates. Ollie completed this assignment in short order and the Commonwealth approved the Town's new precinct lines with only minor changes.

Ollie's presence at Town Hall will be missed, by the many residents who called or visited her office for information that was always at her fingertips.

The Board of Election Commissioners offers its thanks to Ollie Murphy for her significant contributions to the Town of Swampscott and the election Commission over the last ten years.

Also retiring in 1993, was longtime Board member, Timothy Davern. Tim's service on the Board of Election Commissioners capped many years of service to the Town of Swampscott, including tenure as Town Counsel. Tim's wise and sound advice was extremely beneficial to the Board in making many of the difficult decisions faced during election cycles. His experience in Town affairs will be sorely missed by the Town in general and the Board of Election Commissioner in particular.

The Board of Election Commissioners wishes Tim Davern well in all his future endeavors and thanks him for his service and commitment to the Town and the Election Commission.

The Board wishes to thank the precinct wardens, clerks and inspectors for their continued efforts in assuring smoothly run elections. Without their support and dedication, the election process could not function in such an efficient manner.

The annual town census was conducted during the months of January, February and March as per Ch. 51, Sec. 4-7 of the General Laws of Mass., requiring the census of every town resident. The total census count was 13,594 and the breakdown by precinct was as follows:

PRECINCT	
1	2225
2	2331
3	2362
4	2205
5	2110
6	2361

TOWN ELECTION

APRIL 27, 1993

The annual Town Election was held on Tuesday, April 27, 1993 in accordance with Article 80 of the 1992 Town Warrant, wherein it was voted to amend Art. II of Sec. 1 of the General By-Laws of the town to read, The Annual Town Meeting shall be held on the Fourth (4th) Tuesday in April of each year. At the instruction of the Selectmen, the polls were open from 7:00 A.M. to 8:00 P.M. to act on the following:

To choose a Moderator for One (1) year

To choose a Board of Selectmen Five (5) members for staggered terms;

Two (2) members for Three (3) years

Two (2) members for Two (2) years

One (1) member for One (1) year

To choose one (1) member of the Board of Assessors for One (1) year

To choose one (1) member of the Board of Assessors for Three (3) years

To choose one (1) member of the Board of Public Works for Three (3) years

To choose two (2) members of the School Committee for Three (3) years

To choose one (1) member of the Trustees of the Public Library for Three (3) years

To choose one (1) member of the Board of Health for Three (3) Years

To choose one (1) member of the Planning Board for Five (5) years

To choose one (1) member of the Swampscott Housing Authority for One (1) year

To choose one (1) member of the Commissioners of Trust Funds for Three (3) years

To choose eighteen (18) Town Meeting Members in each of the six precincts for Three (3) years

To choose three (3) Town Meeting Members in Precinct One for One (1) year

To choose two (2) Town Meeting Members in Precinct One for Two (2) years

To choose one (1) Town Meeting Member in Precinct Two for Two (2) years

To choose one (1) Town Meeting Member in Precinct Three for Two (2) years

To choose two (2) Town Meeting Members in Precinct Four for One (1) year

To choose one (1) Town Meeting Member in Precinct Four for Two (2) Years

To choose three (3) Town Meeting Members in Precinct Six for One (1) year

At the close of the election, the meeting will adjourn to Monday, May 3, 1993 at 7:45 P.M. at the Middle School Auditorium.

The total registered voters at the close of registration on April 7, 1993 was 9155. The precinct count is as follows:

PRECINCT

1	1649
2	1451
3	1533
4	1536
5	1475
6	1511

The total votes cast were as follows:

PRECINCT

1	219
2	199
3	247
4	270
5	246
6	260

PRECINCT	1	2	3	4	5	6	TOTAL
Moderator One Year							
Martin C. Goldman	143	145	178	189	174	191	1020
Board of Selectmen							
Richard C. Bane 3 yrs	135	100	144	157	166	190	892
Thomas H. Driscoll 3 Yrs	105	114	158	158	118	133	786
Daniel R. Santanello 2 yrs	96	93	112	157	149	140	747
Robert W. Murphy 2 yrs	86	95	125	161	123	127	717
Janet Baker 1 Yr	65	62	97	111	89	117	541
Board of Assessors							
Fred Johnson 1 yr	99	115	132	135	127	130	738
Clinton Guy, J 1 yr	70	46	80	103	83	85	467
Vera C. Harrington 3 yrs	133	129	163	159	152	158	894
Board of Public Works							
Robert E. DiLisio 3 yrs	91	111	118	167	126	141	754
Lawrence F. Picariello	103	77	87	75	91	83	516
School Committee							
Peter R. Beatrice III 3 yrs	129	119	152	162	137	144	843
Richard R. Feinberg 3 yrs	112	99	131	156	135	163	796
Trustees to the Public Library							
Thomas Cesarz 3 yrs	127	130	167	187	156	180	947
Board of Health							
Ann Greenbaum 3 Yrs	144	129	180	168	152	181	954
Planning Board							
Eugene Barden 5 yrs	117	110	147	151	122	144	791
Swampscott Housing Authority							
James L. Hughes 1 yr	142	139	172	176	152	163	944
Commissioner of Trust Funds							
Louis A. Gallo 3 Yrs	141	127	165	162	159	170	924

FIRE DEPARTMENT

The following is the report of the Fire Chief for the year 1993:

During the year 1993, this department answered a total of 1089 alarms. Of these alarms, 31 were building fires, 30 were traffic accidents, 172 were medical aids. The remainder of these calls included lockouts, false alarms, mutual aid runs to other cities and towns, electrical fires, chimney fires, oil burner fires, details and miscellaneous incidents. We inspected and issued 54 permits for oil burners. There were 260 parcels of property inspected for smoke detectors. The law requires that all new homes be inspected for smoke detectors and also homes that are being sold.

APPARATUS

The apparatus of this department continues to be in excellent operating condition thanks to the continuing efforts of our department mechanic, Bob Pierro. Bob sees to it that the apparatus operates at the highest level of efficiency. I am presently operating with one engine and ladder truck due to budget constraints.

FIRE DRILLS AND INSPECTIONS

Fire Drills were conducted at all schools during the year 1993. Fire drills are conducted shortly after school opens in September, during Fire Prevention Week and other times throughout the year. Some drills are conducted by the individual schools without Fire Department involvement. As always, the students and faculty are to be commended for their part in these drills. All school fire alarm systems are inspected by the Electrical Inspector prior to the September opening. All systems must be in proper working condition before schools are allowed to open. Fire drills are also performed in accordance with the law in the Jewish Rehabilitation Center for the Aged and all buildings under the supervision of the Greater Lynn Mental Health. All mercantile, public and other buildings under our control have been inspected in accordance with the law. Inspection of property is a valuable part of the fire service and I encourage all residents to call us with any questions they may have that may better protect them in their own homes. The number to call is 595-4050.

FIRE ALARM SYSTEM

The Fire Alarm system is maintained by the Town Electrical Inspector. Overhead wiring is still needed in some areas of the town and this is being accomplished by the Electrical Inspector. Fire Alarm Boxes are important and all residents should know the location of the nearest box to their homes. The box can be used to summon help for any type of an emergency. The fire alarm box is not limited to fire related incidents, but can be used to summon help for medical aids, accidents and similar incidents requiring the fire and police. Anyone not familiar with the box operation, should call the Fire Department for instructions on its use. Do not hesitate to use the fire alarm box if necessary.

In April of 1993, James A. Bizeur, rejoined the Lawrence Fire Department after spending a year here in Swampscott. Jim was part of the state program that required the hiring of layed off firefighters. He, as well as the many others we have taken from other departments, was an excellent firefighter and was very well liked by his fellow firefighters here in Swampscott. We wish Jim well. Once again this year, our Fire Prevention Week was a huge success due to the efforts of firefighter Remo Zimbaldi. Once again Remo spent his days off being with the kids and making the program successful. He was presented with a gift certificate from the Firefighters Union for all he did. As always, Newmans Bakery provided all the pastries for the week. Sincere thanks go to Joe Newman and his daughter Jessica for their generous donation. This years' Fire Prevention Week saw the appearance of Smokey the Bear from the State Forestry Service, movie tapes for the children and scaling the side of the building by the firefighters under the direction of Captain William Hood.

RECOMMENDATIONS

1. I recommend the appointment of a deputy chief.
2. I recommend the appointment of additional personnel to the department
3. I recommend the appointment of a Fire Prevention Officer
4. I recommend replacing fire alarm boxes and wiring throughout the Town.
5. I recommend a program of replacing Fire Department vehicles on a regular basis.

I wish to express my sincere appreciation to the Board of Selectmen, Finance Committee, Town Meeting members, all Town Departments and especially to the Officers and Firefighters of my own department for their cooperation during the year 1993.

Respectfully submitted,

William R. Hyde, Chief of Department

CODE	TYPE OF SITUATION	NUMBER OF INCIDENTS
110	Fire/explosion-bldg & contents	23
111	Fire/explosion-building only	4
112	Fire/explosion-contents only	2
113	Fire/explosion-rubbish inside	1
114	Fire/explosion-chimney or flue	1
120	Outside-fence, pole, sign	2
122	Outside fire-standing crops	2
124	Outside material w/define, v	4
130	Private passenger road vehicle	7
140	Forest, brush, grass-no value	105
150	Rubbish, trash, waste	2
151	Dump	2
152	Dumpster	4
153	Compactor	1
155	Trash barrels	2
160	Explosion, no after fire	6
161	Oil burner delayed ignition	11
170	Outside spill, leak with fire	1
190	Fire, explosion not listed	2
790	False alarm/call not listed	3
600	Good intent call; insufficeint information	5
610	Smoke scare, odor of smoke	50
630	Controlled & authorized burning	1
632	Friendly fire/barbecue, tar	4
650	Steam, vapor, fog, dust or smoke	7
690	Good intent call; not listed	10
200	Overpressure rupture; insufficeint	1
400	Hazardous condition; insufficeint	4
410	Gasoline/Flammable liquid spill	12
412	Odor of gas, gas leak	14
430	Excessive heat	3
432	Heat from electrical wire	2
434	Overheated electrical motor	10
435	Overheated boiler or furnace	4
437	Florescent light ballast malfunction	6
440	Power line down	8
452	Arc/short circuit equipment/no fire	23
454	Lightning strike/no fire	4
490	Hazardous condition/Not classified	7
910	Citizen complaint	5
990	Other situation; not general classification	1
300	Rescue/Insufficeint information to classify	2
310	Inhalor/Resuscitator/02 assist	38
320	EMS (First Aid/Check for injuries)	129
322	Vehicle accident w/injuries	16
330	Lock-in (not a lock-out)	9
340	Search	1
341	Water search	1
350	Extrication/removal vehicle	2
351	Extrication/removal-elevator	3
352	Extrication/removal-equipment	2
392	Drowning	1

398	Rescue from height	1
500	Service call/Insufficeint information to classify	8
510	Lock-out (not lock in)	130
520	Water removal	3
530	Smoke or odor removal	12
540	Animal Emergency	1
550	Assist Police	14
554	Assisted ambulance	3
570	Mutual aid - Line box	10
572	Mutual aid-out of city	19
590	Service call not listed above	20
592	Water or steam leak	41
594	Public Services	12
596	Vehicle accident-no injuries	12
599	Food on the stove	23
700	Other false - insufficeint information to classify	3
710	False alarm - street box	21
712	False alarm-telephone	2
714	False alarm-pull station	5
720	Bomb scare (not removal of)	2
730	Alarm system malfunction	127
740	Accidental & knockdowns	50
TOTAL		1089

FOREST WARDEN

The following is the report of the Forest Warden for the year 1993: During the year 1993, this department issued 34 burning permits to the residents of Swampscott. This was done in accordance with the law, which permits open burning during the period January 15 through May 1. This burning to consist of open burning of products of open space land husbandry and management, including materials commonly referred to as brush, including vegetation such as tree branches, brush, cane, driftwood and other forestry debris but excluding grass, hay or leaves. The permit for such burning to be obtained from the Head of the Fire Department. Such burning shall be performed in accordance with the following requirements: a) without causing a nuisance, b) with smoke minimizing starters if starters are necessary, c) between the hours of ten o'clock in the morning until four o'clock in the afternoon, d) on land proximate to the place of generation of such products or at such place as may be designated in the permit. Violations shall be punishable by a fine of not more than fifty dollars per day, and each day's violation shall constitute a separate offense.

Respectfully submitted,
William R. Hyde, Chief of Department

HARBOR ADVISORY COMMITTEE

1993 was a very active year for the Harbor Advisory Committee.

The committee conducted scheduled meetings eight times throughout the year, identified many waterfront related situations, and consulted with various factions within the Town including the Boards of Selectmen, Public Works, Assessors, the Harbormaster, Police, and Fire Departments, and the Conservation and Recreation Commissions. We also met with citizens, the Swampscott Fishermen's Alliance, and with the Swampscott Yacht Club to advise with respect to their waterfront interests and concerns.

We joined other Boards in meetings with the State Department of Environmental Management representing the Town in critical negotiations related to the now complete harbor dredging project which had been characterized by a plethora of contractor related problems and concomitant delays.

In summary, the Harbor Advisory Committee considered and acted upon a variety of issues which resulted in greater, more compatible utilization of the Swampscott waterfront by all interested individuals encompassing commercial and pleasure boaters, resident neighbors, beachgoers, and the general public.

As always, the Harbor Advisory Committee solicits input from all Swampscott citizens, for it is they whom we seek to serve.

Respectfully submitted,

Swampscott Harbor Advisory Committee
William F. Hennessey, Chairman
Lawrence P. Bithell
Peter C. McCarriston
Kent F. Murphy

Lawrence A. Mangini
Joseph Monahan
John J. O'Shea
Louis D. Williams

HARBORMASTER'S DEPARTMENT

1993 may be remembered as a year of considerable accomplishment along the Swampscott waterfront for the harbor dredging project, long anticipated, finally became a reality.

One might expect that, logistically, a project of this magnitude would be a source of some vexation. Expectations in this regard were indeed fulfilled.

The endeavor was to have commenced in April and to have concluded prior to the Independence Day holiday. The task, accomplished in this fashion, would have resulted in a minimum of boater inconvenience. Instead, the project became fraught with delays. The dredge equipment was subject to many breakdowns and, on one occasion, it nearly sank. In addition, the dredging contractor failed to anticipate jetsam or the number of ghost moorings encountered although, in the thirty-five years since the harbor had last been dredged, this should have come as no surprise. Certain areas of the harbor planned for dredging also turned out to be unserviceable because eel grass could not be disturbed due to now prevailing environmental regulations. Despite these impediments, the contractor muddled through and, in early September, the project was declared concluded and the contractor departed.

The protracted delays resulted in strained relations between, on the one hand, the dredging contractor, and on the other hand, the boating public, the Town, and the Massachusetts Department of Environmental Management. Indeed, the dredging firm, Inner Space Services, is seeking compensation beyond that for which it originally bargained upon the basis that the Town and the State should be responsible for matters which the contractor claims were unforeseen. In any event, the Town of Swampscott will not be responsible for more than the \$65,000.00 appropriated as our portion of the original \$325,000.00 overall cost for the project. Any cost overrun payments which the contractor may be able to negotiate with the State will be borne by the State.

An inordinate amount of the Harbormaster Department's time and energy was spent looking after the Town's interests monitoring the dredging project and in trying to minimize considerable inconvenience to Swampscott boaters resulting from the dredging contractor's inability to accomplish the task in the allotted time. Another consequence of the delay was our own inability to fully implement a new mooring placement plan. With the cooperation of the Swampscott Fishermen's Association, we were able to place the commercial fleet; however, because the project was completed so late in the boating season, we had to postpone placement of pleasure boat moorings until next spring.

1993 saw the Harbormaster's Department remain very active in the Massachusetts Harbormaster's Association. We participated in monthly meetings and with Assistant Harbormasters John Cawley, Bill Hennessey, and Sue Kifney, your Harbormaster completed thirty-two hours of course study in law enforcement and public safety related to boating. This was all accomplished on a volunteer basis at no cost to the Town.

Weather-wise, 1993 was a relatively gentle year. There were no storms of major consequence and there were no appreciable losses to Swampscott boaters during the year.

In 1993, Town Meeting did support an Article sponsored by the Harbormaster to purchase a new boat trailer. The existing trailer, purchased second-hand many years ago, served the department well; however, it was simply worn out. A new trailer was acquired in September which should serve the department well for many years to come.

The town boat, in its tenth year of service, continues to look and to function beautifully. The engine, in its third year of service, performs flawlessly and, with proper maintenance, should continue to do so for many more years.

With the harbor dredging complete and the commercial fleet organized and securely moored, the final phase remains to organize and to place moorings for the pleasure boats. When this is accomplished in the Spring of 1994, Swampscott Harbor should be in great shape . . . hopefully for the next thirty-five years.

The Harbormaster's Department extends appreciation to Town Meeting, to the Board of Selectmen, to the Department of Public Works, especially to Superintendent Alan Taubert, to Town Accountant, Joseph Cifuni, to Town Clerk/Collector, Jack Paster, to the Police and Fire Departments, to the Finance Committee, to the Swampscott Fishermen's Alliance, and to the Swampscott Yacht Club for their considerable assistance throughout the year. Special thanks are extended to the Assistant Harbormasters who serve so capably and so selflessly and to Representative Douglas Petersen who helped to guide the Town through the bureaucratic maze of State government throughout the course of the dredging project.

Finally, to the boaters of Swampscott whom we serve, thank you for your support and for your patience through an especially difficult year.

Respectfully submitted,

Lawrence P. Bithell, Swampscott Harbormaster
Assistant Harbormasters:
Roger Bruley
John Cawley
Donald Peterson

William Hennessey
Susan Kifney

BOARD OF HEALTH

This year the Town of Swampscott was #1 in recycling pounds per capita in Massachusetts for the month of September. Our recycling program is in its third year and our tonnage has climbed steadily. We have been told we have a model program. Various communities have asked for, and received, copies of our recycling service contract. We wish to thank the Recycling Committee and the residents for their consistent efforts to recycle. It is making our Program very successful.

This year there were one hundred and forty-six (146) deaths in Swampscott. Heart disease was the leading cause of death with fifty-two (52), followed by cancer, forty-one (41), pulmonary, twenty-four (24), CVA, eleven (11), Alzheimers-dementia, seven (7), septicemia, four (4), liver/renal, four (4), accidental, two (2), AIDS, one (1). There were one hundred and thirty-five (135) births reported this reporting year.

The annual Flu Clinics were most successful and heavily subscribed. There were one thousand five hundred and ten (1510) flu shots given this year and one hundred and forty (140) pneumonia shots given. The two clinics at St. John's new school hall were very successful. We had eight hundred and twenty-six (826) flu shots and sixty (60) pneumonia shots the first clinic and the second clinic four hundred and fifty-six (456) flu and fifty (50) pneumonia. We wish to thank Father Sheehy and St. John the Evangelist Church for the use of their facilities.

We wish to thank those who worked the clinics; Board of Health Member Dr. Peter Barker and Dr. Theodore Dushan, Phyllis Connolly, R.N., Carol Connolly, R.N., Board Member Ann Greenbaum, R.N., Ruth Epstein, R.N., Martha Marcou, R.N., Ann Tibbetts, R.N., Nancy Hughes, R.N., Lurene Dunnigan, L.P.N., Lorraine Dillon, R.N., and Public Health Nurse Joan Myers, R.N., also Blanche Chateaufneuf, Barbara Eldridge, Carol Dedrick, Sally Abbruzzese, Grace Braccio, Marion Gonzales, Ruth Connell, Dorothy Sterniski, and Health Officer Kent F. Murphy.

Our Public Health Nurse, Joan Myers, R.N., coordinates blood pressure screening clinics at the Senior Center. She also gave immunizations as needed, and approved by the Board of Health Physician Peter Barker, M.D.

There were over two hundred and twenty-five (225) blood lead tests done in the Day Care Centers and Kindergartens. Over two hundred (200) tuberculin tests were done for teachers and other school personnel, school volunteers, students and contacts.

The AIDS Action Committee, a subcommittee of the Board of Health, has been busy this year. They started with a fund raiser at the opening of the Beijing Palace Restaurant in Vinnin Square, this was very successful. The Committee entered the Fourth of July Parade and distributed red balloons and red ribbons for AIDS awareness. The Committee wrote an AIDS Awareness and Social Service Resource Guide which was distributed. The Committee also had three nights with Dr. Lonnie Carton entitled "Abstinence: Is it a viable solution to AIDS?" This was attended by the residents and parents. Tapes were made and will be distributed throughout the Town at key locations.

Dr. Arthur Barry, D.V.M., our Animal Inspector, conducted six rabies clinics because of the threat of rabies in our raccoon population spreading to pets and then to our citizen population. This year the Board of Health and the State adopted resolutions requiring cats to be vaccinated against rabies.

Dr. Barry, our Animal Inspector for twenty-seven years, retired this year. After interviewing four applicants the Board of Health appointed Dr. Arthur Freedman, D.V.M., the Town Animal Inspector and person responsible for quarantine releases and animal health. A total of sixteen animal bites were received, quarantined and released and twenty animals were quarantined and released because of possible exposure to rabies.

In October a pet dog killed a raccoon. The Health Officer took the carcass of the raccoon to Dr. Arthur Freedman's Clinic. He decapitated it, had it prepared and shipped to the State Lab in Jamaica Plain where it was found to be our first positive raccoon. We must assume all raccoons, skunks, and woodchucks to be rabid, and we should act accordingly.

We strongly advise all persons to leave raccoons and skunks alone. They are wild animals and should be avoided at all times.

We wish to thank the Swampscott Police Department and Betsy Tufts, the Animal Control Officer, for their efforts and cooperation.

The Board of Selectmen requested the Board of Health appoint an Ambulance Committee to review privatization and regionalization of the ambulance service. The Board appointed Selectmen Robert Murphy, the three members of the Board of Health, Gene Nigrelli, Ann Greenbaum, R.N., and Dr. Peter Barker as well as the Health Officer Kent Murphy, Michelle Visconte, Dr. Charles Leidner, Mr. Martin Plum, and Mr. Jonas Chaves. Many meetings were held, existing contracts of numerous municipalities were reviewed and interviews were held with Lifeline Ambulance Co., North Shore Ambulance Co., State Ambulance Inspectors, officials from the Cities of Lynn and Salem and the Towns of Marblehead and Swampscott.

The Ambulance Committee and the Nahant Board of Selectmen spoke at Town Meeting and Town Meeting decided to fund a private ambulance service. A contract for ambulance service between the Town of Swampscott and the North Shore Ambulance Company was made by the Board of Selectmen.

The Board of Health is, at this writing, suggesting to the Board of Selectmen to appoint an Ambulance Oversight Committee. The Board of Health would like to be part of the Committee and continue to monitor the ambulance services.

The bathing beaches were tested regularly this summer. Kings Beach Swampscott and Lynn were closed twice due to lack of chlorine in the Brook.

Lynn Sand & Stone had a large blast that resulted in stones being thrown into the residential area closest to the quarry. The Board of Health and the Board of Selectmen held meetings separately and jointly. The officials of Lynn Sand & Stone then agreed to repair fencing around the entire perimeter, post DANGER signs, reduce noise generated from outside trucks, their trucks, the crushing machines, etc. Their times of operation were changed, they will now operate from 6 a.m. to 10 p.m. Dust control will be constant but no water truck will operate before 6 a.m. Contractors' trucks will shut off motors until 6 a.m. The large crusher will not operate after 8 p.m. The Board of Health, Board of Selectmen, Town Counsel and Lynn Sand and Stone will conduct a thirty-day trial period.

The Essex County Mosquito Control Program instituted a new Best Management Program which decreased spraying in Town to control the mosquito population. It was effective this year.

The final drainage plan for the Sacurd Way, i.e., Supreme Court, were presented and approved with conditions by the Board of Health. This was the end of a seven year period of discussions with the owners and developers.

This year an Employees Health Fair was held. It was coordinated by the

Public Health Nurse Joan Myers, R.N., assisted by Diane Erickson, Board of Health Clerk. The participants were:

AtlantiCare Hospital

Breast Cancer, Diabetes, Body Fat Analysis, Skin Cancer, Skin Analysis Machine, Stress Management, Flexibility/Posture

Chiropractic

Dr. Gambale/Warner and Dr. Dennis O'Connor

Vision Screening

Dr. Philip Linsky

Dental

Dr. Daryl Smith

Allergies/Respiratory

Allergy Medical, Nancy Folan, R.N.

Massage Therapy

Gail McManus, A.M.T.A.

American Heart Association

Cardiac Risk Factors, Fiona Rice

Cholesterol Screening

Marblehead V.N.A., Dottie Klocher, R.N.

Blood Pressure, Height, Weight

Ruth Epstein, R.N.

Swampscott Council on Aging

Elaine Capone

Rabies/Veterinary

Dr. Arthur Barry

Nutrition

Weight Watchers

Exercise/Fitness

Healthworks Fitness Ctr., Salem, MA

CVS Pharmacy

Gene DeVita, District Manager

Walgreen's Pharmacy

Tanya Vulfor, Pharmacist

American Cancer Society

Lynn Office

Balloons and Flowers

Sherman's Florist.

It was an excellent Fair and the Board of Health and the Health Officer wish to thank the Public Health Nurse, Joan Myers, R.N., for a job well done.

The Board of Health voted regulations for private wells to protect the public from poor quality of water and cross connections. These licenses are renewable annually.

We wish to thank all departments, committees and private citizens who help make our program successful. We wish to especially thank our clerk, Diane Erickson who has computerized our department. Her efforts are an enormous contribution to the Department. Thank you.

Respectfully submitted,

Gene Nigrelli, Chairman

Ann Greenbaum, R.N., M.S.W., Member

Peter Barker, M.D., Member

INSPECTOR OF WIRES

The Office of the Inspector of Wires issued 198 permits for electrical work during 1993.

Fees collected were \$18,146.

Permits were issued for new and old work, changes of service and installations for residential, commercial and municipal needs. Many hours were spent toward completion of the Swampscott Mall.

Routine and emergency inspections are done on a daily basis. Office hours for the inspector are 5 to 6 p.m., Monday through Thursday.

Permits for electrical work may be obtained in the Building Department during the Inspector's evening hours or from 8:30 a.m. until 1 p.m. Monday through Friday.

Respectfully submitted,

Daniel C. Cahill

Helen M. Collins, Administrative Assistant

SWAMPSCOTT PUBLIC LIBRARY

Thomas Cesarz, Chairman
Carole Shutzer, Vice-Chairman
Paul Wermuth, Secretary
Stephen Fulchino, Director

The Swampscott Public Library has an excellent staff. Even the best staff, however, has limits to what it can do caused by the budget, the state of librarianship, and the building.

Our budget has stabilized, if at a lower level than the past. Librarianship is advancing rapidly, and Swampscott is keeping up through its membership in NOBLE.

We are now running up against the limitations of our building.

After doing an internal analysis of the building, the Trustees, the administration, and the staff came to the following conclusions:

1. The Children's Room is too small to meet the needs of the children and parents of Swampscott. We invite anyone who doubts this to hike up the two flights of stairs to the present room.

2. The present building has insufficient room to meet the information needs of Swampscott residents. During the next decade, we will have to add numerous automation workstations to the Library, if the Information Age is not to leave behind most residents. Without more space, this would mean eliminating things like seating or shelving, both of which are barely adequate now.

3. The present building has inadequate electrical infrastructure to meet the information needs of Swampscott residents. Besides the space for workstations, we need the grounded outlets for them. No one at the time of the last major building project in the mid-1950's could have foreseen how heavily we have come to depend on electronics.

4. The present workroom is too small. It has seven workstations in 350 sq. ft.

5. In order to meet the future demands of Swampscott residents, the building needs a modest increase in shelving space.

6. To make using the Library easier, Swampscott residents need to be able to park more conveniently.

7. The Americans with Disabilities Act will require the Library to make major renovations in any case.

The Library has embodied these needs in a Building Program Statement, a sixty-page booklet which tells in detail the physical requirements of the Library. The Building Program Statement is the basis for the future architectural design.

Ours comes to the conclusion that the residents of Swampscott need the Public Library to have a modest renovation of the present structure, handicapped accessibility, and an addition of approximately 5,000 sq. ft. Without these, Swampscott residents will not be able to receive adequate library service as we enter the 21st. Century.

Therefore, the Library Trustees voted at their October meeting to proceed to the next step and to put out a Request for Proposals (RFP) for a Design Study to look into the feasibility of a renovation/addition.

The Library received ten proposals. Working closely with the Swampscott Designer Selection Board (James Polando, John Phelan III, and Louis Modini), the Trustees selected four firms to interview. The interviews took place at a combined meeting on December 4th. The Trustees with the agreement of the

Designer Selection Board voted to negotiate with Stahl Associates. We hope to have a contract signed early in 1994.

It is not surprising that a renovation/addition should surface now. The original part of the Library opened in 1917. The addition opened in 1956. About every 40 years, the Library building needs a major overhaul. Thus, we have attempted to insure that whatever we do now will meet our needs until the 2030's.

An important part of our strategy to do this is to build flexibility into the design. Nobody is certain how libraries will provide service in ten, twenty, or thirty years. We need to be able to change layouts easily and inexpensively.

How will we pay for the projects? The money for the Design Study will come from the Library's Linscott Trust Fund. The Linscott Fund will also provide at least \$100,000 towards construction cost. We have been in close contact with the Capital Improvements Committee, who seem favorable to bonding a part of the project. We are preparing to embark upon a major fund-raising drive. And we will be seeking state and federal grant monies.

Given that the whole project may cost \$1,500,000 and that it may be difficult to put together that much money immediately, we have asked for a two-phase design. That way we can do part of the project in such a way as to do the rest easily.

Of course, while thinking about the future, the Library has been acting in the present.

The most notable event of the past year was the dedication of the Vietnam Memorial on the Library patio last May 15th. The Vietnam Veterans Committee, who put this day together, deserve the large amount of praise they received for giving the Town a most impressive ceremony.

The Children's Room ran some excellent special programs in addition to its regular schedule of storytimes: a babysitting clinic, a summer reading program called "Sail on a Sea of Books," Sea Treasures, Friday Films in the summer, a program of local children's authors and illustrators, a Craft Club, Super Saturdays, and numerous single summer events such as T-shirt Decorating Day, Peter Rabbit Picnic, and the Fourth Annual Pet Show.

In addition, numerous local groups supported other summer programs. These groups included the Friends of the Library, the Kearsarge Lodge #217 IOOF, the Swampscott Rotary, the Swampscott Neighborhood Association, and Bickford's Restaurant.

Besides providing money for summer programs, the Friends of the Library had a busy year. They bought new bookcases for records and sponsored a program on books collecting given by the Much Ado bookstore in Marblehead, a music program by Sax Winds, passes to five museums including the Sports Museum, and the twenty-fifth annual and most successful book sale in their history.

July 1st saw the beginning of the end of a seventy-six-year institution, when we closed the card catalogue to further updating. To make the collection more usable, the Trustees hired a person to catalogue the whole collection for the opening of the Library building in 1917. This year, with the maturing of the on-line catalogue and the tightening of our budget, we decided we no longer could afford to keep it up. For three-quarters of a century, it did yeoman's work in helping the public and the staff find materials. As it moves into retirement, we salute the card catalogue.

METROPOLITAN AREA PLANNING COUNCIL

Throughout the year, MAPC has been representing the interests of communities in the region on a number of critical planning issues. In August MAPC initiated a public information process for review and comment on the Regional Transportation Plan, a long-range planning document that lays out future transportation investments in the region. Working within the Metropolitan Planning Organization (MPO) structure, along with five other agencies, MAPC participated in the development of the Plan, mandated by the ISTEA (Intermodal Surface Transportation Efficiency Act) federal legislation. MAPC's involvement in the Regional Transportation Plan led to a final draft that was more reflective of local needs.

Other transportation planning initiatives that MAPC participated in on behalf of its communities include coordinating local review of amendments to the TIP (Transportation Improvement Program); the State Implementation Plan (SIP) for Air Quality; and the Program for Mass Transportation (PMT).

MAPC also participated in the federally required reclassification of local roads, hosted an informal forum on the SIP; coordinated and solicited Transportation Demand Management (TDM) and transportation enhancement project development and funding; and participated in an electric vehicle pilot program to demonstrate the viability of alternative fuel vehicles in Massachusetts.

MAPC's administrative support to the eight subregions continued to proved an important coordinating link between the towns and the region. In 1993, the North Shore Task Force reviewed the Regional Transportation Plan and the Route 1/114 Corridor Planning Study; considered by bicycling issues and established a set of transit priorities.

As the lead agency for the development of the Overall Economic Development Program (OEDP) for the region, MAPC brought together local officials and the region's business community to develop the OEDP priorities. In January, the Economic Development Administration (EDA) approved MAPC's OEDP, qualifying the projects contained in it for public works grants from the EDA. During the year, OEDP project funding by the EDA totaled \$1.8 million

MAPC's Data Center continued to develop and disseminate information on the communities in the region. Last year the center developed a 1990 census profile of sample data for each community in the region, surveyed and compiled an inventory of vacant industrial and commercial sites for each community in the region; and developed from the 1990 census, journey to work data and population and age group forecasts for each community.

The Town of Swampscott responded to MAPC's outreach encouraging communities to develop pavement management programs. During the year MAPC trained Swampscott staff in data collection and evaluation of road conditions in the Town. Once the information was collected, MAPC provided data input services, and condition and financial analysis, offering various budget scenarios for Swampscott's use in considering the most cost effective way to improve local road conditions. MAPC will continue to work the town to develop annual updates to the final report.

Respectfully submitted

Richard M. Bessom

HISTORICAL COMMISSION

I am pleased to report that the Historical Survey of Swampscott was completed this year by Claire Dempsey, who compiled a 620-page survey covering over 1,300 buildings in 16 areas of the Town. I would like to thank Elsa Fitzgerald, Michael Stennis and especially Kathy Broomer from the Massachusetts Historical Commission for all their help and guidance in completing this survey.

We worked with several teachers in creating lesson plans for the social studies curriculum of the Swampscott elementary schools.

We met with representatives of the Salem Project "National Park. Leaders" and researched the Town of Swampscott's historical monuments for the Viet Nam memorial dedication. The Commission met regularly, reviewed site plans and answered requests for historical information from all over the country.

Commission members set up or helped to set up several historical displays in the Warnock Display Case at Town Hall including an excellent display by Cynthia Picariello for the Girl Scouts, paintings of Swampscott by Kenneth Etter and carved birds by Carl Johnson.

The Commission has collected all of its material in one place located on the third floor of the Elihu Thomson Administration Building and has begun to catalogue its ever growing collection of photographs, artifacts, books and objects relating to Swampscott.

We thank the Board of Selectmen who continue to be very supportive of our efforts and especially Tom Marcou who has helped us in maintaining the third floor historical room.

Respectfully submitted,

Louis A. Gallo, Chairman

Capital Improvement Committee
Summary of Proposed Capital Improvements for FY 94

PRIORITY RANK- ING OF WARRANT ARTICLES	FY 94 (1) REQUEST (\$)	FY 94 (2) RECOM- MENDED	COMMENT
1. POLICE STATION	\$325,000	\$325,000	RANKING CONDITIONAL ON 75% STATE GRANT
2. DPW SIDEWALKS	61,000	61,000	TO INCLUDE ALL TOWN DEPARTMENTS
3. DPW PLOWS & SANDERS	21,000	21,000	TO REPLACE 15 TO 20 YEAR OLD EQUIPMENT
4. DPW SPRINKLER SYSTEM @ HIGH- WAY GARAGE	40,000	40,000	TO PROTECT DPW VEHICLES FROM LOSS AS RECOMMENDED BY INSURANCE REPORT
5. ADA HANDICAPPED ACCESS	250,000	250,000	TO BE IMPLEMENTED AFTER COMPLETION OF ENGINEERING REPORT; COSTS ARE PRELIMINARY
6. RECREATION: REPAIR TENNIS COURTS	33,500	33,500	
7. SCHOOLS, BOILERS	300,000	300,000	TO REPLACE AGED EQUIPMENT AT HIGH SCHOOL AND HADLEY SCHOOL
8. DPW FOSTER ROAD SIDEWALK	20,000	20,000	NEW SIDEWALK FOR PUBLIC SAFETY
9. DPW REPLACE 2 SMALL PICKUP TRUCKS	20,000	20,000	REPRESENTS REPLACEMENT OF OLD PICKUPS FOR WATER AND SEWER
10. FIRE; CASCADE SYSTEM	22,000	22,000	REPRESENTS PURCHASE OF NEW SYSTEM
11. SCHOOL ROOFS	53,000	53,000	INCLUDES REPAIRS TO MIDDLE SCHOOL AND HADLEY SCHOOL; FIRST YEAR OF 3 YR. PROGRAM
12. TOWN ACCOUN- TANT COMPUTER NETWORK	81,130	81,130	TO CENTRALIZE TOWN HALL COMPUTERS
13. SCHOOL WINDOWS	20,000	20,000	INCLUDES ELEMENTARY SCHOOL WINDOWS AS PART OF ONGOING PROGRAM

14. SCHOOL CEILINGS AND LIGHTING IMPROVEMENTS	33,386	33,386	INCLUDES HADLEY AND STANLEY SCHOOLS AS PART OF ONGOING PROGRAM
15. DPW CEMETERY WALL REPAIRS	25,000	25,000	TO REPAIR DAMAGE TO FAILING RETAINING WALL
16. SCHOOLS, TECHNOLOGY	50,000	50,000	TO INCLUDE UPGRADE AND REPLACEMENT OF COMPUTER EQUIP- MENT AND SOFTWARE
17. SCHOOLS, FURNITURE	54,896	54,896	
SUBTOTAL	<u>\$1,409,912</u>	<u>\$1,409,912</u>	RECOMMENDED LIMIT FOR CAPITAL APPROPRIATION FOR FY94 TO MAINTAIN 5% BORROWING CAP
18. DPW, REPLACE SWEEPER	\$80,000	\$0	
19. SCHOOLS, PLUMBING	37,750	0	
20. SCHOOLS, STAGE LIGHTING	41,580	0	
21. DPW, FAIRWAY MOWER	45,000	0	
22. SCHOOLS, REPLACE SEATS @ MIDDLE SCHOOL AUD.	65,320	0	
23. DPW, 2 LARGER PICKUPS	40,000	0	
24. SCHOOL, VANS	42,600	0	
25. POLICE, COMPUTERS	51,000	0	
26. POLICE SOFTWARE	22,000	0	
27. FIRE, 4 WHEEL VEHICLE	29,350	0	
TOTAL	<u>\$1,864,512</u>	<u>\$1,409,912</u>	

(1) As requested by sponsoring department

(2) As recommended by capital improvement committee

4/13/93

TABLE 2 TOWN OF SWAMPSCOTT
CAPITAL IMPROVEMENT COMMITTEE
PROJECTED 5 YEAR BORROWING CAP (1)

FISCAL YEAR	YEAR TOWN MEETING	CAPITAL APPROPRIATION (2)	FY94	FY95	FY96	FY97	FY98	FY99	FY00	FY01	FY02	FY03	FY04
EXISTING DEBT													
FY94	1993	\$1,400,000	\$841,638	\$521,680	\$275,194	\$235,989	\$124,009	\$117,003	\$51,700	\$0	\$0	\$0	\$0
FY95	1994	\$930,000		\$357,000	\$341,600	\$326,200	\$310,800	\$295,400	\$0	\$0	\$0	\$0	\$0
FY96	1995	\$250,000			\$237,150	\$226,920	\$216,690	\$206,460	\$196,230	\$0	\$0	\$0	\$0
FY97	1996	\$550,000				\$63,750	\$61,000	\$58,250	\$55,500	\$52,750	\$0	\$0	\$0
FY98	1997	\$150,000					\$140,250	\$134,200	\$128,150	\$122,100	\$116,050	\$0	\$0
FY99	1998	\$1,500,000						\$38,250	\$36,600	\$34,950	\$33,300	\$31,650	\$0
TOTAL			\$841,638	\$878,680	\$853,944	\$852,859	\$852,749	\$849,563	\$820,680	\$575,800	\$488,850	\$364,650	\$316,500

(1) REPRESENTS ESTIMATED LIMIT ON CAPITAL BORROWING TO APPROXIMATE 5 PERCENT OF TOWN OPERATING BUDGET

AT INTEREST RATES OF 6 PERCENT FOR FY94 AND 5.5 PERCENT FOR SUBSEQUENT FYs.

(2) INCLUDES ONLY NON-OVERTIDE DEBT, EXCLUSIVE OF WATER AND SEWER DEBT

4/13/93

TABLE 3 TOWN OF SWAMPSCOTT, MA
CAPITAL IMPROVEMENT COMMITTEE
PROJECTED CAPITAL IMPROVEMENT PROGRAM
FOR FISCAL YEARS 95 - 99

NUMBER	DEPARTMENT	PROJECT/TITLE APPROPRIATION(1)	EY95 REQUEST	EY95 RECOMMENDED	EY96 REQUEST	EY96 RECOMMENDED	EY97 REQUEST	EY97 RECOMMENDED	EY98 REQUEST	EY98 RECOMMENDED	EY99 REQUEST	EY99 RECOMMENDED
1	SELECTMEN	A.D.A. - DISABILITIES	\$215,000	\$215,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	ACCOUNTANT	COMPUTERS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
3	FIRE	PUMPER	\$0	\$0	\$0	\$0	\$250,000	\$250,000	\$0	\$0	\$0	\$0
4	FIRE	CAR	\$0	\$0	\$0	\$0	\$20,000	\$20,000	\$0	\$0	\$0	\$0
5	FIRE	4WD VEHICLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	\$25,000
6	LIBRARY	ADDITION/REHAB.	\$3,000,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
7	SCHOOLS	ROOFS	\$63,000	\$63,000	\$132,000	\$132,000	\$0	\$0	\$0	\$0	\$0	\$0
8	SCHOOLS	WINDOWS	\$110,000	\$110,000	\$243,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0
9	SCHOOLS	CEILINGS	\$140,000	\$140,000	\$22,000	\$0	\$60,000	\$60,000	\$0	\$0	\$0	\$0
10	SCHOOLS	FURNITURE	\$20,000	\$20,000	\$21,000	\$0	\$21,000	\$21,000	\$22,000	\$0	\$23,000	\$22,000
11	SCHOOLS	UTILITIES	\$20,000	\$20,000	\$21,000	\$0	\$21,000	\$21,000	\$22,000	\$22,000	\$23,000	\$44,000
12	SCHOOLS	AUDITORIUM SEATS	\$66,000	\$66,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
13	SCHOOLS	TECHNOLOGY	\$50,000	\$50,000	\$51,000	\$0	\$53,000	\$29,000	\$55,000	\$55,000	\$56,000	\$131,000
14	SCHOOLS	VANS	\$23,000	\$23,000	\$24,000	\$0	\$0	\$24,000	\$0	\$0	\$0	\$0
15	DPW	PUMPING STA. REHAB.	\$100,000	\$100,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
16	DPW	SIDEWALKS	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000
17	DPW	MISC. VEHICLES	\$55,000	\$55,000	\$55,000	\$55,000	\$55,000	\$55,000	\$55,000	\$0	\$55,000	\$110,000
18	DPW	WATER SYSTEM(2)	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000
TOTAL CAPITAL IMPROVEMENT			\$4,177,000	\$1,177,000	\$884,000	\$502,000	\$795,000	\$795,000	\$469,000	\$392,000	\$497,000	\$934,000
TOTAL TAX LEVY				\$927,000		\$252,000		\$545,000		\$142,000		\$684,000
TOTAL WATER RATES				\$250,000		\$250,000		\$250,000		\$250,000		\$250,000
TOTAL OTHER SOURCES				\$0		\$0		\$0		\$0		\$0
SUGGESTED BORROWING CAP (3)				\$930,000		\$250,000		\$550,000		\$150,000		\$1,500,000

(1) AS SUBMITTED BY DEPARTMENTS FOR CONSIDERATION OF 5 YEAR CAPITAL IMPROVEMENT PROGRAM

(2) FUNDED THRU WATER RATES

(3) AS DETERMINED FROM TABLE 2, PROJECTED 5 YEAR BORROWING CAP

POLICE DEPARTMENT

INTRODUCTION

Law enforcement is, at the same time, one of the most demanding, yet one of the most rewarding, professions. The role of a police officer in a democratic society is an ever changing one. The training an individual receives at the police academy is but the first step in an on-going process of education and training which will span an officer's career. The Swampscott Police department is committed to making in-service and specialized training available to its officers, consistent with statutory mandates and subject to Town Meeting appropriation. Officers are encouraged to pursue degree programs in law enforcement as well.

The standard of conduct expected of law enforcement officers is often higher than that demanded of other municipal employees. We recognize this in accepting appointment to our chosen profession.

The Mission Statement that follows, along with the Department's policies and procedures and applicable job descriptions, should assist the members of the Swampscott Police Department in remaining aware of what is expected of them in the performance of their duties as individuals and as members of a quasi-military agency with a rank structure and a chain-of-command which has been proven to be an essential component in dangerous and even life-threatening activities.

MISSION STATEMENT

The Swampscott Police Department is a community oriented Police Department.

The Department is committed to excellence in response to the needs of all our citizens, all who are challenged by physical, emotional, or health considerations, all who have chosen an alternative life style, all religions, all ages, all races, all colors, all creeds, and all nationalities. Discrimination toward any person or group is not tolerated in any form by this Department. All persons have value and dignity. While all are required equally to obey the law, all shall receive the equal protection of the law.

With community service as our foundation, we are driven by goals to enhance the quality of life, investigating problems, as well as incidents, seeking solutions and fostering a sense of security in the community and in its people.

We nurture public trust by holding ourselves to the highest standards of performance and ethics. To fulfill our mission, the Swampscott Police Department is dedicated to providing a quality work environment, and the development of its members through effective training and leadership.

We exist to serve all people with respect, fairness and compassion. We are committed to the prevention of crime and the protection of life and property, the preservation of peace, order and safety, the enforcement of the laws of the Town of Swampscott, the Commonwealth of Massachusetts, and the United States of America, and the safeguarding of constitutional guarantees.

We shall seek to fulfill our mission in the most effective and efficient manner, fully aware of our fiduciary responsibility as trustees of public funds.

Personnel

On March 3, 1993 Reserve Officers Michael Bowden, Gary Lord and Francis E. Delano III were appointed permanent Police Officers.

On June 11, 1993 Patrolman Ronald Madigan, Peter Cassidy, Joseph Cordes And Anthony Pizzi were appointed permanent sergeants. This followed a written exam conducted by the Division Of Personnel Administration and an assessment center conducted by MMA Consulting Group on May 10, 11 and 12.

On June 17, 1993 Officer Robert D'agnese resigned as a Patrol Officer with this department.

Domestic Violence Unit

On July 1, 1993 Officer Thomas Stephens was assigned to duty as the department's full time family service officer to deal with the rising problem of domestic violence.

Bicycle Patrol Unit

Through the generosity and enthusiasm of the residents and business community the Department was able to establish one of the first bicycle patrols in this area. The money used to fund this program was donated by the community. Sergeant Ronald Madigan was placed in charge of the unit and Officers Paul Bartram, Mark Steadman, James Gilroy, Timothy Cassidy, John Behan, John Hoffman, Gary Lord and Richard McCarriston volunteered for duty. This program proved to be a very effective community policing tool and will continue during the summer months.

Commercial Truck Inspection Team

A Truck Inspection Team was formed to deal with the problem of overweight and unsafe commercial vehicles travelling through the Town. This unit is headed by Lt Richard Wilson and Sergeant Anthony Pizzi, Officers John Dube, Paul Bartram and Timothy Cassidy were also assigned.

Joint Police/Fire Arson Investigation Unit

Through the cooperation of Chief William Hyde of the Fire Department we have formed an Arson Investigation Unit. The Police representative is Officer David Matherson. Officer Matherson will continue his regular patrol duties and be assigned to fire investigations as needed.

Training

All officers were re-certified in CPR Training.

Twelve officers re-certified as EMT-A'S while thirteen other officers participated in EMT Continuing Education.

Officers Michael Bowden, Gary Lord and Francis E. Delano III successfully completed a rigorous twenty week Recruit Police Officers Academy at The Massachusetts Criminal Justice Training Council Facility in Burlington, Massachusetts.

Captain Paul Desroches completed re-certification training and qualified in the use of the Ar-15 Police Rifle.

Officer John Dube and Captain Paul Desroches attended Massachusetts Criminal Justice Training Council Re-certification as Police Firearms Instructors in the use of pistols, revolvers and shotguns.

Captain Paul Desroches attended a Firearms Training Simulator Session at Fort Devens with the Essex County Sheriff's Department.

Lieutenant Richard Wilson, Sergeant Anthony Pizzi, Officers Paul Bartram, Timothy Cassidy and John Dube participated in field training in heavy vehicle weighing and inspection with troopers from the Massachusetts State Police Commercial Vehicle Enforcement Team.

Chief John E. Toomey and Captain Paul Desroches attended a seminar on Internal Affairs Investigations sponsored by the Boston Police Department.

All officers attended Firearms Training and Qualification in the use of the service pistol and police carbine rifle.

All Sergeants and Patrol Officers attended Police Shotgun and Rifle Training and qualified in the use of the Patrol Shotgun at Camp Curtis Guild.

Lieutenant Paul Sherry, Sergeant Anthony M. Pizzi and Officer Thomas Stephens attended a one day Domestic Violence Seminar conducted by the Attorney General's Office on October 18, 1993.

Lieutenant John Alex, Sergeant Joseph Cordes and Officer Thomas Stephens attended an Elder Abuse Seminar also sponsored by the Attorney General's Office on November 15 and 16, 1993.

Lieutenant Paul Sherry, Sergeants Ronald Madigan, Joseph Cordes, Anthony Pizzi, and Officers Mark Hayward, David Matherson, James Gilroy, Eugene Ruscitti, Davis Skomurski, Jean Butler, John Behan, Richard McCarriston, Mark Steadman, John Cassidy, Gordon Kelly and John Dube attended a four day in-service training session at the Salem Police Department sponsored by the Massachusetts Criminal Justice Training Council.

Sergeant Francis Corcoran re-certified as an Infra-red Breath Test Machine Instructor and Lieutenants Richard Wilson and William McGinn, Sergeant Peter Cassidy and Officers John Dube, Eugene Ruscitti, David Matherson, and Thomas Stephens re-certified as Infra-red Breath Test Machine Operators.

Off. Paul Bartram was assigned for five weeks to the Essex County District Attorney Drug Task Force where he received comprehensive field training in drug investigations and other related matters.

Appreciation

I would like to express my sincere appreciation to the Board Of Selectmen, Paula Maguire, The Administrative Assistant to the Chief of Police, Patt George,

Selectmen's Secretary, the School Traffic Supervisors, Brian Murphy, Finance Committee Liaison Member to the Police Department, and especially to the men and women of the Police Department. I would also like to extend my thanks to all other town departments and others who have helped and cooperated with this department throughout the year.

Information Only	18
Test	30
Notification	53
Assist Fire Department	22
Assist Other PD	26
Complaint	321
Auto-Disabled	24
Lockout-Other	1
Transportation	10
DPW Notification	77
Service Call General/No Crime	294
Truants	5
Hazardous Condition/General	10
Fuel Spill	3
Hazardous Road Conditions	11
Marine Hazard	3
Wire Down/Power Failure	29
Property/Found	35
Property/Lost	28
Property/Returned	1
Property Damaged	7
Recovered Bicycle	17
Property/Recovered	1
Barking Dog	22
Animal-Bites	7
Animal-Cruelty	3
Animal-Dead/Injured	122
Animal-Loose	27
Mental Illness Problem	28
Sudden Death/Natural Causes	8
Sudden Death/Investigation	1
Medical Aid/Illness/Ambulance	207
Medical Aid/Injury/Ambulance	92
Medical Aid/Illness/Cruiser	8
Medical Aid/Injury/Cruiser	4
Medical Aid/No Transport/Refused	51
Medical Aid/Private Transport	175
Medical Aid/Assist Party	32
Open Door/Window	122
Street Lights Out	1
Susp. Person/vehicle/activity	484
Traffic Lights Out	11
Street Sign Missing	1
Water Break	6
Alarm-Burg-False/Accidental	1,563
Alarm-Fire-False/Accidental	74
Alarms/DPW	3
Alarm Check	3

Suicide Attempt	2
Civil Matter	9
Neighbor Dispute/Non-Criminal	19
Missing Person	27
Missing Person/Located	11
Auto-Illegally Parked	62
Abandoned Vehicle	13
Towed Vehicle	9
Disabled MV	3
MVA/Property Damage Under \$1000	111
MVA/Property Damage Over \$1000	104
MVA/PI	25
MVA/Pedestrian	5
MVA/Bicycle	8
MVA/Moped	1
MVA/Uninvestigated	22
Hit/Run Injury	2
Hit/Run Property Damage	52
Lv.Scene Prop. Damage	2
Oper. Under The Influence	38
Lic. Revoked/Suspended	27
Unregistered MV	92
Motor Vehicle Violation (Other)	62
Misc. Crime (Not Listed Here)	2
Arrest/Warrant (SWA PD Warrant)	18
Arrest/Warrant (Other PD Warrant)	40
Arrest/SWA Warrant By Other PD	7
Fugitive From Justice Arrest	1
Protective Custody	27
Loitering/Disorderly	5
Bomb Scare	3
Conspiracy	1
Uttering	4
Dist. The Peace/Disord. Person	12
Fireworks Complaint	28
Disturbance/General	103
Loud Party	43
Loud Music	36
Disturbance/General	1
Violating Restraining Order	21
Threats/Gestures	11
Domestic	101
Drugs-Possession	5
Dumping/Littering	3
Defrauding Common Vict./Innkeeper	1
Frauds/obtaining Money Falsely	1
Juvenile Runaway	8
Minor In Poss Of Liquor	2
Vandalism To MV	70
Vandalism (Other)	60
Vandalism To Town Property	21
Malicious Misch.	10
Malicious Misch.	20
Poss. Dangerous Weapon (No Assault)	4

Prostitution	1
Indecent Exposure	1
Peeping Tom	1
Tele. Calls-Annoy/Threat/Obscene	70
Tresspass After Notice	12
Serving Court Papers	14
Quick Clear/No Report Required	46
Fire/Single Family Dwelling	12
Fire/Multi-Family Dwelling	3
Fire/Commercial Building	5
Fire/Public Building	1
Arson/Other-Struc/In-Use	1
Fire/Other Building	2
Fire/Motor Vehicle	6
Arson/Grass Etc/In-Use	1
Fire/Brush-Woods-Fences-Signs Etc	10
Fire/Oil Burner Blowback	10
Fire/Food On The Stove	8
Assault/Citizen/Simple	3
A&B Citizen/Simple	23
A&B/Domestic/Simple	5
A&B/Indecent/Child	2
A&B/Domestic/AG Injury	2
ABDW/Cit/Other Weapon	7
ADW/Cit/Firearm	1
ADWw/Cit/Cut. Instrument	1
B&E/D/Veh/Forced	9
B&E/N/Veh/Forced	27
B&E/N/Trk/Forced	2
B&E/D/Vehicle/No Force	6
B&E/N/Vehicle/No Force	18
B&E/D/Truck/No Force	2
B&E/D/Attempt Build	1
B&E/D/Build/Forced	2
B&E/D/Build/Unlawful Entry	2
B&E/N/Attempt/Build	5
B&E/N/Build/Force Entry	25
B&E/N/Build/Unlawful Entry	3
B&E/Unk/Build/Force Entry	3
B&E/Unk/Build/Unlawful Entry	6
B&E/D/Attempt/Residence	3
B&E/D/Resid/Force Entry	24
B&E/D/Resid/Unlaw. Entry	9
Burg/N/Attempt	8
B&E/N/Residence/Forced	28
Burg/N/Unlaw. Entry	8
B&E/Unk/Resid/Attempt	2
B&E/Unk/Resid/Force Entry	2
B&E/Unk/Resid/Unlawful Entry	6
B&E/N/School/Force. Entry	1
B&E/D/Other/Attempt	1
B&E/N/Other/Attempt	3
B&E/N/Other/Force Entry	2
Lar/Pick-P/Under \$50	1

Lar/Pursesnatch/Und \$50	2
Lar/Pursesnatch/\$50-200	1
Lar/Pursesnatch/\$200-400	2
Lar/Shoplift/Under \$50	30
Lar/Shoplift/\$50-200	24
Lar/Shoplift/\$200-\$400	13
Lar/Shoplift/\$400+	7
Lar/Frm-Veh/Und \$50	6
Lar/Frm-Veh/\$50-\$200	12
Lar/Frm-Veh/\$200-400	12
Lar/Frm-Veh/\$400+	10
Lar/Autoparts/Und \$50	3
Lar/Autoparts/\$50-200	2
Lar/Autoparts/\$200-400	4
Stolen License Plate	21
Lar/Bike/under \$50	1
Lar/Bike/\$50-\$200	19
Lar/Bike/\$200-\$400	28
Lar/Bike/\$400+	5
Lar/Frm/Build/Under \$50	3
Lar/Frm Build/ \$50-200	6
Lar/Frm Build/\$200-400	3
Lar/Frm Build/\$400+	22
Lar/Gas-No Pay/Und \$50	3
Lar/Other/Under \$50	13
Lar/Other/\$50-200	12
Lar/Other/\$200-400	4
Lar/Other/ \$400+	16
Lar/By Check/ \$50-200	1
Lar/By Check/ \$200-400	1
Lar/By Check/ \$400+	1
Lar/MV/Auto	39
Lar/MV/Other	4
Stol/Rec. Local/Auto	8
Stol/Rec. Local/Trk.Bus.Etc.	1
Stol/Rec. Local/Other Vehicle	1
Stol.Loc/Res. OT/Auto	25
Stol.Loc/Rec.OT/Other	2
Stol.OT/Rec.Loc/Auto	20
Receiving Stolen Property	1
Rob/Commercial/Gun	2
Rob/Bank/Gun	1
Unarmed Rob/Misc.	1
 Total Number Of Calls Listed	 6,303
Motor Vehicle Citations	1408
Fines	\$68,495
Parking Tickets	2426
Fines	\$30,245

Respectfully submitted,

John E. Toomey, Chief of Police

BOARD OF PUBLIC WORKS

The Town of Swampscott suffered one of the worst Winters in many years. Over ninety (90) inches of snow fell on the streets of Swampscott making it the third worst Winters of record. In March alone, forty-five (45) inches of snow fell making that the worst month of March on record. Between the snow plowing and routine ice sanding, the Department's personnel and ten private contractors worked long hours keeping our roads safe and passable.

SEA Consultants Inc., the engineering consultant chosen to evaluate Swampscott's underground water distribution system for pressure and flow adequacy, completed their analysis during 1993. Their findings recommend over \$13,000,000 of improvements throughout the Town to be spent gradually over the next sixty years. Town meeting approved a one-time increase to the water and sewer budget of \$250,000 to begin work on these necessary improvements. The first phase is scheduled to begin in the Spring of 1994 and will consist of cleaning and lining the water main on Forest Avenue serving the High School. The work will greatly improve both the water pressure and flow serving that area of Town.

As part of the SEA report, a cost-benefit analysis was performed analyzing the benefits of tying into the Lynn water supply versus continuing with the Massachusetts Water Resource Authority water supply. Now that their water filtration facility is complete, Lynn's water supply is superior to that of the MWRA's which is scheduled to undertake expensive capital improvements required under the Safe Drinking Water Act. MWRA's rates are expected to significantly rise as a result of the improvements. Initial discussions have taken place with Lynn in hopes of securing a cost effective wholesale water rate.

Eagle Enterprise was contracted to perform market research and pre-selling of crypts and niches for a mausoleum at the Swampscott Cemetery. While a mausoleum will provide an above the ground alternative, more importantly it will maximize the use of land area and make use of land unsuitable for direct burials thereby extending the capacity of the Town facility.

The Department continued to apply pressure on the Commonwealth to replace both the Essex Street bridge and the Danvers Road bridge. Currently, the Danvers Road bridge will be replaced first with construction scheduled to begin in 1994. Essex Street bridge will follow upon completion of the Danvers Road bridge replacement with an anticipated start of construction in 1995.

This past year the Board has been updating Public Works Rules and Regulations. Changes in policy will result in a more cost effective means of managing public works improvements and infrastructure while providing Town citizens with the same, if not better, level of service.

The MWRA, in concert with the Board of Public Works, conducted "Operation Watersense", a program offering free installation of water saving devices in Swampscott homes and businesses. Participants in the program stand to save substantial money through a reduction in water use and sewer discharge.

Finally, Swampscott Public Works has taken the lead in "regionalization". Discussions are ongoing with the Town of Nahant in "sharing" Department of Public Works management and engineering functions. If a sharing of this function becomes a reality, the Board anticipates many more departmental services can be regionalized at a savings to Swampscott.

A service request system, instituted in late 1990, provides for more efficient control of the Department's resources and for improved accountability. For 1993, the following requests were received and completed:

Forestry - (539) requests for service. All of the major work has been completed. The remaining items consisting mainly of pruning will be completed this Winter. The Board bid the major work as part of its shift to privatization at a savings of in excess of \$20,000.

Water - (462) requests completed. Typical requests include stopped meters, dirty water requiring flushing, hydrant repairs, valve repairs, leaks, low pressure, quality testing, and pumping station maintenance.

Highway - (515) requests completed. Examples are pothole repair, street sweeping, railings and gates, horses for holiday parties, painting, litter control, pier and beach maintenance, Fish House maintenance, sidewalk repairs, curbing repairs, and brush cutting.

Motor Pool - (97) requests for major work such as brake jobs and installing sanders. Minor work on items such as lawn mowers and chain saws are not included in the request program but comprise a major work load.

Sewer and Drainage - (231) requests completed that include manhole and catch basin repairs, collapsed pipe repairs, plugged drain, brook cleaning, and sewer backups. When not on emergency calls, the Sewer Division flushes, vacuums and cleans sewers, drains and catch basins on a preventative maintenance program.

Signs - (107) requests completed. Includes traffic control, streets, warning and safety signs.

The following divisions provide routine services and have small numbers of external service requests:

Park Division - Maintained all of the Town's parks, playgrounds, malls, ball fields and two (2) miles of beaches.

Cemetery Division - Maintained the Town's cemetery including (81) interments, grass cutting, (30) foundations, sold (38) lots, and bush and tree trimmings. Replaced a retaining wall and the cemetery office/garage heater both approved at Town Meeting last year.

Engineering - The Engineering Division continued development of the comprehensive evaluation of sidewalks and streets in the Town. An infrastructure management program has been completed with the free assistance of the Metropolitan Area Planning Council assuring that the most cost effective maintenance/rehabilitation work is done at the most opportune time in accordance with use and condition.

The following major items were addressed and are either completed or ongoing:

1. Resurfaced the following streets: a portion of Humphrey Street, Paradise Road, Phillips Beach Avenue, Marshall Street, and Monument Avenue.
2. Rebuilt Polisson Park wall.
3. Repaired a retaining wall at the Cemetery.
4. Flushed, tested and winterized all 500 of the Town's hydrants.
5. Assisted in securing state funding for the Harbor Dredging.
6. Repaired roofs at the Field House and Phillips Park garages.
7. Replaced the underground fuel storage tanks at the DPW yard with state-of-the art tanks. This work was accomplished entirely with State Chapter 90 funds.
8. Undertook miscellaneous building repairs to the DPW garage and initiated design work for a fire protection sprinkler system for the building.

9. Continued with the Department's sidewalk repair program including 72 locations.
10. Collected an estimated 900 tons of leaves. The majority was vacuumed curbside. In the Spring, the Department also contracted for bagged pick-up (70 tons) curbside.
11. Treated the wood at Kid's Cove.
12. Continued with the comprehensive sewer and drain cleaning program.
13. Continued purchasing for water and sewerage treatment supplies through a purchasing consortium estimated to save approximately \$12,000 a year in chemical costs.

In our efforts to obtain goods and services at the lowest cost, we are securing quotations of prices from various vendors, even where the amount involved is less than the competitive bidding level. To economize on our current staffing levels, we are encouraging on-site delivery.

The office staff continues to prepare water and sewer billing information, pay-rolls, purchases, abatements, communications, and provide customer service.

Respectfully submitted,

Kevin G. Gookin, Chairman
Richard M. Bessom, P.E., Member
Robert E. DiLisio, Member
Alan F. Taubert, P.E., P.L.S.
Superintendent of Public Works
Town Engineer

BARGAINING AGENT

Fiscal Year '94 represents the first year of three year collective bargaining agreements with the various bargaining units for which I am responsible. Contracts have been negotiated with the Police, Public Works and Library unions which run through June 30, 1996. As of the writing of this message for inclusion in the 1993 Town Report, I am still negotiating with the Fire and Town Hall clerical bargaining units. Hopefully, agreements with both of these unions will be finalized in the next number of weeks and be the subject of funding at the 1994 Annual Town Meeting.

Grievances, which really are nothing more than personnel matters in the nature of written complaints, continue to occupy a great deal of the bargaining agent's time. Likewise, there is continuing litigation surrounding the issue of health insurance and the applicable share to be paid by the Town on behalf of its employees. The litigation is currently in the Appeals Court for the firefighters and the subject of continuing negotiations with the police. During the current fiscal year, however, several grievances have proceeded to arbitration and this has necessitated the assistance of outside labor counsel.

The Town's financial situation and that of the economy in general continues to play a major part in the labor-management equation. As money becomes tighter and there is less of it to spend on raises and benefits, personnel problems become magnified and grievances increase. The Town cannot reasonably expect to provide the same level of service to its citizens year after year without some major increase in a funding source. In an area where personnel salaries represent in excess of 90 percent of the respective department's budget, raises must inevitably and ultimately translate into a reduction in force.

The foregoing statement is made in order to alert the Town to the fact that department budgets, particularly police, fire and public works, continue to be underfunded and unrealistically structured for the level of service which the Town's citizens expect. At some point in time, there must come a day of financial reckoning when the Town must absolutely accept a decrease in services or proceed to insure the availability of a continued level of expected services by accepting an override. This decrease in service has already occurred with the fire department as the result of the 1993 Annual Town Meeting's action in reducing the overtime account by \$200,000.

Patt George continues to be an invaluable resource to the Town. Her assistance to me is once again noted and recorded in this public record.

Respectfully submitted,

Neil Rossman, Chairman

RECREATION COMMISSION

The policy of the Recreation Commission is to provide worthwhile leisure-time activities for all age groups in the community. We continue to improve the programs sponsored directly by the Commission which include: Parking areas, beaches and lifeguards, adult and youth tennis, teen fitness and conditioning, youth and adult sailing, track and field, youth and adult basketball, street hockey, playground activities, and new this year, a lacrosse program.

The Recreation Commission provides both beach parking stickers and railroad parking stickers for a fee.

Participation in our programs continues to increase and we continue to minimize costs. The collected fees turned in to the Town General Fund for 1993 totalled \$24,250.

The Town Meeting approved an article sponsored by the Recreation Commission and the Capital Improvement Study Committee to resurface all tennis courts and basketball courts in the town and to re-condition some of the playing surfaces at Phillipa Park.

The Commission wishes to thank the Board of Public Works, the Department of Public Works and their staff for the maintenance of equipment in our facilities; and the Commission wishes to thank the School Administration for the use of Swampscott school facilities. We wish to thank the volunteer personnel needed to conduct our programs.

Respectfully submitted,

Andrew B. Holmes, Chairman
Sylvia L. Stamell
John Romano
Mark Shapiro
William J. Bush, Coordinator

Richard Dedrick
Sherman Freedman
John Hughes, Jr.

ROTARY FOURTH OF JULY

We were pleased to be able to provide a full weekend of activities celebrating our Nations Independence Day. We were generally well supported by the townspeople and local businesses. The feedback we received after the festivities was very positive and we are looking ahead to 1994.

Listed below is a financial summary for 1993:

1993 Income	\$37,138.00
(included donations, advertising, tee shirt sales, food sales and interest.)	
1993 Total Expenditures	35,788.00
Major 1993 Expenses	
Promotion and Mailing	\$3,977.00
Races	1,075.00
Fireworks	22,200.00
Buy & Print Tee Shirts	2,580.00
Parade	3,750.00
Concert	2,400.00

We have a balance of approximately \$4,000.00 which will be used as we begin our 1994 promotion and mailing.

Respectfully submitted,

W.A. Weaver, D.D.S.

TOWN COUNSEL

My efforts as Town Counsel for this year were highlighted by the trial in the United States District Court litigation involving Steinberg v. The Town of Swampscott. This matter was tried before a jury in March of 1993 and resulted in a total vindication and victory for the Town of Swampscott, its Police Department and the individual officer-defendants. The other major piece of litigation involving the Town and the Police Department, the Merrigan matter, was settled without a trial by the insurance carrier representing the Town. I also tried a case in the Essex Superior Court to conclusion before a jury which resulted in a verdict for the Town allowing us to finally demolish an unsafe building located on Windsor Avenue. The case was thirty years old when it was finally tried and won.

Other matters must also be dealt with including a myriad of claims and lawsuits against the Town for various theories of municipal liability. These are generally forwarded by my office to the Town's insurance company for defense by an outside law firm selected by them.

I meet personally or consult by telephone on a daily basis with the Town's various department heads and the Chairman and Vice Chairman of the Board of Selectmen regarding matters of concern and importance to the Town. The workload and correspondence which continues to increase must be dealt with in a timely manner, which in most cases means immediately. As a result, Assistant Town Counsel Robert H. Clewell, a member of my firm, devotes an increasingly larger amount of his professional time to the Town's legal affairs. His area of specialization is in real estate, taxation and zoning matters and he has proved invaluable in representing the Town's interests.

The ongoing situation regarding the fire department and its budget shortfall, the shift of the ambulance and emergency medical services from the police department to a private vendor, Northshore Ambulance, and the debate and upheaval surrounding the issue of a Town Administrator all contribute to an increased workload and a Town Hall atmosphere constantly in legal flux.

I again would like to offer my thanks and appreciation to all members of the Board of Selectmen, department heads and other staff of the Town, who are always willing to assist this office with any requests made of them. Lastly, I wish to recognize Patt George, Administrative Assistant to the Board of Selectmen, who assists me in my role as Town Counsel. Her attention to detail and competence make my job much easier.

Respectfully submitted,

Neil Rossman

DEPARTMENT OF VETERANS SERVICES

VIETNAM VETERANS MONUMENT DEDICATION

On May 15, 1993 (Armed Forces Day), a parade and dedication for the Swampscott Vietnam Veterans Honor Roll was held. The parade which consisted of many contingents and highlighted by the 2nd Marine Division Band, began at Phillips Park, traveled down Humphrey Street, up and around Monument Avenue, and ended at the site of the new monument, the Swampscott Public Library. Lt. General John J. Sheehan of the United States Marine Corps served as Guest Speaker, and Reverend Dean R. Peterson, First Congregational Church and Chaplain of the U.S. Navy Reserve, served as Chaplain. The Committee to perform this task was formed in September of 1992 and consisted of Larry Mangini, Hugh (Jim) Schultz, Steve DeFelice, John Stinson, and Selectmen Dan Santanello. All funds for the monument as well as the parade and dedication were from private donations and we hope to have a repeat performance every year on Armed Forces Day, depending on funds raised.

MEMORIAL DAY

On May 30, 1993, the Memorial Day services commenced with a Mass at St. John's the Evangelist Church. Following the Mass, a tribute was held at the flag pole in the church parking lot. Refreshments were served to the participants and those in attendance by members of the parish. Those participating in the Memorial Day services then gathered at the Swampscott Cemetery where prayers and benediction were given by the Veterans of Foreign Wars Chaplain. Town officials spoke on behalf of the fallen veterans. The military rituals were performed by a contingent of the Mass National Guard, taps were sounded and the ceremonies were concluded. A reception was held at the V.F.W. Post Headquarters on Pine Street for participants and guest.

VETERANS AFFAIRS COMMITTEE

Following the completion of their work on the Vietnam Veterans Memorial, the Vietnam Veterans Memorial Committee requested from the Selectmen to be named the Veterans Affairs Committee, which was approved, and they assumed the role of Veterans Day and Memorial Day observances. The Committee's goal is to raise the awareness of veterans throughout the town and try to provide an annual Armed Forces Day Parade, depending on the availability of funds and donations received. Committee members are: Hugh (Jim) Schultz, Steven DeFelice, Larry Mangini, John Stinson and Philip Costin, with Selectman Janet Baker serving as liaison. Other interested parties are welcome to become members or to assist in any way.

Since the forming of the Veterans Affairs Committee, members of the Committee have represented Swampscott in several veterans ceremonies throughout the North Shore, including an annual tribute to Medal of Honor recipient Joseph

Vittori at the Vittori-Rocci Post in Beverly, Mass., and the Battle Color Ceremony in Quincy, Mass.

DIRECTOR OF VETERANS SERVICES

In late April, Charles Popp retired from the position of Director of Veterans Services. The position was filled on an interim basis for two months by Larry Mangini, at which time he resigned. The position remained vacant for almost three months as Selectmen explored all the avenues available to them, during which time the Selectmen's Administrative Assistant Patricia George, Town Hall Custodian Brian Cawley, and the Accountant's Office did their best to insure that those who were receiving benefits continued to do so. In September, the Selectmen appointed Hugh (Jim) Schultz to the position of Director of Veterans Services. He has since completed formal training in Boston for the position, and Mr. Steven DeFelice has volunteered to assist him in any way at no cost to the town. Both are now Certified Veterans Agents.

In the past six months, the case load of veterans seeking assistance has doubled, and will probably continue in an upward trend as many Korean and Vietnam War Veterans come of age, something that will have to be addressed in the near future.

VETERANS DAY

On November 11, 1993, at 10:00 a.m., the unveiling of a square in memory of 1st. Lt. Tom Hodges was performed. A statement from the family was read by Captain Dean R. Pederson, Chaplain, and statements were made by Selectmen Tom Driscoll and Janet Baker. Immediately following at 11:00 a.m., Veterans Day observances were held at Thompson Square on Monument Avenue. Captain Pederson performed the invocation and benediction, as well as a statement from the Veterans Agent. Again, Selectmen Tom Driscoll and Janet Baker spoke on behalf of the Town, as well as laying a wreath at the monument. Members of the Northeastern University R.O.T.C. Unit fired the rifle salute, as well as serving as the V.F.W. Color Guard. Other Color Guards in attendance at both events were members of the Swampscott Veterans Affairs Committee, representing the American Legion, and Swampscott Police Officers, representing the Town of Swampscott. Taps were played by Swampscott High school Band Member David Heafitz, and a bagpipe rendition of Amazing Grace was performed by Cliff Smith of Marblehead. At the conclusion of the ceremonies, guests and participants were invited to an open house at the V.F.W. Post on Pine Street.

WAR MEMORIAL SCHOLARSHIP FUND TRUSTEES

Thomas B. White, Jr., Chairman
Ernest Manchin, Chairman Emeritus
Eileen E. Ventresca, Secretary

David Sherman	Charles H. Popp, Jr.	Daniel R. Santanello
Angelo Losano	Joseph J. Balsama	Keith L. Jordan
James H. Lilly	Philip A. Brine, Jr.	Paul E. Garland

A \$10,000 scholarship fund was established by vote of Town Meeting on March 28, 1950, as a perpetual memorial to those who served in the Military Services defending our freedom. The first scholarship was awarded in 1951 for \$250. In 1964, the Town Meeting appropriated an additional \$10,000. Since that time, gifts have been received from numerous individuals and organizations in memory of loved relatives and friends. To date 190 Swampscott students have been awarded scholarships totaling \$55,900.

Details of 1993 changes in the fund balance are as follows:

Balance at 12/31/92	\$87,257.89
Current Year Donations	2,035.00
Interest Income	5,985.94
Scholarships Awarded	(4,150.00)
Balance at 12/31/93	\$91,128.83

Eight Scholarships totaling \$4,150 were awarded as follows:

\$700 Tara Georgenes	Boston University
\$700 Beth D. Farbman	Brown University
\$500 Jason P. Baletsa	University of Pennsylvania
\$500 Tara J. Clarke	Saint Michael's College
\$500 Elliott F. Barnett	University of Rochester
\$500 Sarah E. Buckley	Mount Holyoke College
\$500 Victoria A. Baxter	The American University
\$250 Benjamin T. Brancato	New York University

The Trustees wish to thank everyone who made donations to the scholarship fund. Through your generosity we are able to build up the equity in the fund, thereby providing the opportunity for additional income from which the awards are granted. Each year a few high school graduates, who reside in Swampscott and continue on to higher education, will receive some financial assistance.

Honor Roll of Current Year Donors

Frances Brown, Kearsarge Lodge #217-Odd Fellows, Angelo Losano, William Ludlam, Gloria Ludlam, Minnie Pagnotta, Ida Pinto, Joe Pinto, Pinto Insurance Agency, The Upper Swampscott Improvement Association, and the Wayfarers Lodge of Masons.

Donations Were in Memory of:

Harold Alman, Melvina A. Beaudett, Whitney Bradley, Robert Burdett, Florence Coraine, George Courousis, Joseph DeMatteis, Lewis Deveau, Lawrence Edmund, Theodore Gilman, John Finnegan, Russell Hennan, Stephen Jones, James Kurland, Henry Larson, Ira Laxton, Sam Levy, Eleanor Ludlam, Ernest Manchin (in honor of over 41 years of dedicated service to the Town of Swampscott as Chairman of the Swampscott War Memorial Scholarship Fund Trustees), Ruth Nichols, Richard Pierce, Harry Weisman, Norman White.

Honor Roll of Special Scholarships

Donations for "My Favorite Teacher Memorial"

Louise C. Stanley (Stanley School was named for her) — from Ernest Manchin

Alice Durgin — from Minnie Pagnotta

Waldemar C. Kester — from Kimberly G. Sawin

Priscilla Waldo Papin Memorial — from Christopher W. Ratley, a scholarship recipient in 1965

Two Sisters Memorial (in memory of Eleanor M. (Currie) Ludlam and A.M. Florence (Currie) Coraine) — from their husbands, William A. Ludlam and Natale Coraine who are both veterans of World War II. All are graduates of SHS.

Wayfarers Lodge of Masons Memorial — Current year donations are in memory of Whitney Bradley, Robert Burdett, George Courousis, Joseph DeMatteis, Lawrence Edmunds, Russell Hennan, Stephen Jones, James Kurland, Henry Larson, Ira Laxton, Sam Levy, Richard Pierce, Harry Weisman, and Norman White.

Alphonse and Marie C. Chiancone Memorial — from Marie Chiancone

Kearsarge Lodge #217 – Odd Fellows Memorial — in memory of departed members.

Upper Swampscott Improvement Association Memorial.

WEIGHTS AND MEASURES

In the interest of brevity, the 1993 Town Report is as follows:

There were two hundred ninety-one (291) adjustments and sealings of scales and other weighing and measuring devices performed with a total income of twelve hundred seventy-six dollars and forty cents (\$1,276.40) collected in fees.

Respectfully submitted,

John F. O'Hare, Inspector

CAPITAL IMPROVEMENT COMMITTEE

INTRODUCTION

The 1992 Swampscott Town Meeting passed a new by-law which formalizes the process by which the community reviews all capital improvement requests. This by-law established a new Capital Improvement Committee, which is appointed by the Moderator, and is required to: (1) study all proposed capital improvement projects for the annual Town Meeting; (2) prepare a capital improvement budget for the next fiscal year; (3) prepare a five year capital improvement plan; (4) report its findings and recommendations to the Finance Committee; and (5) submit a report to the Swampscott Town Meeting regarding the Committee's conclusions.

The Committee is proud to report we have had a very aggressive year and have completed all the aforementioned goals. This report is respectfully submitted to the 1993 Swampscott Town Meeting and incorporates our findings, recommendations, and conclusions.

WARRANT ARTICLES FOR FY94

The Committee, with the assistance and cooperation of the entire community, reviewed a total of twenty seven warrant articles which meet the definition of a capital improvement. Upon careful review and analysis, the Committee prioritized these requests based upon our own subjective research (See Table 1). A financial review of the present and future debt for the Town of Swampscott indicates the community can afford a total appropriation of \$1,400,000.00 for FY94. Given this information, the Committee recommended to the Finance Committee in March, 1993, that the Town appropriate the aforementioned figure to include seventeen requests from various departments. We are pleased to observe that the Finance Committee, for the second year, has concurred with our recommendations which are contained in the warrant for FY94.

FIVE YEAR DEBT EXTRAPOLATION

The Committee, with the assistance of Town Treasurer Jack Paster and Town Accountant Joseph Cifuni, have prepared an analysis of Swampscott's future debt (See Table 2). It is the position of the Committee that all future debt, excluding user fees and overrides, should not surpass 5% of the budget for sound financial practice. Therefore, we have prepared an analysis which will level fund future fiscal years at approximately \$850,000.00 annually. With this level funding for debt, the community will keep below the 5% benchmark established. In FY96, the Committee believes it may be necessary to increase appropriations because the debt percentage will decrease due to the increased budget allowable under Proposition 2 1/2.

A further review of Table 2 indicates how much future Town Meetings can

appropriate for the next six fiscal years. It will be necessary to adjust various requests over the next several years to match available revenues.

FIVE YEAR CAPITAL IMPROVEMENT PLAN

The Committee has completed a Five Year Capital Improvement Plan based upon the requests received from the Town and incorporating these requests into Swampscott's budget limitations (See Table 3). The Committee has taken some requests and placed them into different fiscal years based upon available revenues. It is important to note that this plan is subject to change due to changing priorities as they develop. This plan is a snapshot of the future and adjustments will be necessary.

One specific proposal made to the Committee involves renovating the Swampscott Public Library. While we are unable to recommend this proposal at this time, the Committee has had preliminary discussions with the Librarian, and hopes to meet him and the Library Trustees in the immediate future to discuss options available to the Town to complete this project.

CONCLUSIONS

The Capital Improvement Committee would like to thank all the Departments, Committees, and Boards who assisted us during the past year. We look forward to continuing our research on behalf of the Town of Swampscott, and we believe that this report fulfills the mandates as required by the Capital Improvement Committee by-law.

Respectfully submitted,

Gerard D. Perry, Chairman
Patrick Hughes, Secretary
Nelson Kessler
Lawrence Picariello
Ralph Souppa

COMMISSIONER OF TRUST FUNDS

The Commission did not meet in 1993 and has only met once in the last ten years, that meeting in 1988.

Respectfully submitted,
Chairman, Louis A. Gallo

Report of the Superintendent of Schools and the Swampscott School Committee December 31, 1993

To the members of the Swampscott School Committee and the citizens of Swampscott.

I am both obligated and gratified, as Chief Executive Officer of the School System and Secretary to the Swampscott School Committee, to submit to the community the 1993 Annual Report, euphemistically referenced at times as the "State of the School System" Report. This compilation of events and activities that occurred during the period January 1, 1993 - December 31, 1993 reflect an encapsulation of the school year. The passages which follow hopefully will provide the reader with a verbal picture connoting the undiminished commitment of the professional and support staff to "Fulfill the Goal of Excellence."

I would be shirking my duty if I did not add, however, that the citizens of Swampscott must be kept notified of the fiscal crisis which has been with us since the mandated legislation known as Proposition 2 1/2. The uncertainty of state and federal financial support threatens us with "downsizing" the system. Clearly, our history has been one of constant improvement. Nonetheless, neither the school system nor the individuals within can improve by desire alone. Constant fiscal support is an imperative. It is required if we are to continue to provide a quality instructional program second to none.

SCHOOL COMMITTEE 1993

Mr. Richard Feinberg, Chairperson	12 Bradlee Avenue
Mrs. Cyndy Taymore, Vice Chairperson	4 Francis Road
Mr. Peter R. Beatrice III	31 Brooks Terrace
Mr. Kevin Breen	47 Paradise Road
Mr. Edward Palleschi	24 Columbia Street

Regular meetings of the School Committee are conducted on the second and fourth Mondays of the month in the Jennie M. McVey Memorial Library, Swampscott High School. The public is welcome.

CENTRAL OFFICE ADMINISTRATION

Richard K. Chrystal, Ed.D., Superintendent of Schools	596-8800
Jacqueline Blanchard, Assistant Superintendent	596-8802
Richard Coletti, Director of Plant and Maintenance	596-8802
Deborah Dixon, Director of Pupil Personnel Services	596-8805

The Office of the Superintendent of Schools, located at Swampscott High School, 207 Forest Avenue, is open each weekday from 8:00 a.m. to 4:00 p.m.

SCHOOL ADMINISTRATION

Peter Sack, Principal,	High School	596-8830
Carla Guarnieri, Asst. Principal,	High School	596-8830
Ronald Landman, Principal, Ed.D.,	Middle School	592-8820

John Squires, Asst. Principal,	Middle School	596-8820
Richard Baker, Principal/Director of Learning,	Physical	
Education, Health and Athletics K-12	Clarke School	596-8812
Gary Vander Els, Principal/Director of Learning,		
Language Arts	Hadley School	596-8847
Sheridan Matthiesen, Principal/Director of Learning,		
Educational Technology K-5, and Mathematics K-5, Social		
Studies K-5	Machon School	596-8835
Martha Cesarz, Principal/Director of Learning,		
Science K-5 and Social Studies K-5	Stanley School	596-8837

CURRICULUM PLANNING TEAM

Paul Athanas,	Practical Arts	6-12
Joseph Balsama,	Science	6-12
Clayton Curtis,	Fine Arts	K-12
Donald Hallett,	Physical Education/Health	6-12
Carl Jack,	Mathematics	6-12
Michael Kane,	English	6-12
John McDevitt,	Guidance	K-12
Douglas Maitland,	Librarian	9-12
John Nolan,	World Languages	6-12
Sanders Stephen,	Social Studies	6-12

For the past decade "education" reform has been ongoing throughout the United States. In 1990, with the publication and wide distribution of, *The Nation's Educational Goals: Working Together for America's Future*; this booklet contained the national goals for American education as agreed upon by President Bush and the 50 governors. President Clinton, upon assuming the office of President of the United States, reaffirmed his support of these goals. By the year 2000, they agreed, American children should begin school ready to learn; graduate from school at a rate of 90 per cent; demonstrate competence in challenging subject matter, and be prepared for citizenship; rise to first in the world of mathematics and science; attend safe, disciplined, and drug-free schools; and join the workforce as literate adults and responsible citizens.

To achieve these goals, we require leadership in every school and community. We are going to need the combined efforts of parents, educators, policy makers, and students themselves. Recognizing this need explains why there was established in each school an Educational Development Committee. Said committee was to assess, plan, and implement instructional programs to meet the learning needs of the school's clients.

Rallying a school and community to the cause of improving student learning is part and parcel of the job of Superintendent of Schools. Effective school systems, as research indicates, are generally led by a superintendent who influences staff, parents, students, and others to commit themselves to high academic goals and educational excellence. As Superintendent of Schools I proudly state that the staff in our school system made that commitment in 1987 and has renewed and validated the goals of the Swampscott School System on an annual basis. The paradigm constructed has served as a model blueprint for orderly change and progress. In this year of rapid and sometimes cataclysmic change we have nurtured a climate of proactive vibrancy, noting that those who merely stand still go backward.

In our unstable present, recognized as a period of uncertainty and ambiguity, I have maintained a management-by-objectives process which has served us

well. The process commenced with the Superintendent, in concert with the School Committee, establishing the goals for the school system. From these goals each administrator extrapolates and writes his/her goals which in turn are mutually agreed upon between the Superintendent and the administrator. Each administrator continues the process with his/her staff.

Goals are essential to the process of education. They serve as beacons as we journey to our vision; a vision in which learners and educators strive to fulfill their potential. Goals are indispensable for measuring what the process of education does to, for, and with all students. Members of the community desirous of receiving a document containing the vision of the Superintendent, core values of the School Committee and Superintendency Team, the philosophy of the School Committee, and the goals of the school system may do so by contacting the Office of the Superintendent of Schools and requesting same.

CHARTING OUR COURSE

What vessel do we sail, and how do we chart our course in this sea of change? We begin by trying to define the business that we are in, our reason to exist, our mission; then we can articulate the values educators feel are the most important to maintain and express in order to perform the mission of the school system.

A clear view of the mission will galvanize all the people involved with the schools because such a statement of purpose definitively identifies what we do. The mission is our "purpose." Core values are the "means" or the principles which guide us to most effectively accomplish that purpose, a vision of what we believe the school system ought to be.

VISION OF THE SUPERINTENDENT OF SCHOOLS

What must we do to enable our students to become more than they hoped to be? In performance of our strategic vision, we must become a great system; not an excellent school system, but a great system. Our commitment will reflect our greatness in everything we say and do to our members and to our parents. We will strive to achieve greatness first by realizing our philosophy. For example, by creating a strong and healthy culture that bonds our people together with a common purpose helps students become more than they ever hoped to be. No doubt this vision will require more money. However, we will explore other ways to supplement our budget. These might take the form of encouraging business to adopt schools, entering into a partnership arrangement, or establishing non-profit organizations to raise funds to support our move to greatness. If we think creatively, I am certain we will find ways to raise the money we need.

Second, we will restructure the entire school system into quality improvement (QI) teams. For example, all departments, units, and schools will be reorganized into teams. My intent in doing this is to give everybody - every teacher, every secretary, every clerk, every custodian, every student, every parent, and every citizen - an opportunity to become involved in this system's decision-making process. In essence, I will decentralize our school system. What we have accomplished through centralization has produced some gains; however, the gains I want to realize will call for a concrete effort on all of our parts. Each one of you will be empowered. I expect staff management to be replaced by self-management. I expect most decisions to be made by consensus. I expect QI teams to study their needs and their aspirations to pursue projects, and to solve problems that will enable us not to achieve excellence, but greatness. I want a transformation to take place within our schools. To take a cue from Dr. Edward Deming, I want to give birth to a new religion - a total quality (TQ) religion.

Next, we will decentralize the budgetary process so the school improvement teams can determine where best to spend the funds to better educate our students. For instance, if a team feels that it should implement zero-based budgeting and start from scratch to arrive at its budget, so be it. If the team wants to implement a vandalism reduction plan so that the savings can be carried over to the ensuing school year, so be it. The only thing I want from the teams is to justify their expenditures.

We will also need to train and retrain. When I say that our people are our greatest resource, I mean precisely that. I will request that all of our people undergo a minimum of thirty-six hours of training each year. I expect to increase this requirement over the next three years. I will go to the School Committee and insist that three percent of the salary allocation in the budget be earmarked for training and development. I will require school administrators to attend the training sessions of our teachers as well as those specifically designed for them. Our school system will truly be a learning institution for both our students and our staff.

The key factors that will determine if my vision will become a reality are:

- My strong determination to make our school system great.
- The empowerment of all staff.
- Setting superior service standards and not settling for anything less.
- Going beyond excellence, and pursuing TQ.
- Implementing a comprehensive training and development program.
- Insisting we treat everyone with dignity and respect, and that we involve all those to be affected by a decision in the process of making that decision.

Finally, I will do whatever it takes to bring my vision to fruition. You should all understand I don't expect this vision to be implemented fully for three years. However, I am prepared to teach and preach my vision in the schools, in the homes, in the churches, in the stores, and in the community, so there is no misunderstanding as to where I want to take us. We are going to be great, because we are great. However, we have a tremendous job before us.

MISSION OF THE SWAMPSCOTT PUBLIC SCHOOLS

To promote excellence by providing a viable and comprehensive instructional program pre-kindergarten through 12th grade leading to the attainment of knowledge, competencies, and skills which, upon completion, will enable each student to function as a maximally competent citizen, worker, and self-fulfilling individual.

CORE VALUES

In order to achieve the mission and goals of the Swampscott Public Schools, we believe

- In the personalized education of all students in preschool, elementary, and secondary education programs.
- That parents are members of the learning team and are to be encouraged to participate in school-related activities and in determining and supporting educational policy.
- All individuals affected by a decision are to be involved in the decision making process.
- All students are entitled to equality in education.

- In the establishment and maintenance of learning environments responsive to the needs of all.
- Every student is capable of learning.
- Learning is a life-long process.
- That the individuality of each person is to be respected.
- That all people have great potential and are capable of growth and improvement.
- In the pursuit of excellence.
- That public education is basic to the maintenance of a democratic way of life.
- That sufficient resources should be available to support learning.
- That professional growth programs should be available to all.
- In the work ethic.
- That staff should be provided with the freedom to be creative.
- In promoting high standards for teaching and learning and managing educational resources.

THE PHILOSOPHY OF THE SWAMPSCOTT SCHOOL COMMITTEE

Today more than ever the public school is recognized as one of the most important institutions in the United States devoted to the total development of human potential. The learning program within the school must be efficient and effective. It calls for the transmission and utilization of knowledge, skills, talents, and attitudes which will enable students to develop to their full potential as individuals.

To accept a truthful assessment of themselves, their hopes, their ambitions and the world around them, students are encouraged and directed to study and research independently, to think logically, and to communicate ideas meaningfully. Students are guided in their interpretation of the modern world by an appreciation of their democratic heritage. Thus they can be discerning in their choice of competent leadership, and as a result become intelligent participants in their communities and vocations. Moral, ethical, and aesthetic values are exemplified as indispensable guides to richer and more rewarding living. Fundamental to this process is the conviction that every student must be regarded as an individual worthy of each educator's sincere interest, best efforts, and respect.

PRACTICES AND PROCEDURES TO ATTAIN SYSTEM OBJECTIVES

- A required program of study and school-directed experiences for all students, developed through school and community participation, which emphasizes the fundamental and broader aspects of a sound education.
- The provision of varying levels of challenge in basic subject fields to encourage students to be motivated to work successfully at their levels of ability.
- A flexible curriculum from kindergarten through grade 12 which will provide students with a sound education, based upon recognition of their individual abilities, needs, and goals.
- A guidance program for all students at all levels which, through counseling and testing, helps students adjust to their environment, develop their potentials, and utilize their interests and abilities to meet personal

needs and goals; efforts to help students adjust to physical, emotional, or social problems, to take career consideration into account at the appropriate levels, and to select programs of studies and activities which will lead to the ultimate realization of career choices.

- The preparation, development, and encouragement of all students to become independent, self-directed learners participating in independent study and research and utilizing all communications media; emphasis on stimulation and guidance of self-paced learning which will lead to the emergence of individual citizens capable of thinking critically, making sound judgments, and becoming productive and effective members of a democratic society.
- A program of enriching experiences, both co-curricular and extracurricular, to help students with personal, physical, mental, and social development, as well as to guide them in the wise use of leisure time.

Since school reflects the needs, values, strengths, and aspirations of the community, it follows that the school and the home should work together to further develop those personal characteristics which will lead to a better individual and community life for all its citizens. Therefore, a continuing dialogue among community, home, and school should be maintained to the end that all of the children of all of the people will be given the opportunity to develop, thoughtfully assess, and appropriately adjust to the needs of a changing society.

EDUCATION REFORM ACT 1993

On June 18, 1993, Governor William Weld signed into law the long anticipated Massachusetts Education Reform Act, a restructuring initiative designed to increase accountability, promote site-based decision making and control, raise academic goals and standards, and expand parental and community involvement in the schools. An encapsulation of the many changes affecting areas such as school governance, personnel, personnel policies, and instructional requirements and standards follows.

Governance

Building:

- Each school to establish a school council co-chaired by the principal with parent, student, community and teacher representatives.
- Principals, with school councils, adopt educational goals consistent with the Board's goals.
- High school principals and councils prepare and distribute student handbook.

District:

- Publish policies on conduct of teachers and students including prohibiting all use of tobacco on school grounds.
- File with the Department of Education annual district information/programming report.
- For June, 1994 all school committees participate in the School Choice Program unless they formally withdraw.
- Bargain performance standards and establish professional development plans.

State:

- Develop system to evaluate all public schools and publish school and district profiles annually.
- Establish systemic educational goals for all public schools.
- Develop regulations for underperforming and chronically under performing schools and districts.

Educational Personnel

Local:

- Establish performance standards and prepare professional development plans.
- Inform teachers of additional requirements for professional development and certification renewal.

State:

- Develop regulations for new certification and recertification requirements.
- Administer a loan repayment program to attract college students to teaching.
- Prepare a plan to implement and provide assistance on professional development goals.
- Design a process for approval of district-based training programs for provisional teachers.

Students

Local:

- Examine and revise student handbooks.
- Educate school community on discipline policies and procedures.
- Participate in planning and development of common core of learning, curriculum frameworks, and assessment system.

State:

- Administer Massachusetts Assessment Program.
- Plan and develop common core of learning, frameworks, and assessment system.

Members of the community who wish to have a more detailed explanation as to all the aspects of the Education Reform Act of 1993 are requested to contact the Office of the Superintendent of Schools.

STAFF CHANGES

The following list contains those personnel changes that occurred during the year 1993. As on the past, changes in personnel are noted according to school assignment.

Newly appointed staff participate in a series of orientation programs. They begin what we hope will be a lengthy, collegial, and rewarding relationship. To those who left the system by way of retirement or resignation, we extend a "fond farewell," wishing them good fortune in their future endeavors.

Central Office

No changes.

High School

Appointments:

Atkinson, Nancy - Secretary
Brown, Richard - Mathematics/Science
Stacey, Wendy - Resource Room Teacher
Stoller, Roberta - Secretary

Retirements:

Schoolcraft, Robert - Science

Resignations:

Bacon, Amy - Mathematics, Science
Stoller, Roberta - Secretary

Transfers:

Garcelon, Susan - Secretary to the Middle School
McDonald, Jane - Secretary to the Machon School
Marano, Christine - Reading Teacher to Machon School
Regan, Carol - Mathematics Teacher from Middle School

Leave of Absence:

Portnoy, Linda - Practical Arts

Middle School

Appointments:

Barbati, Cynthia - Speech Pathologist
Brennan, Donna - Guidance/Health
Cregar, Elyse - Media Specialist
Flynn, Judith - SPED Aide
Munro, Penelope - Mathematics Teacher
Myers, Karen - Home Economics Teacher
Reiser, Maureen - SPED Aide
Santos, Catherine - Nurse

Retirements:

Currier, Rosemary - Home Economics Teacher
Ranger, Elizabeth - Media Specialist

Resignations:

Lovell, Maureen - Health
Whalley, Susan - Guidance

Transfers:

Chenery, Michelle - Physical Education Teacher to Machon/Stamley
Garcelon, Susan - Guidance Secretary from High School Office
Regan, Carol - Mathematics Teacher to High School

Leaves of Absence:

None

Clarke School

Appointments:

Davids, Judith - Resource Room Aide
Kent, Eleanor - Intermediate Learning Center

Wile, Amy - Instructional Aide
Zam, Sarah - Media Specialist

Retirements:

None

Resignations:

None

Transfers:

Angelakis, Pamela - Grade Three Teacher from Machon
Canavan, Kathleen - Kindergarten Teacher from Machon
Salemi, Janice - Grade One Teacher to Hadley

Leaves of Absence:

Martino, Peter - Intermediate Learning Center

Hadley School

Appointments:

Dzierzak, Debra - Nurse
Norwood, Karen - Speech Pathologist

Retirements:

None

Resignations:

None

Transfers:

Kelleher, Sharon - Kindergarten Teacher to Stanley
Salemi, Janice - Grade One Teacher from Clarke

Leaves of Absence

Peraino, Antoinette - Speech Pathologist

Machon School:

Appointments:

Balliro, Anita - Art Teacher
Dzierzak, Debra - Nurse
MacAulay, Andrew - Grade Four Teacher
Norwood, Karen - Speech Pathologist
Zam, Sarah - Media Specialist
Zampell, Michelle - Grade Two Teacher

Retirements:

Alex, Helen - Secretary

Resignations:

None

Transfers:

Angelakis, Pamela - Grade Three Teacher to Clarke
Canavan, Kathleen - Kindergarten Teacher to Clarke
Chenery, Michelle - Physical Education from Middle School
McDonald, Jane - Secretary from High School

Leaves of Absence:

Paccito, Kathleen - Physical Education

Stanley School

Appointments:

Barbati, Cynthia - Speech Pathologist

Baxter, Allison - Extended Day Aide

Chapman, Elizabeth - SPED Aide

Retirements:

None

Resignations:

None

Transfers:

Chenery, Michelle - Physical Education Teacher from Middle School

Kelleher, Sharon - Kindergarten Teacher from Hadley

Leaves of Absence:

Paccito, Kathleen - Physical Education Teacher

Peraino, Antoinette - Speech Pathologist

SWAMPSCOTT LEARNING SYSTEM

The Swampscott Learning System is a term to designate a continuing effort by educators in Swampscott to constantly improve on our paradigm for learning that is based on sound theory and that is transferable into everyday practice so as to result in a design for learning that is responsive to the needs of each student. In curriculum development, our system should reflect a structure-of-the-discipline approach. In the instructional domain a synthesis must be forged from compatible principles of several schools of psychological education, including dimensions of developmentalism, behaviorism, and field theory. The learning system consists of twelve components which, when taken as a whole, provide for a theoretical as well as a practical guideline for the development and implementation of a learner-responsive school system.

Our Learning System has no absolute end of its own; however, that does not mean that eclecticism is at the core. The Swampscott Learning System is not enigmatic in theory, or random in process. On the contrary, the intent of educators in Swampscott should be to fashion a system for learning that in theory is sound and defensible, and in practice is worthy of being advocated.

Swampscott's Learning System encompasses the following twelve components:

1. Mission
2. Goals of the Swampscott Public Schools
3. Rationale for the Discipline
4. Comprehensive Concepts
5. Performance Objectives
6. Diagnostic and Evaluative Tools and Procedures
7. Student Learning Activities
8. Models of Teaching
9. Appropriate Multi-Media
10. Management Systems
11. Learning Environments
12. Professional Growth Programs

1. Mission

"To promote excellence by providing a viable and comprehensive instructional program pre-kindergarten through 12th grade leading to the attainment of knowledge, competencies, and skills which, upon completion, will enable each student to function as a maximally competent citizen, worker, and self-fulfilling individual."

2. Goals of the Swampscott Public Schools

The goals represent an attempt to predict the lifestyles that will be needed by our students in a rapidly changing society. All programs must be assessed in light of their contributions to these goals.

3. Rationale

A rationale for each discipline must be developed to indicate its relevance in the lives of students.

4. Comprehensive Concepts

Given the rationale, we must then not only help each youngster to come to know the discipline and its relationship to the goals, but also provide him/her with the concepts and skills of the discipline so that he/she can, throughout his/her lifetime, continuously discover and interact with new knowledge in this area. In order to help him/her do this I concur with Jerome Bruner's notion of delineating the concepts that form the structure or skeleton of each discipline. It is with this acquisition of conceptual knowledge that the student can then appropriate the facts he/she learns.

5. Objectives

From these comprehensive concepts we will develop performance objectives that comprise each concept. This is to be done in order to outline all the sub-topics contained in each concept. With an objective based instructional program, a teacher will be able to help each student progress continuously toward the goals by diagnosing his/her needs and then prescribing appropriate learning activities.

The Last Seven Components

The implementation of Components 6-12 is the prime responsibility of the principals and teachers, for these are the areas in which they work daily.

6. Diagnostic and Evaluative Tools and Procedures

In order to place each student at the instructional level where he/she can successfully meet his/her needs, we need to diagnose his/her strengths and weaknesses in terms of the curriculum and provide instruments of evaluation which assess a student's achievement of performance standards. Evaluative models are required that truly demonstrate authentic assessment.

7. Student Learning Activities

The format of this component may well vary from teacher to teacher and from subject to subject. It should contain:

1. Purpose, rationale, or overview of what is to be learned.
2. The performance objective(s).
3. A series of optional learning activities designed to stimulate doubt and to develop a need to know.
4. Appropriate media - variety to meet the various learning styles.

5. A process and procedure for helping the student to become involved in setting his/her goals.
6. Criteria for evaluation.

The degree of specificity of the written objectives should not be stated in order that the teacher may have the opportunity to add proficiency levels and more specific conditions of learning, after guidance and planning with each student in terms of his/her needs, interests, competencies, and abilities.

8. Models of Teaching

Each teacher should develop a repertoire of teaching models and strategies. Just as an actor dons a different costume and persona as determined by the role which he/she is to play, so should a teacher select the appropriate model.

9. Appropriate Multi-Media

As we develop sophisticated techniques for identifying the ways in which an individual learns best, we need to make certain the media that best helps him/her to learn has been so identified and is available.

10. Classroom Management System

Keeping track of a custom-built program of studies for each student requires a classroom management system that is workable. Sophisticated technology is available to assist us in this effort. However, funding is required.

11. Self-Learning Environment

The foundation upon which all these efforts rest, and therefore the most important component, is a self-learning environment in each classroom and in each school that is responsive to the needs of our students. This environment might be characterized as one that is personalized, friendly, supportive, accepting, humane, and challenging, both for the student and the teacher.

12. Professional Growth Programs

It is the function and responsibility of school members to make the educational experience relevant, renewing, and qualitative for all learners. This refers not only to our youth, but to the members of our profession. We must focus upon professional growth for the purpose of effecting change and renewal, and the best catalyst for professional growth is a relevant, need-oriented, well-conceived, and organized, improvement program responsive to staff and society.

Conclusion

These twelve (12) components comprise a learning system that continues to enable the staff to work together in constructing and maintaining the best instructional program available.

In December, I submitted to the School Committee an update of our ongoing long-range strategic plan first approved by the Committee in 1989. Project B.E.S.S.T. (Building Excellent Swampscott Schools Together) Phase II is the guideline for our curriculum efforts, instructional planning, and governance structure for the years 1994-1996. The plan is our proactive position relative to the national and international forces driving our society and, therefore, our schools into uncharted seas.

These driving forces include:

- Globalization/Internationalism
- Unprecedented rapid changes in family structure, technology, leadership, population, and workforce
- Age of Convenience
- Increasing number of alternatives
- Multi-culturalism and gender equity
- Different ethical and value questions being posed
- Transformation from the Age of Industry to the Age of Information with all of the concomitant uncertainties and turbulence associated with the change.

The above forces/trends necessitate that each educator continue to focus on the four basic questions concerning curriculum and instruction originally posed by Dr. Ralph Tyler decades ago. They are:

1. What educational purposes should the school seek to attain? (COMMON CORE)
2. What educational experiences can be provided that are likely to attain these purposes?
3. How can these educational experiences be effectively organized?
4. How can we determine whether these purposes are being attained? (AUTHENTIC ASSESSMENT)

How have Swampscott educators answered these questions? They have undertaken a "visionary" position calling all professionals to assume the mantle of leadership and thus effectuate a learning organization. If we are to be a learning organization, a community of scholars as it were, then teachers and administrators must be designers. What do I mean "be designers?" I refer you to a story told by Peter Senge in his book entitled *The Fifth Discipline*, and I quote.

When presenting programs to administrative candidates or in workshops in which the participants are managers of school systems, I have them imagine the organization as an ocean liner. Then I ask, 'What is your role as a leader,' invariably the majority response is 'the captain.' There are others who state they are navigators setting the direction. Others helmsmen controlling the direction, or engineers stoking the fire and providing energy. Some also suggest they are social directors making sure everybody's enrolled, involved, and communicating. These are all legitimate roles, however, there is another which eclipses them in importance, yet is rarely ever mentioned. This neglected leadership role is the designer of the ship. No one has a more sweeping influence than the designer. For what good does it do for the captain to say, 'Turn starboard 30 degrees' when the designer has built a rudder that will only turn to port or it takes six hours to turn to starboard? It is fruitless to be the leader in an organization that is poorly designed. The functions of design or what some have called 'social architecture' are rarely visible. They take place behind the scenes. The consequences that appear today are the result of work done long in the past and work today will show its benefits far in the future. Those who aspire to lead out of a desire to control or gain fame or simply to be at the center of the action will find little to attract them to the quiet design work of leadership.

Now what is specifically involved in organizational design? Some have viewed it as moving things around in the box, however the shape of the box never changes. The shape must change - a new paradigm - a new blueprint is required.

The new paradigm, the first task of organization design, concerns designing the governing ideas of mission, vision, and core values by which people will live and work. Few acts of leadership have a more enduring impact on an organization than building a foundation of purpose and core values. These we have done.

One can compose a litany of criticisms concerning the public schools of America. Beginning with *A Nation At Risk*, to the Roemer Report and the proposal of the Massachusetts Business Alliance for Education which specifically calls for outcome-based goals, extension of the school day and the school year, site-based management, an improved teacher work force, tenure reform, and a myriad of other changes. As a result of these criticisms and recommendations concerning public education, the Education Reform Bill of 1993 became fact; although in a much weaker form than originally anticipated by the reformers.

The American Society for training and development has suggested the new basic skills include:

- Learning to learn
- Competence in reading, writing, and computers
- Communication: Verbal/non verbal listening skills
- Problem solving
- Creative thinking
- Personal management skills
- Group effectiveness skills
- Influence skills

Now for an old process but new to education - Total Quality Management. This process is gaining widespread favor throughout the United States. It is also called the Deming Management Method in honor of W. Edwards Deming, the man responsible for the Japanese economic revolution.

Each of us has heard or read of the criticism heaped upon public school education and public school educators. Basically, the question asked is, "Is there a better way to manage public schools?"

Total Quality Management is a structured management system for creating organization-wide participation in planning and implementing a continuous improvement process to meet and exceed customer needs. It is a focus on the customer. The emphasis is on meeting and exceeding customers' needs and expectations. In the private sector it is fairly easy to identify who the customer is. In the public sector, the customer is not so identifiable, however, it appears we can determine who the customer is, what the customer desires, and when the school system has met or exceeded the customer's expectations. The customer(s) may be the student, the parent, a member of the community or all three. Thus, our organizational structure must have a responsive design. This is why we implemented EDC's and established a Town-Wide PTO; precursors of School Councils.

In Deming's book *Out of the Crisis*, he argues that management has fourteen (14) points. I would like to present each briefly and indicate how we have related them to our school system.

1. **Create consistency of purpose to improve product and service with the aim to become competitive, stay in business, and provide jobs. Decide what your business is and stay in it.**

For us this means that all resources must be aimed at student development. All programs that consume critical resources must be examined carefully and those that do not contribute to student achievement eliminated. Students, parents, professional and support staff, School Committee, and the community at large must all share a common understanding of the desired outcomes and a consistent belief that these outcomes can be accomplished. There must be a willingness to measure progress and to change short-term strategy to accomplish long-term objectives. It is for this reason we developed the mission statement and the credo identifying the values of the people who serve in the school system. The mission and credo are both evolutionary.

2. **Adopt a new philosophy.**

There must be within the school system a new philosophy for assuring quality education. This philosophy is a transformation to a new way of thinking and planning for student learning. We must think of ourselves as a learning organization. We must refuse to accept the idea that students cannot learn at high levels under the right conditions of teaching and learning. We must raise the minimum achievement and reduce the student achievement variance. In particular, *educational managers*, and this includes teachers as well, must awaken to the challenge, learn their responsibilities, and take on leadership for change.

We must face the reality that we are in a new economic age. The track record is in. Give Americans, or for that matter any other consumers, a choice and they will take high quality over low quality. Parents and students are customers. They will no longer tolerate delays, mistakes, defective materials, poor teaching, poor administration. They are unhappy with our inefficiency and with our cost. It is a zero defects mentality to which we must respond.

3. **Cease dependence on mass inspection.**

Concentration on a new philosophy emphasizes the move from the identification of student failure to preventing student failure through continuous improvement. We cannot wait as a school system until the end of the year to measure student progress. We must understand and use statistical assessment of student growth and development on a daily basis. The technology is available to do this. We must understand and agree upon the various meanings of outcomes. We must eliminate the need for inspections on a mass basis (standardized achievement tests, minimum graduation exams, etc.) by providing learning experiences which create quality performance. You cannot inspect quality into a product at the end of the production line, at the end of somebody's education. It is then too late. This is why there is a loud cry for developing and implementing assessments of an authentic nature.

4. **Stop awarding business solely on the basis of price. Invest in quality rather than just low cost.**

High quality will produce lower cost. Choose, use, and evaluate facilities, textbooks, technologies, and other resources in teaching based on accepted outcome measurements. This also implies we should work as a system. We cannot be a Total Quality Management System unless we view our school system in systemic terms, The Big *BLUE* print. This also means we should improve the relationship with student sources and help to improve the quality of students coming into our system. This can be done through pre-school programs. As an example, a single source of students coming into a system, such as a middle school student moving to the high school, presents an opportunity to build long-term relationships of loyalty and trust for the benefit of students. If our raw materials are poor, we will have lots of scrap and lots of rework. Thus, it behooves all high school staff to work collaboratively with the middle school as it behooves the middle school staff to work with staff in the elementary schools, and all staff to work with the parents.

5. **Constantly improve every system.**

Improvement is not a one time effort. There is a potential for improvement in each step taken to upgrade school programs and services making a commitment. To improve the system necessitates a long-term perspective. As an example, Project BESST, our five year plan presented to the School Committee in 1989, and Phase II of B.E.S.S.T. in 1993.

6. **Institute training on the job.**

The school system must constantly stay abreast of changing demands and requirements. A wide range of internal and external resources must be used for the managerial, professional, and technical development of all personnel. The resources should be geared toward positive contribution to student achievement. We, as a total system, must provide all employees with training in quality leadership, measurement, analysis, problem solving, self-evaluation, and assertiveness training. It should also be understood that different levels and functions in the organization require different types of training. In-service cannot be a yearly or even monthly activity. It must be part of the normal work of the school. Thus we heartily endorse the recommendation contained within the Education Reform Bill. Allocate 3% of the total salary to personnel to staff development.

7. **Institute Leadership.**

The job of managers is not to tell people what to do, but rather to lead people in the right direction. (Remember "educare" - means to lead out.) Managers must emphasize the quality of the total program rather than individual behaviors. Evaluations are programmatic, systemic, and formative rather than individual, personal, and summative. Fundamentally, it is a matter of one's philosophy regarding the nature of humans. Are they born good, neutral, or bad? Obviously, in a Total Quality Management System, all staff must believe in the fundamental goodness of people.

8. Drive out fear.

Respect for the basic human dignity of others. The belief is that one of the best ways to help an individual acquire a good self-image is not to do anything to damage it. We must drive out fear so that everyone may work effectively for the school system. Create an environment which encourages people to speak freely. Encourage non-threatening two-way communication on quality outcomes between all levels of the organization.

Each of us needs to listen to and support the capacity of our colleagues for self-motivation and creative thought. The best ideas in an organization have always come from individuals at all levels of the organization rather than from managers who impose them from the top - down. We must encourage everyone to participate on Quality Improvement Teams. Those in leadership positions must be willing to listen to staff, accept constructive criticism, and be willing to implement ideas that we derive from the staff rather than from ourselves.

9. Break down barriers between departments.

Break down barriers by problem solving through team work and combining the efforts of people from different schools. Barriers must come down between those in teaching, special education, business office, guidance, food service, Superintendent's Office, curriculum developers, and support staff. There must be a team structure. Structured problem solving is a key factor in improving the effectiveness and efficiency of the school system, and for meeting and exceeding our customers' needs. This can best be done by the establishment of "ad hoc" quality teams and the utilization of Total Quality Management tools such as brainstorming, flow charting, Delphic technique ideation, imagineering, etc.

10. Abandon slogans.

The school system should not want personnel to search for excuses and explanations. Administrators and teachers should always strive to continually improve. However, solving all problems in a school system at one time can never take place. Thus, eliminate slogans, exhortations, and targets for teachers and students asking for perfect performance and new levels of productivity. Exhortations create adversarial relationships. The bulk of the causes of low quality and low productivity belong to the system and thus lie beyond the control of teachers and students alone.

11. Eliminate numerical goals and quotas.

Deming strongly recommends that numerical goals be replaced with charts that measure progress and analyze the situations. This demonstrates the school system is committed to a long-term process. Use numbers constructively. Eliminate work standards (quotas on teachers and students, i.e. raise test scores by 10% and lower dropouts by 15%). Eliminate mandates and numerical goals. All educators must be involved in identifying problems, designing programs, planning, budgeting, and selecting materials.

12. Remove barriers that rob people of pride in workmanship.

Basically, this is a paraphrase of number eight - Drive out Fear. Remove barriers that rob students, teachers, administrators, and support staff of their right to pride of joy of workmanship. This means abolition of annual or merit rating and of management-by-objectives. The responsibility of all educational managers must be changed from quantity to quality.

13. Promote education and self-improvement.

Institute a vigorous program of education and self-improvement for everyone. There is no other part of our society that shows less interest in educating its employees than public schools. To implement a customer service based Total Quality Management System it will be necessary to provide a considerable amount of training to all those who work in the organization. Specifically for those in leadership positions a comprehensive understanding of the past, the ability to assess the events that led to the present, and the ability to forecast future needs and requirements all demand an entrepreneurial approach. Conceptual skill is a critical ingredient in moving from traditional management practices to total quality management practices.

14. Structure management to accomplish the transformation.

Everybody in the school system must work to accomplish this transformation. The transformation is everybody's job. Educational leaders must move toward processes that are geared toward problem prevention. It takes years to correct deficiencies and accomplish the complete transformation. It is the responsibility of all of us to learn and then educate everyone in the system - superintendent, central office staff, principals, teachers, support staff, students, parents, community - all are responsible for helping to bring about the transformation.

To some what Deming and his disciples proselytize is considered heresy. I accept the majority of Deming's fourteen points, but there are some with which I disagree. Nonetheless, Total Quality Management is here; it is happening; and we must understand it. Let's renew our commitment to Fulfilling the Goal of Excellence. It is not symbolism - it is substance. Let's act. This commitment must permeate our system. In order to satisfy our customers of today and those of tomorrow, we must be sure the organization is structured to do just that. In the coming months there will be a coming together of the staff in teams and in groups to dialogue in order that we may draft a strategic plan and hopefully progress toward the implementation of Total Quality Management knowing full well the effort will be a challenging journey of transformation. Let's find joy as we journey together.

Though I will not be in the position of Superintendent of Schools during the next three year period, and though somewhat reluctant to suggest which goals and objectives should be implemented for the period 1994-1996, I have extrapolated from the reports of the Curriculum Directors what I consider to be the most vital in all subjects:

- Professional growth plan for all staff members.
- Increased financial commitment for the purchase of new hardware, software, and texts.
- Continued revision of the curriculum on 3-5 year cycles as is the present practice.
- Professional growth/staff development programs for the vertical, horizontal, and lateral organization of curriculum.
- Continued integration of technology in all courses offered.
- Increased staffing at all levels in response to increased enrollments.
- Emphasis on interdisciplinary studies and the cultural diversity of our society.
- Expand elective programs in all the disciplines, but in particular in the Fine Arts.
- Become a member of NOBLE (North of Boston Library Exchange, Inc.).
- Increase media/technology hardware and software.
- Restore Latin III and Latin IV to the World Language Program.
- Introduce World Languages K-6.
- Expand counseling, psychological services at all levels.

In addition to the objectives above, there are two which require a continued collaborative, committed effort on the part of all - both staff and community members. They are increased community participation in the decision-making process affecting the schools (School Councils) and a collegial, clinical, supervisory program for the professional growth of all staff. The achievement of both of these objectives has been enhanced as a result of the Education Reform Act of 1993. This legislation mandated the establishment of School Councils and the identification of teaching performance standards. We in Swampscott had anticipated the new reform legislation and had School Councils in place in 1992. The School Committee will engage in collective bargaining with the Swampscott Education Association in order to mutually agree on the teaching performance standards and supervisory model to be incorporated within the school system. The School Committee must conduct a public hearing on the subject of teaching performance standards as stated in the Education Reform Act.

Regrettably, in every institution and organization there are those who resist change. They resist because they fear the new and perceive change as loss of power or status. It is necessary, therefore, to constantly nurture a climate wherein change is welcomed; not change for the sake of change, but change to make the organization better; change which will result in the students receiving the education they so richly deserve.

The hallmark of my superintendency, as referenced in previous reports, hopefully will be viewed as having a firm faith in the inclusion of all stakeholders in a truly participatory decision-making governance structure for the purpose of institutionalizing a personalized, humane, learning environment for all learners - young and old alike, and establishment of a climate of trust and change. These objectives, when fulfilled, will be, in my estimation, the capstones of an effective, responsive school system.

Those of us who bear the appellation of educator must be active in the creation of a "community of scholars," a center of intellectual curiosity and stimulation. If we willingly embrace this goal we will have constructed an edifice dedicated to learning worthy of note. There are those who view the world through a

rear view mirror and wax nostalgic for 'the good old days.' In my opinion, such individuals lack vision. I remain hopeful and optimistic and remind the doubters and defeatists we cannot await better times. The future is now. Our children are the future. We must be proactive, not reactive. It is our moral obligation to leave a legacy that our youth deserve.

SUPERINTENDENT'S OBJECTIVES

The major efforts that must be undertaken in the years to come include a demographic study in order that the recently established Learning Space Study Committee can determine learning space needs for the school system. The committee's responsibility goes well beyond projecting enrollments. It must also consider the totally new learning space design necessitated by expanding use of technology. I also foresee emphasis placed on an integrated, interdisciplinary curriculum, particularly noting the multi-cultural aspects of our society. Of paramount importance is a restructuring and reorganization of not only the governing structure but the delivery system of instructional services. Also, with the societal changes that envelop us, there must be in place developmental programs for preschool and K-3 learners, i.e. day care centers.

With the most recent changes relative to the training and certification of classroom teachers, it behooves the Swampscott School System to establish a Teacher Center or Academy at the high school in order that all teachers with baccalaureate degrees who are not certified can embark on alternative modes for purposes of provisional and full teacher certification as required by the Department of Education.

THE CLARKE, HADLEY, MACHON, AND STANLEY ELEMENTARY SCHOOLS

The School Year 1992-1993 was a very active one. An ever increasing number of staff, parents, and students engaged in a myriad of student learning activities and professional staff development programs. As a result of numerous workshops, and courses undertaken by administrators and teachers, the instructional component of the school system witnessed the inauguration of new and exciting strategies and paradigms to enhance the teaching and learning of students. A representative sampling of the variety of programs and activities follow:

- Teachers within the system participated in a wide range of in-service programs in order to familiarize themselves with the many new models of teaching such as collaborative learning, cultural diversity teaching, middle school teams, etc.
- The Clarke School PTA, under the direction of Ms. Janell Cameron and Ms. Virginia LeBlanc, offered numerous programs for the benefit of all the Clarke "family." Some of the programs included:
 - * A Pizza and Cookie Dough Fund Raiser
 - * The Annual Holiday Fair
 - * The Annual Thanksgiving Feast
 - * A Monthly Cultural Arts Program
 - * The Annual Ice Skating Party
- Sheridan Matthiesen, Principal and Director of Learning at the Machon School, managed the publication of several vehicles of communication for the purpose of keeping the school community informed of all activities. The media included: *The Machon Messenger*; *Machon Moments*; *Machon Masterpieces*; and *The Machon Mercury*.

- Mr. Gary Vander Els, Principal and Director of Learning of the Hadley School, with the able assistance of staff members representing all the elementary schools, completed and implemented a new Language Arts Curriculum which was presented to and approved by the Swampscott School Committee.
- The Mission Statement of the Stanley School has been included in this report in that it reflects how the mission of our system impacts on the mission of each school.
- The Mission Statement at the Stanley School is to provide students and staff with learning opportunities and positive educational experiences. We will create an atmosphere where skills in writing, reading, critical thinking, and problem-solving will be integrated through the curriculum. We will create an atmosphere where students and staff accept individual differences, work together, and treat each other with respect.

Our goals for 1993-1994 are to:

- * Create a safe, accessible environment that is supportive and warm - meeting the emotional, physical, and mental needs of the staff and the total child.
- * Work together as a staff to integrate this year's theme of the Ocean and Our Environment into school-based activities.
- * Use time during the school day to share ideas, materials, and support one another.
- * Review use of time as it influences curriculum and the accomplishment of quality work.
- * Continue to implement the curriculum using a variety of teaching strategies and technology.
- * Have students work some part of every day in structured, co-operative groups.
- * Integrate fine arts into all aspects of the curriculum.
- * Maintain high standards for quality work as we implement the curriculum.

SWAMPSCOTT MIDDLE SCHOOL

In 1990, the Swampscott School Committee unanimously voted for the implementation of the Middle School concept for grades 6, 7, and 8. Dr. Ronald Landman, as Principal of the Middle School, was given and continues to have the major responsibility to actively expand the concept. This year Dr. Landman and the professional staff of the middle school have increased their efforts to be even more student centered in their activities.

Each year since 1990 the principal, in collaboration with teachers (and now with School Council Members), defines specific needs, establishes objectives, generates alternative programs, analyzes the alternatives and selects the optimum. Emphasis has been placed on the following:

- Greater individualized/personalized programs to account for diversity in the learning rate and style of each student.
- Maximum, active participation by the student in the learning process.
- Adoption of a "mission" by staff to initiate, evaluate, and modify curriculum and instructional delivery systems in order to be truly learner responsive.
- A more efficient and effective use of the personnel and facilities.

The program of studies offered to the students by the staff of Swampscott High School continues to deliver a strong, comprehensive education for all students. Each year programs are added, deleted, modified or revised in order to respond as best we can to the learning needs of our students. The list which follows, though lengthy, reflects some, but not all, of the activities and efforts undertaken this year.

Major New Initiatives

- **The Ninth Grade Team**

For the second consecutive year, Swampscott High School had a Ninth Grade Team of teachers who meet together on a weekly basis to re-view educational concerns particular to the transitional needs of ninth grade students. With the support of the Superintendent and School Committee, the position of Ninth Grade Team Leader was created. This individual is responsible for creating the agenda for each week's meeting and for serving as a liaison between the Team and the High School Administration.

- **Weighted Rank-in-Class**

The Swampscott School Committee voted unanimously to implement a Dual Ranking System (Weighted and Unweighted) for all students (Grades 9-12) attending Swampscott High School in September, 1993. Grades in courses designated as "0" level, Honors, or AP (Advanced Placement) will be "weighted" by an additional factor of 10% when Grade Point Average and Rank-in-Class are calculated.

- **Education Reform Act of 1993**

On June 18, 1993 Governor William Weld signed into law the Education Reform Act of 1993. This law represents the culmination of several years of work by legislators, educators, academic experts, business leaders, local officials, parents, and students.

In sending the Bill on to the Governor for his signature, the Conference Committee of the Senate and House highlighted the Bill in this way: "High academic goals are established for all students. Accountability is demanded of principals and teachers. Parents are now empowered to choose to send their students to any public school that chooses to participate in the choice program and to new public charter schools. While schools will be challenged with high standards, accountability mechanisms and competitive pressures to change, they will also be given the flexibility and financial resources needed to meet these goals. Bureaucratic and political barriers to reform are dismantled. Tenure is abolished and school committees are removed from the hiring and firing of teachers. Finally, the Commonwealth commits itself to provide enough funding so that every child can receive a quality education."

- **Summer Reading List**

At the end of the school year, June, 1993 the English Department organized and implemented, for the first time, a "summer reading list" for grades 6-12. This will continue and serves two major purposes. First, it gives students quality selections for summer reading enjoyment, something parents have been wanting for SHS students for some time. Second, it helps to expedite the newly expanded curriculum by eliminating the reading of one or more novels during the school year. Teachers are able to allude to the works read over the summer without necessarily having to spend valuable class time for reading and reviewing the work.

As a follow-up to this assignment, teachers created standard tests or essays given at the very beginning of the school year. All seven high school teachers and all three middle school teachers reported that these assessments went well. Students expected and were well prepared for these tests.

- **Technology Expansion**

Due in part to additional state funding, as well as an Educational Technology Article approved by the May, 1993 Swampscott Town Meeting, Swampscott High School doubled the capacity of its MAC (Writing) Lab and began a third computer laboratory with IBM computers. Students, as a result, now have more immediate access to state-of-the-art computers for word processing as well as for subject matter applications.

- **Major or interesting Events**

During the course of any school year, in addition to the daily routine of the school, there are significant events, activities, and accomplishments which stand out as making one year as distinct from the rest. In 1993 there were numerous such instances. Included among them are the following:

January

- * Swampscott High School students participated in the annual tribute to the memory and accomplishments of Martin Luther King.
- * Mr. Joseph Balsama conducted a Marine Science Field Trip to Framingham State College.
- * The Freshman Class held a "Holiday Dance" in the SHS Gym.
- * The Junior Class offered its first-ever "Seniors Prom" to Swampcott's senior citizens.
- * The Guidance Department presented its annual Financial Aid Seminar.
- * The Fine Arts Department presented its Winter Music Festival.

February

- * A drug prevention program was presented to students - Grades 9 and 10 by Carconon.
- * The Junior Class traveled to Stowe, VT for a ski trip.
- * The Senior Class conducted its highly popular "Bahama Beach Party" in the SHS Gym.
- * The Swampscott High School Varsity Basketball Cheerleaders were crowned Northeastern Conference Champions at the Annual Cheerleading Competition at Salem High School for the second consecutive year.
- * Swampscott High Students who are members of the Political Action Club participated in the Harvard Model Congress.
- * The Student Council conducted their annual Carnation Sale on Valentine's Day.

March

- * The freshmen journeyed to Washington, D.C. for their annual three day educational tour of the nation's capitol.
- * The Band and Chorus presented their popular Cafe Night to an enthusiastic audience.

- * The Blue Line Club celebrated the hockey season with a banquet at the Nahant Country Club.
- * The annual Senior Talent and Variety show was presented.
- * The Winter Boosters' Sports Awards Program was held for student athletes and their parents.
- * The Drama Club participated in the annual Boston Globe High School Drama Festival.
- * SUCCESS presented its grant awards to deserving recipients.
- * Swampscott's All-Town String Ensemble presented a concert at the Stanley School.
- * Modern History classes traveled to Newburyport to see "Children of Terezin" supporting the Holocaust Unit they were studying.
- * The National Latin Exam was administered to Latin students who volunteered to participate in this competitive process.
- * The Animal Rights Club ran a fund-raising concert to support its activities.
- * The Freshman Class traveled to Wachusett Mountain for a day-long ski trip.

April

- * The Big Blue Basketball Boosters held their annual banquet to celebrate the Boys' and Girls' High School Basketball teams.
- * The names of the Honor Graduates for the Class of 1993 were announced.
- * SHS students conducted a Mock Town Meeting.
- * An evening meeting with the parents of students Grades 8-11 was held to discuss the course selection process.
- * The Junior Class presented its Talent and Variety Show.
- * Dr. Leon Bass, concentration camp liberator, addressed the students of Swampscott High School.
- * The Animal Rights Club presented a full day series of educational programs.
- * The Freshman Class attended a "Murder Mystery Dinner" at the Village Green in Danvers.
- * Mr. Joseph Balsama's students spent a day aboard Enviro Lab III.
- * The Sophomore Class held its semi-formal dance at Weylu's in Saugas.
- * The SHS Math Team finished in third place in New England competition.
- * SHS students participated in the JETS (Junior Engineering Technological Society) National Competition at UMass, Amherst.

May

- * The Junior Prom was held at Jimmy's Allenhurst.
- * The Special Programs Office brought "Shakespeare Live" to SHS.
- * The Parent Teacher Forum held an enormously successful evening program for parents dealing with "The College Admissions Process."
- * Seven SHS seniors were recognized for academic excellence at the

annual Honor Scholars' Night sponsored by the North shore Chamber of Commerce.

- * SHS students participated in the Annual Walk for Hunger.
- * The Fine Arts Department presented its annual Fine Arts Festival.
- * SHS seniors took their Advanced Placement exams under the supervision of AP Coordinator, Judith Pressler.
- * The Student Council conducted another successful blood drive for the American Red Cross.
- * The Faculty Scholarship and Awards Selection Committee met to select scholarship recipients to be announced at graduation.
- * The Annual Freshman/Faculty Softball Game was once again a great "hit."
- * The High School Chorus traveled to New York City for sightseeing and adjudication.
- * The High School Band headed north of the border to Montreal, Canada for sightseeing and adjudication.
- * The International Relations Club presented its day-long Model United Nations in the High School Little Theater.
- * Mr. Joseph Balsama lead his annual whale watch field trip.
- * The Special Programs Office offered its annual Viet Nam Veterans' Program to the Junior Class.

June

- * The Senior Class gathered on the grounds of Town Hall for picture taking prior to traveling to the Danversport Yacht Club for their Senior Prom.
- * Seniors were recognized for outstanding achievement and service at the Annual Senior Banquet and Awards Presentation at the Oceanview Country Club in Nahant.
- * The Senior Class held a pre-graduation "outing" at Cedardale in Groveland.
- * Graduation exercises for the Class of 1993 were held at Salem State College due to inclement weather.
- * Grade 8 students visited SHS to familiarize themselves with their future new surroundings.
- * The Spring Boosters' Award Program and Cookout was held in the high school cafeteria.
- * The annual underclassman Student Recognition Ceremony was held in the high school gym.
- * The Freshman Class journeyed to Canobie Lake Park for an outing.
- * A ceremony, in memory of long-time teacher, coach, department chairman, Mr. Robert Andersen, was held in the Jennie M. McVey Memorial Library.
- * Science teacher, Mr. Robert Schoolcraft's retirement, was celebrated by friends and colleagues at the Oceanview Country Club in Nahant.

September

- * The High School administration met with student leaders on the evening of the first day of school to set goals for the upcoming year.

- * The Parent Teacher Forum conducted an evening meeting for parents dealing with "The New S.A.T."
- * Varsity Sports Captains held an evening meeting for all athletes to discuss school and state athletic rules.
- * SHS announced the names of two National Merit Semi-finalists and seven Commended students.
- * The SHS Parent-Teacher Forum welcomed the return of Swampscott High School teachers with a buffet breakfast.
- * The Class of 1997 elected its officers to lead them through their freshman year.

October

- * The Junior class sponsored a "Kick Off" dance open to all students.
- * Freshmen and Sophomore members of Peer Leaders and S.A.D.D. met in the Little Theater for a day-long training session.
- * The Parent Teacher Forum conducted an at-large election for the parent representative to the School Council.
- * The High School tennis courts were dedicated in memory of long-time high school teacher and tennis coach, Ralph B. Earle.
- * Dr. Richard K. Chrystal, Superintendent of Schools, met with members of Swampscott's six School Councils to provide direction as they embarked on site-based management initiatives.
- * The high school administration met with 38 students eligible for induction into the National Honor Society to review the selection process with them.
- * SHS welcomed approximately 400 parents to its Annual Open House.
- * The 17th Annual Swampscott-Marblehead College Fair was held in the SHS gym.
- * The Junior Class held a Halloween Haunted House for elementary aged school children.
- * For the second consecutive year, SHS hosted the ten day stay of high school students from Bondy, France.
- * Under the auspices of the Special Programs Office, dozens of high school students in costume visited North Shore Children's Hospital and Salem Hospital.
- * SHS seniors and faculty selected Senior Class President David Heafitz to be the recipient of the D.A.R. Good Citizen Award.
- * Senior Miroslav Shverdinovsky was recognized for his receipt of the Superintendent's Certificate of Academic Excellence.

November

- * Amnesty International held a successful fund-raising concert in the high school gym.
- * School spirit reached a feverish pitch as students flocked to the gym for the Annual Beat Marblehead Rally.
- * An orientation program for Middle School parents was conducted by the Ninth Grade Team.
- * The National Honor Society welcomed 26 new students into its ranks.

- * November marked the official kickoff of the Toys for Local Children Campaign.
- * SHS students played host to Swampscott's Senior Citizens at a special afternoon of dinner and dancing co-sponsored by the Special Programs Office and the Senior Class.

December

- * The SHS Drama Club presented its production of "The Lion, The Witch, and The Wardrobe" first to Swampscott's 4th and 5th grade students and later to the general public.
- * The Boosters' Club honored its fall athletes at its annual Fall Sports Awards Program.
- * College freshmen returned to SHS to discuss "The Freshman Experience" with high school seniors.
- * The Gridiron Club honored the Big Blue Football Team with a banquet at the Nahant Country Club.
- * SHS students journeyed to social service agencies throughout the north shore distributing gifts to needy families as the culmination of the two month Toys for Local Children (TLC) campaign.
- * The Guidance Department conducted its annual Financial Aid Seminar for the parents of college-bound students.
- * The International Relations Club held its Model United Nations all day in the Little theater.
- * The National Honor Society welcomed an additional 11 new students into its ranks.

PROFESSIONAL GROWTH ACTIVITIES

As Director of Learning, Mrs. Martha Cesarz of the Stanley School, continued to plan professional growth activities for teachers in grades K-5. She continued to enjoy the Superintendent's support as well as those of her fellow principals who encourage and promote professional growth activities in their respective buildings.

Last May, elementary teachers responded to a "Survey of Interest" in areas of professional growth. Mrs. Cesarz's goal this year was to provide strands of training so that the teachers' experience would be more intensive. The three strands are:

Developmental Education
Literature-based Lessons
Using Technology to Implement Curriculum

Thanks to a SEA Board grant, Dr. Jerome Shultz from Lesley College will train teachers in developmental education and the inclusion model. Other trainers are specialists in their respective fields.

In addition to this training, teachers have opportunities to participate in MCET courses after school, workshops presented by the Math/Science Collaborative at Salem State and other workshops as our staff development funds allow.

CURRICULUM

Mrs. Sheridan Matthiesen and Mrs. Cesarz presented the new Elementary Social Studies Curriculum, MOSAIC, to the School Committee last spring and to teachers this fall. It is a revolutionary curriculum in that it is thematic, history based with a greater emphasis in the use of primary documents and literature. The teachers who developed MOSAIC include: Michael Citino, Kelly Cuffe, Peggy Halloran, Barbara Immar, Andrea Liftman, and Lois Longin.

GRANTS AND AWARDS

Mrs. Cesarz submitted a proposal to SUCCESS, Inc for an "Impact Grant" and received funding for "Stepping Back to Salem." This grant provides funds for students in grade four to visit the Peabody/Essex Museum so they may develop a greater knowledge and understanding of local history. The emphasis in the grade four Social Studies curriculum is the history of Massachusetts.

She also submitted a Title II Grant and received funds to purchase a variety of materials to support Social Studies themes at each grade level. The following represents some of the types of materials ordered: Immigration in Colonial Times, Women in the American Revolution, U.S. Constitution Compendum, Thomas Jefferson Resource Kit, The Holocaust Documents, and French Revolution Primary Source Documents. These funds will also be used to support teacher training in technology, cooperative learning, and use of primary source documents.

The Eisenhower Funds will be used primarily for training in Math and Science. Our school system continues to be a member of the Math/Science Collaborative at Salem State College. Last June, four teachers attended the AIMS (Activities Integrating Math and Science) Workshop in Winthrop using Eisenhower funds. They were so enthusiastic they requested Swampscott be a site. Swampscott will host an AIMS workshop in June, 1994 and the funds will sponsor six to ten Swampscott elementary teachers in attending the week-long training. We have also received verbal commitment from several other north shore school systems.

Mrs. Cesarz's name has been submitted to the state to represent Swampscott in gathering data in Math and Science for the PALMS Project. Our district receives a small sum of money to purchase manipulatives as the result of her involvement.

- The Swampscott Public Schools were awarded over \$78,000 in one Health Grant (Tobacco Tax) and over \$8,000 in another (Drug Free Schools). Committees composed of students, parents, and staff assisted with the grants. The major emphasis of the first enabled us to hire two additional nurses who will work with our existing nurses and health staff to provide training and programs for students, staff, and community on smoking cessation, violence, conflict resolution, and harassment. The Superintendent stated all school nurses will be part of the Health and Physical Education Department under the direction of Mr. Richard Baker, Principal/director of Learning of the Clarke School.
- The second grant is ongoing and will continue to provide programs for peer leaders at both the Middle and High Schools, training from CAB (Council for Addictive Behavior), and additional resources and materials.

Mr. Baker deserves recognition in that it was through his untiring efforts that both proposals were written, submitted, and approved.

ATHLETIC ACHIEVEMENTS

Mr. Richard Baker indicated that this school year was an exceptionally successful year for Swampscott's many athletes as they participated in competitive games. Athletic teams and individual athletes that were NEC champions and qualified for the MIAA state tournaments included:

- * Basketball Cheerleaders - NEC Champions for two years in a row.
- * Boys' Basketball - NEC Champions and MIAA Tournament.
- * Girls' Basketball - MIAA Tournament and Stoneham Invitational Tournament Champions
- * NEC - MVP: Kevin Rogers, Boys' Basketball; Dean Phillips, Swimming.
- * Baseball - NEC Champions and MIAA Div. III State champions.
- * Boys' Tennis - MIAA Tournament.
- * Boys' Track - Terry O'Neill, Class D State Champion in 300 meter intermediate hurdles.
- * Frank DeFelice - Baseball and Brian Bagley, Boys' Basketball - NEC Coaches of the Year.
- * Golf - MIAA Tournament.
- * Girls' Tennis - MIAA Tournament.
- * Girls' Soccer - MIAA Tournament.
- * Britte Lombard - NEC Girls' Tennis MVP for third straight year.
- * Walter Newhall - Selected as Ben Hogan Boosters' Man of the Year.

SCHOOL BUILDINGS AND GROUNDS

Our physical plant continues to deteriorate. Not through purposeful neglect, but due to lack of funds to maintain the schools in proper condition. Each school reflects years of neglect and lack of major maintenance efforts. All the schools are in need of masonry work, ceiling repair, painting, improved electrical service, and with the exception of the middle school, locker replacement. I repeat my statement of years past, "Increased funding must be forthcoming in order that our schools remain safe and secure for the students and staff." I urge that monies be made available in order that our schools may be in full compliance with the Americans with Disabilities Act of 1990.

In 1992, the Annual Town Meeting approved a by-law that defined not only what a capital improvement request is, but also the procedures by which all town departments (including the school system) will follow in the future. This by-law states in part:

"The Committee shall study articles for proposed capital projects and improvements involving major non-recurring tangible assets and projects which 1) are purchased or undertaken at intervals of not less than three (3) years, 2) have a useful life of at least three (3) years, and 3) cost over \$20,000.00. All officers, boards, departments, and committees, including the Selectmen and the School Committee, shall by December 31 of each year, give to the Committee, on forms prepared by it, information concerning all anticipated projects requiring Town Meeting action during the ensuing six (6) years, including all capital improvement article requests for the annual Town Meeting. The Committee shall consider the relative need, impact, timing, and costs of these expenditures and the effect each will have on the financial position of the Town. No appropriation shall be voted for a capital improvement requested by a department, board, or commission unless the proposed capital improvement has been submitted to the Committee for consideration."

PUPIL PERSONNEL SERVICES

The Department of Pupil Personnel Services offers ancillary and support services to the students within the Swampscott Public School System. These services include special education, English as a Second Language, Screening, Health Services and Attendance. Beginning in 1994, Health Services will be transferred to the Health and Physical Education Department.

Special Education

According to the October 1, 1993 headcount of special education students, 329 students receive some form of special education services. This represents 15.4% of the total school population and 14.6% of the school-age population in Swampscott. Swampscott continues to report numbers below the state average of approximately 17% special needs children, which is considered high. Swampscott's current figures are slightly lower than the previous year. However, the number of children tuitioned to other schools and programs is somewhat higher.

A breakdown of the special education population is provided below:

- 19.5% of special needs students receive all of their instruction in the regular education program and are provided with monitoring only through special education.
- 57% of special needs students are removed from regular education for up to 25% of the time to receive direct special education services and/or therapies.
- 10% of special needs students leave their regular education classes between 25 - 60% of the day to receive special education services.
- 6.4% of special needs students receive all academic instruction in a substantially separate special education classroom.
- 1.5% of special needs students are placed in private Chapter 766 schools to meet their unique needs.
- 6% of special needs students are placed in residential special education facilities.
- .6% of special needs students are home or hospital bound and require tutoring through the special education department.
- 4.6% of special needs students are preschoolers and are between the ages of three and four years of age.

An analysis of this data indicates similar patterns to previous years regarding the placement of children with special needs. The charge to the school system is to provide special education which assures a student's "maximum possible development" in the "least restrictive environment." Many children are fully served within the regular education classroom or mainstream. The majority of students are removed from the classroom on a limited basis to receive direct instruction that is specialized in nature and specific to the identified special needs. Tuitioned placements outside of the Swampscott School System continue to be primarily based on mental health issues, oftentimes with the involvement of an outside agency such as the Department of Social Services or the Department of Mental Health.

The number of referrals for special education evaluations has remained relatively even over the year. According to Chapter 766, the Special Education Law in Massachusetts, a referral can be made by a school official, parent, judicial officer, social worker, family physician, legal custodian for the child, or the child. Most referrals have been generated by either parents or classroom teach-

ers. Teacher referrals are made only after all efforts are made within the context of the regular education program to meet the child's needs.

The state's new eligibility guidelines, adopted in September 1992, have been helpful in determining those students who require special education. A student eligible for special education must have a disability *and* be unable to effectively progress within regular education. This is determined through the TEAM process wherein a child is assessed in areas of suspected special needs through formal and informal testing, observation, and other evaluative means.

New legislation impacting special education was presented by the Weld/Cellucci administration to set up a system whereby cities and towns will be reimbursed for certain health-related special education services under the Medicaid program. This legislation was the result of collaborative efforts by the Massachusetts Department of Education, Department of Public Welfare, and the McCormack Institute at the University of Massachusetts. The mechanisms to identify eligible students, bill Medicaid, and access this system efficiently are currently being explored through local efforts in conjunction with the North Shore Educational Consortium.

In keeping with the national trend toward inclusion of special needs children in the school community, Swampscott has expanded its "Integration Project" by developing programming around increasing numbers of children with developmental disabilities. Rather than educating developmentally delayed children in substantially separate programs and/or tuitioned out placements, children are fully integrated into the regular education program. This is accomplished by providing 1:1 instructional aides for each child. Swampscott's experience in this endeavor has been positive and promising for the integrated children, their parents, their nondisabled peers, teachers, and administrators.

Swampscott's Special Education Advisory Board (SEAbord) received a Commonwealth Inservice Institute grant in the amount of \$2376.00. The grant project, entitled "Promoting Parent-Professional Partnerships", was designed to enhance knowledge of appropriate strategies and techniques to support children in the mainstream. The grant supported several inservice training workshops that were attended by both parents and teachers. Through a collaborative grant project with area communities, the staff of the Integrated Preschool Program at the Clarke School participated in training with consultants from the Department of Education. The goal of the project was to ensure high-quality, developmentally appropriate, integrated early childhood programs. This was accomplished through a series of workshops, self-assessment, and on-site visits to the preschool. The ultimate goal of the project is to become accredited by the National Association for the Education of Young Children. The final stage of this project will occur in 1994.

Additional grant monies received during the year included:

—Early Childhood Special Education Allocation Grant \$18,125.00

This grant project allows for continued integration efforts at the preschool level. Funding supports a preschool teacher and aide who provide direct services to children in the integrated preschool. Additional funds are used for developmentally appropriate materials and training programs for parents and educators. This grant has allowed the preschool to operate two full sessions, one in the morning and one in the afternoon.

—P.L. 94-142 (Federal Special Education Funds) \$127,920.00

This federal entitlement continues to fund the positions of two full-time resource room teachers and partial salary of the school psychologist. Integration and instructional aides are also supported under this grant. Inservice training

programs are also funded through this grant. Additional monies are used for educational materials and inservice training.

—P.L. 89-313 (Federal Special Education Funds)

\$5775.00

This entitlement partially funds an aide for the integrated preschool.

English as a Second Language

Students whose native language is other than English have enrolled in the Swampscott Public School System. These students have recently moved to the United States from foreign countries and have had limited or no exposure to the English language. English as a Second Language or ESL is provided to any Swampscott student who does not demonstrate the English proficiency necessary for academic success. The Swampscott Public School System has seen steady enrollment of foreign-speaking children for the past five years. The ESL program, as it currently exists, has been in place for that time.

An ESL tutorial program is available to eligible students and provides direct instruction in the areas of oral language, written language, and reading to identified students. ESL students are placed within regular education programs but receive necessary modifications in instruction and grading in academic areas. Most students receiving ESL support reach a level of proficiency within two to three years and become fully independent within the regular education program.

The majority of Swampscott students receiving ESL tutoring speak Russian. Other languages represented include Portuguese, Polish, Farsi, Spanish, Hebrew, and Albanian. One tutor provides tutoring and divides time between the six schools. The tutor is responsible for providing direct tutorial support in addition to consultation to the regular education staff. At year's end, a total of 33 students from kindergarten through grade twelve were being served. This is an increase of twelve students from the year prior.

Health Services

The Swampscott Public School System employs two full time nurses who provide comprehensive health and emergency services to students and staff. One nurse has been assigned to the elementary level and divides time among the four buildings, while the second nurse divides her time between the Middle School and High School. In addition to direct care services, the nurses conduct mandated screening programs for scoliosis, lead poisoning, hypertension, and dental problems. Other responsibilities include maintaining student health records and assisting with school health physicals.

Commencing January, 1994 two additional nurses will be added to the Health Services Department. Thus, for the first time, a full time nurse will be assigned to the high school and a full time nurse to the middle school. The two remaining nurses will be assigned to the elementary schools. Furthermore, the Health Services Department will be under the supervision of Mr. Richard Baker, Director of Health, Physical Education, and Athletics.

Accident reports are filed by the school nurses for every accident/injury brought to the attention of the nurses. These reports indicate the nature of the injury, how, when, and under whose supervision the accident occurred, what first aid measures were taken, contact with parents, and other follow-up information. In 1993, a total of 132 student accident reports were filed. Reports were filed for 14 adult injuries.

The school nurses play an integral role in the TEAM process for students referred for special education evaluations, providing educationally relevant medical and developmental information. The nurses also act as advocates for the health rights of students so that they may achieve to their full potential. The

nurses also consult with faculty and staff in the development of a comprehensive health education curriculum for grades kindergarten through twelve.

Vision and hearing tests are administered to all students on an annual basis as required by Massachusetts General Laws. A nurse certified to conduct these tests is hired on a contractual basis. With assistance from the school nurses, the vision and hearing nurse conducts the tests, records results, and notifies parents of any suspected problems.

Screening

Kindergarten screening is required by law for all children entering school. A screening is a brief assessment of developmental skills. The purpose of the screening is to identify the possible presence of special needs. The screening team consisted of kindergarten teachers, special educators, school nurse, speech pathologists, and guidance counselors. One hundred sixty-three children were screened in 1993.

Screening is also provided to students wishing to enroll in Swampscott under the Metco program. Six students were screened. Three first graders and one kindergartner were invited to enroll at the Hadley or Stanley Schools, the Metco host schools. The Metco screening was conducted by a team consisting of the reading teachers, school nurse, guidance counselor, speech pathologist, and resource room teacher.

Projects Undertaken in Schools

A strategic plan such as the one envisioned above can only result in more effective and efficient services for the citizens of Swampscott. We in the school system have employed such a planning strategy since my assuming the Superintendentency in 1987. The process has served us well, particularly during this decade of limited financial resources.

The following is a list of projects undertaken and completed in each school in 1993.

Swampscott High School

- * Department of Public Works removed traffic islands and repaved same (Article 57).
- * Replaced two parking lot light fixtures.
- * Recreation Committee refinished all bituminous surfaces at six tennis courts (Article 82).
- * Repairs were made to Auto Shop door.
- * Three additional spaces were designated as handicapped accessible as per Access Study.
- * The telephone company made the three public telephones accessible and with volume controls as per Access Study.
- * Installed B/B for freshman class.
- * General repairs about the building (door locks, door closers, and ceiling tiles, etc.).

Swampscott Middle School

- * Continued the painting program.
- * Replaced a section in the #1 boiler.
- * Painted exterior entry ways.

- * Masonry work on stairs and gym wall (exterior).
- * Rekeyed all outside doors.
- * Installed a single door access control entry system with two-way intercom.
- * General repairs about the building.
- * Redefined handicapped parking spaces as per Access Study.
- * Repaired leaking roof.

Clarke School

- * General repairs about the building.
- * Painted exterior entry ways.

Hadely School

- * General repairs about the building.
- * Rekeyed all outside doors.
- * Masonry work on the exterior of the school.
- * Completed installation of suspended ceilings and lighting.
- * Continued painting program.

Machon School

- * Department of Public Works replaced sidewalk and front walk to the school.
- * Exterior of building painted.
- * Replaced storm panes front entry way.
- * General repairs about the building.
- * Designated handicapped parking near kindergarten as per Access Study.

Stanley School

- * Completed installation of suspended ceilings and lighting.
- * Painted all exterior doorways.
- * Department of Public Works repaired hot top in parking lot.
- * Redefined handicapped parking spaces as per Access Study.

RECOMMENDATIONS

As I close this, my seventh Annual Report, I repeat again my belief in the concept of inclusionary governance, i.e. those to be affected by the decision be involved in the process of making the decision. In 1992 we established Educational Development Committees in each school. This year, as a result of the Education Reform Act, we renamed these committees School Councils as legislation mandated. We had in effect anticipated "participatory decision-making at the school site" by several years. Furthermore, I continue to exhort the principals, that as leaders and managers of the educational enterprise, they are responsible for creating environments wherein the best curriculum is developed and delivered to the students. Curriculum that meets international standards that equips our "charges" with the knowledge and skills they will require in order to compete in the highly technical world they will face following graduation.

The year saw increased enrollments at all levels. These enrollments necessitate increases in staffing. Without additional teaching and support personnel class sizes will increase and services will diminish. The recommendations which

follow are similar, and in some cases identical, to those I have presented in former Annual Reports.

RECOMMENDATION ONE: A Learner Responsive School System continues to be our top priority. As more and more data reveal the changing family patterns and the altered nature of society and its values, we must respond by considering the need for:

- Expansion of English as a Second Language Program.
- Transitional kindergarten centers in each elementary school. Self-sustaining before school and after school day care centers in each elementary school. An alternative would be to establish an early childhood center at the high school.
- Utilization of sophisticated technology, i.e. satellite learning - teleconferencing, interactive video, and voice activated computer systems.

Every effort must be made to individualize and personalize the teaching/learning process in order to respond to an ever changing, more mobile student body.

RECOMMENDATION TWO: All individuals to be affected by a decision should be given the opportunity to participate, if they desire, in the process of making that decision. This is required if we wish to maintain a high level of morale and a productive learning environment. This necessitates a restructuring of the system, a restructuring which is reflected in the new governance structure and the establishment of School Councils. However, members of School Councils must be objective - the decisions to be made must be made with the benefit of all children being in mind.

RECOMMENDATION THREE: Management and Information Systems. An increased use of high technology can result in instantaneous retrieval of data. Such information will lead to improved decision making which enables us to maintain an effective and efficient delivery system of instructional services. I once again urge the School Committee to fund the NOBLE Program for media management and accessibility.

RECOMMENDATION FOUR: Accountability. The management by objectives process will continue to be the preferred mode of management until TQM is fully effectuated. The Superintendent of Schools meets with each central office administrator and building principal in order that mutually agreed upon objectives are established and achieved. All administrators are evaluated on their performance against the criteria established in the MBO conferences. Furthermore, the School Committee has received as part of their budget documentation of the goals and objectives of the Administration for each three-year period. Finally, it should be noted the Superintendent of Schools has his performance evaluated in an "open session" of a School Committee meeting.

RECOMMENDATION FIVE: Curriculum/Instruction. The appointment of elementary school Principals/Directors of Learning and the funding, though extremely limited, of workshops as requested by staff resulted in an analysis of our computer, social studies, science, writing, reading, and fine arts curricula. The establishment of Curriculum Committees at the elementary level resulted in curriculum revision and textbook adoption/replacement. The same can be said of the estab-

lishment of a Curriculum Planning Team composed of all chairpersons of the various departments 6-12. Curriculum revision must be viewed as a continuous effort. I continue to support the position of Principal/Director of Learning - one in each elementary School! I am also pleased that the position of Team Leader at the middle school has been so successful. Additional changes to be considered include a "clustering" of disciplines in the high school and grouping of students based on learning rate and learning style.

RECOMMENDATION SIX: A vital component of the teaching/learning process is the provision of professional growth and in-service programs for all staff; programs based on the expressed needs of the staff; and by mandated policies. The Swampscott Public School System, if it is to maintain its reputation as one of the leading school systems in the Commonwealth, must receive sufficient funding to enable it to provide the most up-to-date staff development workshops. If the School Committee endorses the recommendation contained in the Education Reform Bill, additional funds will be available.

RECOMMENDATION SEVEN: Changes in Society. Continuous scanning of the environment is an absolute necessity if we are to survive as a viable, productive school system. As an "open system" it is our responsibility to respond to the external environment and when necessary, adapt, modify, and revise. The school system remains as the only viable system for the delivery of social services. In addition, it must be understood that as a "public" school system, there will be issues that may be controversial and divisive. Nonetheless, we must dialogue and discuss in order for the School committee to make informed choices.

RECOMMENDATION EIGHT: Plant. As I stated last year, the physical plant is in need of major renovation and repair. Items in need of maintenance have too long been ignored. These items represent an anticipated expenditure of one to two million dollars. Hopefully, the strategic planning progress introduced last year by the Capital Improvement Committee will remedy the uncertainty of "funding" which has been prevalent in recent years.

This closes my annual report to the citizens of Swampscott. I recall the support received from the School Committee, the staff of each school, the parents, and in particular, as I come to know more and more of them as my superintendency lengthens, the students. I deeply appreciate all that has been done for the children, the town, and for me personally. Without the School Committee's support, I could not have successfully achieved the goals and objectives I set forth. I have been honored to maintain a collegial relationship with the administrative team, a team that endeavors to establish unprecedented records of success in a variety of areas. Finally, my appreciation is extended to many of the classroom teachers who have diligently created and implemented high quality programs of unparalleled variety for the learners in their care.

I believe an effective leader must do the following:

- Understand the meaning of a system, and how the work of groups support the system.
- See the group as a function of the system.
- Understand all people are different.
- Be a coach and counselor, not a judge.

- Study results with the aim to continuously improve.
- Know when someone is in need of special help.
- Create an environment conducive to trust, freedom, and innovation.
- Not expect perfection; people can learn from mistakes.
- Listen and learn without passing judgment.
- Understand the benefits of cooperation.

I also believe that there is a time when a leader must abdicate his/her position and the entailing responsibilities of that position. That is, stand aside for new leadership. I wish my successor well as I leave the profession of public school educator officially June 30, 1994 to begin a new career in higher education.

Respectfully submitted,

Richard K. Chrystal, Ed. D.
Superintendent of Schools

SWAMPSCOTT PUBLIC SCHOOLS ENROLLMENT

Date: 10/1/92

	K	1	2	3	4	5	TOTAL
CLARKE	24	18/20	20/20	25	16	23	166
HADLEY	20/19/19	24/24	23/23/22	20/20/18	24/25	24/22/	327
(Metco)	(1)		(5)	(2)		(2)	
MACHON	16/15	17/17	18	22/19	15	30	169
STANLEY	19/20	22/21/22	23/23	22/22	25/24	19/22	284
(Metco)	(2)	(1)			(3)	(2)	
TOTAL	152	185	172	168	129	140	946

MIDDLE SCHOOL	SWAMPSCOTT	NAHANT	METCO	TUITION	TOTAL
Grade 6	154		5	1	160
Grade 7	146	28	6		180
Grade 8	141	31	5	1	178
TOTAL	441	59	16	2	518

HIGH SCHOOL	SWAMPSCOTT	NAHANT	METCO	TUITION	TOTAL
Grade 9	123	34	4		161
Grade 10	135	26	4		165
Grade 11	99	19	4		122
Grade 12	126	17	2		145
TOTAL	483	96	14		593

ENROLLMENT:

HIGH SCHOOL	593	ELEMENTARY	946
MIDDLE SCHOOL	518	SYSTEM TOTAL	2057

(Elementary METCO #'s not added separately . . . already in total. Separated for information purposes.)

SWAMPSCOTT PUBLIC SCHOOLS ENROLLMENT

Date: 10/1/93

	K	1	2	3	4	5	TOTAL
CLARKE	20/18	27	20/18	20/20	26	18	187
HADLEY	24/22	22/21/22	24/26	23/22/20	22/22/21	26/24	341
(Metco)		(4)		(4)	(2)		
MACHON	24	17/17	19/19	19	20/21	16	172
STANLEY	18/17/18	21/21	22/22/22	24/25	24/23	24/24	305
(Metco)	(1)	(2)	(1)			(3)	
TOTAL	161	168	192	173	179	132	1005

MIDDLE SCHOOL	SWAMPSCOTT	NAHANT	METCO	TUITION	TOTAL
Grade 6	137		4		141
Grade 7	152	40	5	1	198
Grade 8	140	32	5		177
TOTAL	429	72	14	1	516

HIGH SCHOOL	SWAMPSCOTT	NAHANT	METCO	TUITION	TOTAL
Grade 9	153	29	2		184
Grade 10	122	30	4		156
Grade 11	130	23	4		157
Grade 12	97	19	3		119
TOTAL	502	101	13		616

ENROLLMENT:

HIGH SCHOOL	616	ELEMENTARY	1005
MIDDLE SCHOOL	516	SYSTEM TOTAL	2137

(Elementary METCO #'s not added separately . . . already in total. Separated for information purposes.)

SERVICE TO THE TOWN

On behalf of the citizens of Swampscott, the Board of Selectmen expresses appreciation to the following people who gave service to the Town and who resigned in 1993.

ARTS COUNCIL

Cindy Madfis Blonder

ZONING BOARD OF APPEALS

Charles E. Morrison

BUILDING CODE BOARD OF APPEALS

Richard N. Pierro

ELECTION COMMISSION

Timothy Davern

VETERANS' SERVICE AGENT

Charles Popp, Jr.

ENHANCED 9-1-1 COMMITTEE

Bruce Gordon

John Quinn

HOUSING PARTNERSHIP COMMITTEE

Kevin R. Saunders

IN MEMORIAM

Dr. Andrew B. Hansen
Fourth of July Committee Chairman
Died: February 5, 1993

Barbara Bates
Former Town Hall Employee
Died: April 20, 1993

Sam Levy
Former Recreation Commission Employee
Died: July 23, 1993

Ralph DiLisio
Dept. of Public Works Employee
Died: September 7, 1993

Charles Thornton
Former Member of Insurance Advisory Committee
Died: October 13, 1993

Kenneth J. Cort
Former Special Police Officer and
School Custodian
Died: November 14, 1993

John F. Casey, Sr.
Former Police Lieutenant
Retired 1981
Died: December 5, 1993

INDEX

A

Accountant . . . . .	.4
Appointments By Selectmen . . . . .	.4
Appointments by Selectmen and Moderator . . . . .	.6
Assessors, Board of . . . . .	.3

B

Bargaining Agent . . . . .	.4
Building Inspector . . . . .	.4

C

Clerk . . . . .	.3
Collector . . . . .	.3
Committees — Appointed by Selectmen . . . . .	.6
Appeals, Zoning Board of . . . . .	.6
Arts Council . . . . .	.6
Building Code Board of Appeals . . . . .	.6
Cable Advisory . . . . .	.6
Conservation Commission . . . . .	.6
Council On Aging . . . . .	.6
Design Selection . . . . .	.6
Election Commissioners, Board of . . . . .	.6
Enhanced 9-1-1 Committee . . . . .	.6
Harbor Advisory . . . . .	.6
Historical Commission . . . . .	.7
Housing Partnership Committee . . . . .	.7
Insurance Advisory . . . . .	.7
Recreation Commission . . . . .	.7
Veteran's Affairs Committee . . . . .	.7
Veterans Land Committee . . . . .	.7
War Memorial Scholarship Fund . . . . .	.4
Committees Appointed by Moderator . . . . .	.9
Capital Improvements . . . . .	.9
Finance . . . . .	.9
Phillips Park Complex . . . . .	.9
PILOT (Payment in Lieu of Taxes) . . . . .	.9
Sawtelle Property Study . . . . .	.9
Town Government Study . . . . .	.9
Contributory Retirement Board	10
Town Counsel . . . . .	.4

D

Democratic Town Committee	12
-------------------------------------	----

E

Elected Officials . . . . .	.3
Election Commissioners, Board of . . . . .	.6

Emergency Planning Commission	10
Enhanced 9-1-1 Committee . . . . .	.3

F

Fence Viewers . . . . .	.4
Fire Department . . . . .	.4
Forest Warden . . . . .	.4

G

Gas & Plumbing Inspector	10
General Information . . . . .	.1
Group Insurance Advisory Committee	11

H

Harbormaster . . . . .	.4
Health, Board of . . . . .	.3
Health Officer	10
Housing Authority . . . . .	.3
Housing Partnership Committee . . . . .	.7

I

In Memoriam164
-----------------------	------

M

Moderator3
---------------------	----

P

Parking Agent . . . . .	.4
Personnel Board	10
PILOT (Payment In Lieu of Taxes . . . . .	.9
Police Department . . . . .	.4
Public Works, Board of . . . . .	.3
Public Works, Superintendent	10

R

Reports

Appeals, Zoning Board of	73
Assessors, Board of	70
Building Inspector	74
Capital Improvement Committee . . . . .	.121
Civil Defense, Dept. of	75
Town Clerk	18
Town Collector	60
Conservation Commission	76
Council on Aging	77
Town Counsel . . . . .	.115
Dog Officer/Animal Control	68
Election Commissioners, Board of	79
Fire Department	82
Forest Warden	84

Harbormaster	88
Health, Board of	90
Historical Commission	97
Library, Trustees of Public	94
Metropolitan Area Planning Council	96
Police Department	102
Public Works, Dept. of	109
Rotary Fourth of July	114
Recreation Commission	113
School Department	124
Selectmen, Board of	14
Town Treasurer	62
Commissioners of Trust Funds	123
Veterans Services, Dept. of	116
War Memorial Scholarship Fund	118
Weights and Measures, Inspector	120
Wires, Inspector of	93
Representatives, Liaisons, Designees, Coordinators . . . . .	.8
Republican Town Committee	13

S

School Committee . . . . .	.3
Selectmen, Board of . . . . .	.3
Service to Town	163

T

Telephone Numbers	Inside Back Cover
Town Government Study Committee . . . . .	.9
Town Owned Land Study Committee . . . . .	.9
Town Meeting Members	53
Treasurer . . . . .	.3
Tree Warden . . . . .	.4

V

Veterans Agent . . . . .	.5
Veterans Affairs Committee . . . . .	.7
VFW Land Committee . . . . .	.7

W

Warrant	18
Weights and Measures Inspector5
Wire Inspector5
Workmen's Compensation Agent5

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FOR YOUR CONVENIENCE

EMERGENCY NUMBERS

Ambulance	593-6666
Fire/Rescue.....	592-2121
Police	595-1111
Civil Defense.....	598-3732

For Information About:

Accounts Payable
 Assessments
 Bicycle Licenses
 Birth Certificates
 Board of Appeals
 Building Permits
 Burial Permits
 Business Certificates
 Cemetery
 Census
 Conservation
 Death Certificates
 Dog Licenses
 Dogs, Lost or Found
 Electrical Permits
 Engineering
 Fire Permits
 Fishing/Hunting Licenses
 Gas Permits
 Library
 Liquor Licenses
 Marriage Licenses/Certs
 Parks/Playgrounds
 Plumbing Permits
 Public Housing
 Recreation
 Schools
 Senior Citizen Activities
 Sewers and Streets
 Street Lighting
 Tax Collections
 Tennis Permits
 Trash Collections
 UCC Filings
 Veterans Benefits
 Voter Registrations
 Water

Call:

Accountant	596-8859
Assessors.....	596-8858
Police	595-1111
Clerk.....	596-8856
Helen Collins.....	596-8857
Building Inspector	596-8857
Health Department.....	596-8864
Town Clerk.....	596-8856
Public Works	596-8863
Election Commission	596-8855
Conservation Commission.....	596-8853
Town Clerk.....	596-8856
Town Clerk.....	596-8856
Dog Officer	596-8871
Building Department	596-8857
Public Works	596-8860
Fire Department.....	595-4050
Town Clerk.....	596-8856
Building Department	596-8857
Public Library	596-8867
Selectmen	596-8850
Town Clerk.....	596-8856
Public Works.....	596-8860
Building Department	596-8857
Housing Authority.....	593-5516
Recreation Commission.....	596-8854
School Department	596-8800
Council on Aging.....	596-8866
Public Works	596-8860
Selectmen	596-8850
Collector	596-8856
Recreation Commission.....	596-8854
Health Department.....	596-8864
Town Clerk.....	596-8856
Veterans Services.....	596-8853
Election Commission	596-8855
Public Works	596-8860

